Guidelines for Human-AI Interaction

Saleema Amershi, Mihaela Vorvoreanu, Adam Fourney, Besmira Nushi, Penny Collisson, Derek DeBellis, Ruth Kikin-Gil, Shamsi Iqbal, Paul Bennett, Dan Weld, Jina Suh, Kori Inkpen, Jaime Teevan, and Eric Horvitz

https://aka.ms/aiguidelines

PAUL G. ALLEN SCHOOL OF COMPUTER SCIENCE & ENGINEERING

Microsoft

Guidelines for Human AI Interaction

Learn more: https://aka.ms/aiguidelines

INITIALLY

1. Make clear what the system can do.
2. Make clear how well the system can do what it can do.

DURING INTERACTION

3. Time services based on context.
4. Show contextually relevant information.
5. Match relevant social norms.
6. Mitigate social biases.

WHEN WRONG

7. Support efficient invocation.
8. Support efficient dismissal.
9. Support efficient correction.
10. Scope services when in doubt.
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OVER TIME

12. Remember recent interactions.
13. Learn from user behavior.
14. Update and adapt cautiously.
15. Encourage granular feedback.
16. Convey the consequences of user actions.
17. Provide global controls.
18. Notify users about changes.

Agenda

Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

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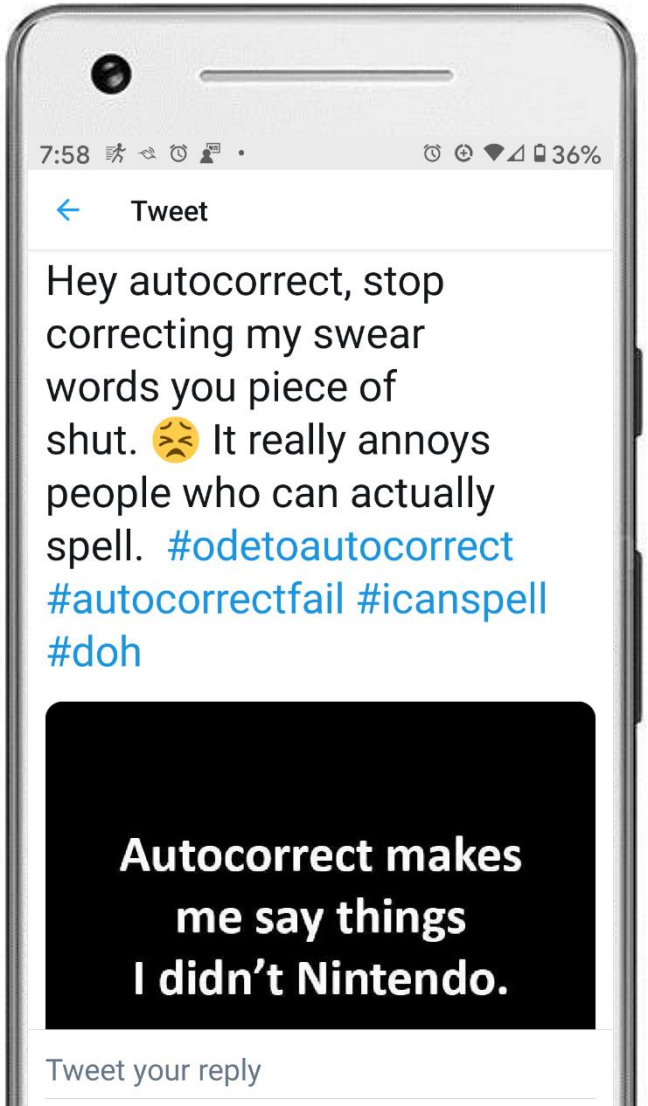
Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

Creating good AI user experiences is hard

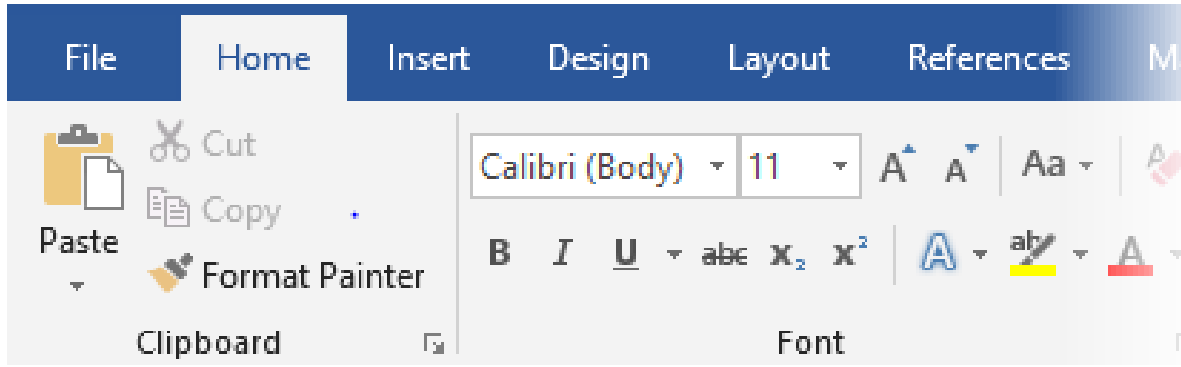


AI is fundamentally changing how we interact with computing systems

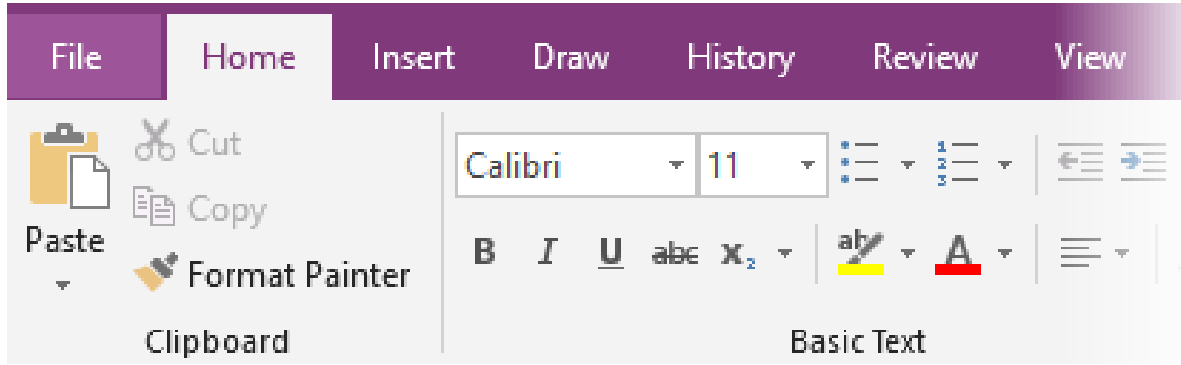
The Consistency Principle

Consistent interfaces and predictable behaviors saves people time and reduces errors.

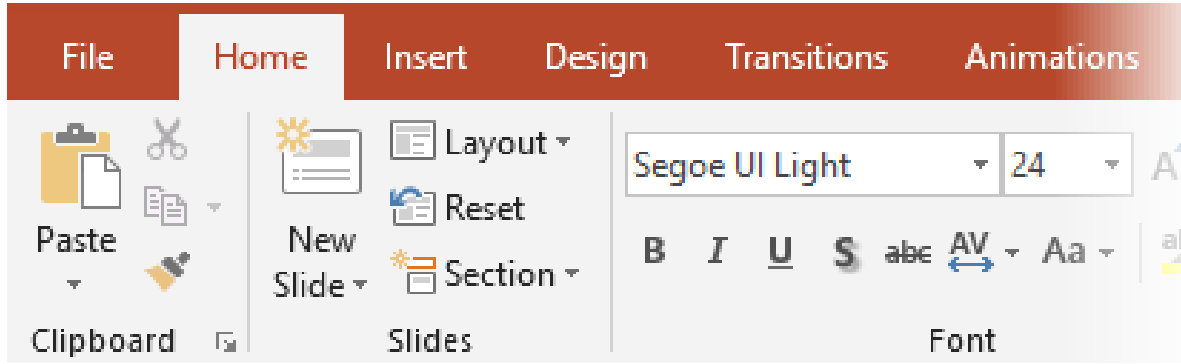
MS Word



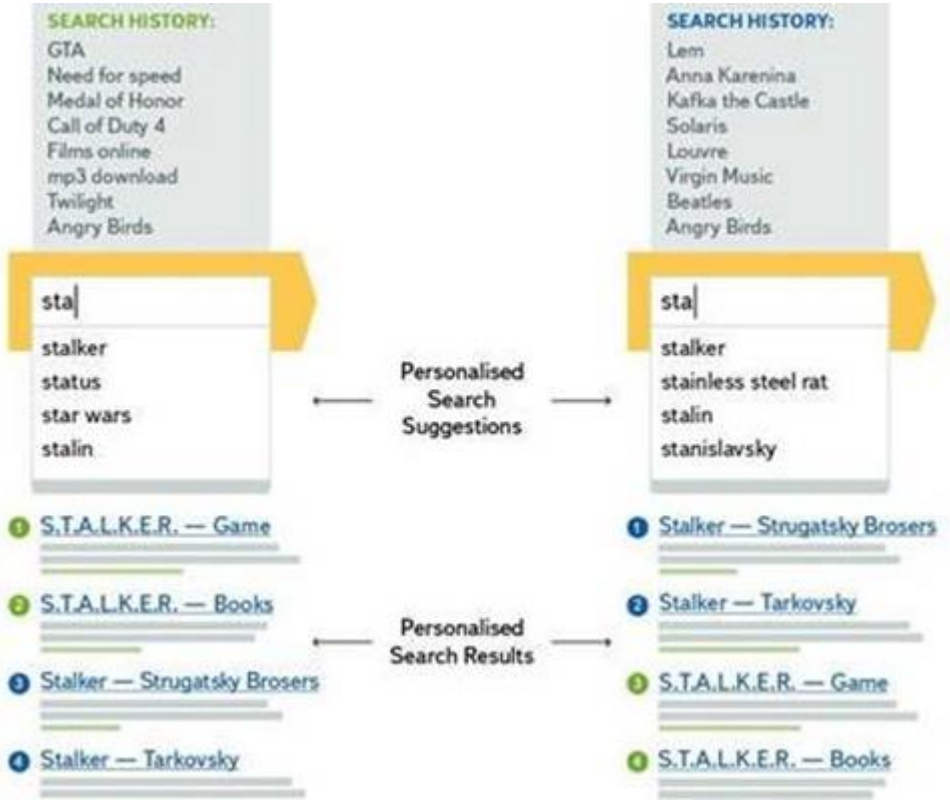
MS OneNote



MS PowerPoint



AI systems are probabilistic and can change over time



Behaviors may change over time

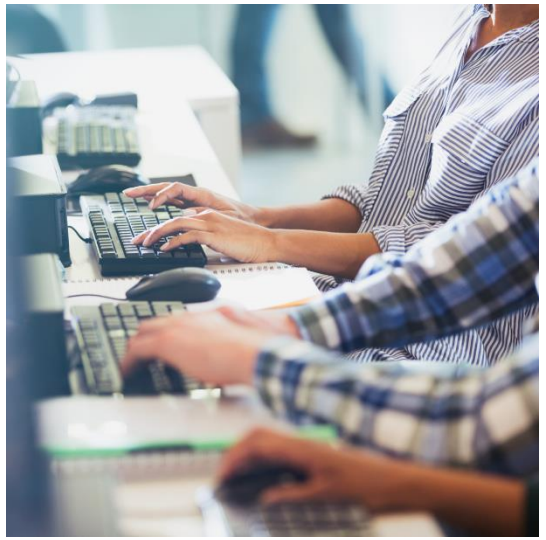
Behaviors may differ in subtly different contexts

Creating the Guidelines for Human-AI Interaction

ACM CHI 2019, Best Paper Honorable Mention Award

Phase 1.
Consolidation
Identified themes across 150+ recommendations

Phase 2.
Team Evaluation
Modified heuristic evaluation over 13 common AI products



Phase 3.
User Evaluation
Systematic analysis of 20 AI products with 49 UX practitioners

Phase 4.
Expert Review
Final review with 11 UX practitioners

Disclaimers

The guidelines are not a checklist

Additional guidelines may be needed in some scenarios

You are using them “the right way” if you consider them during development

Guidelines for Human AI Interaction

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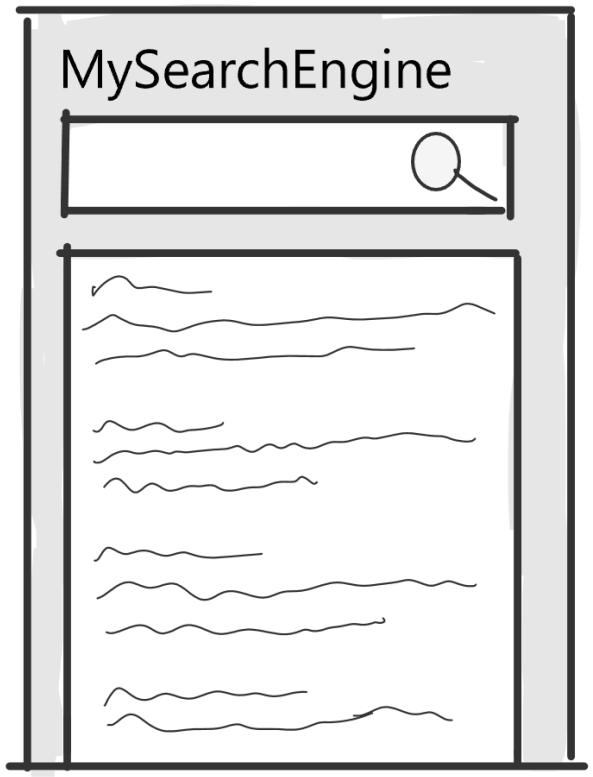
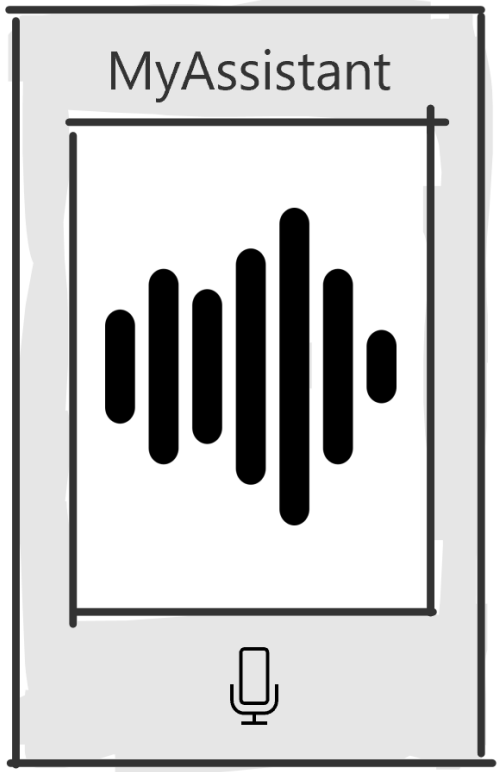
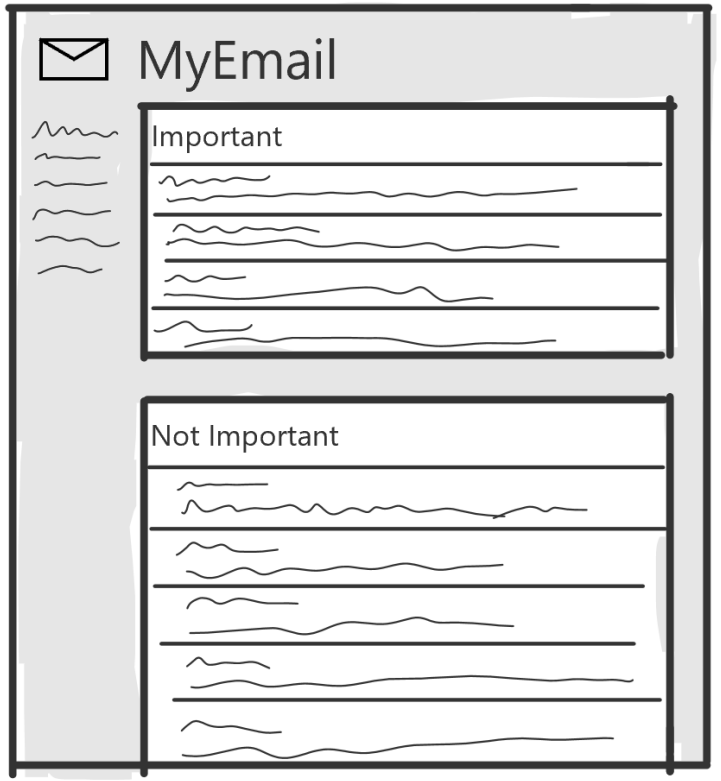
Examples from common AI-based products



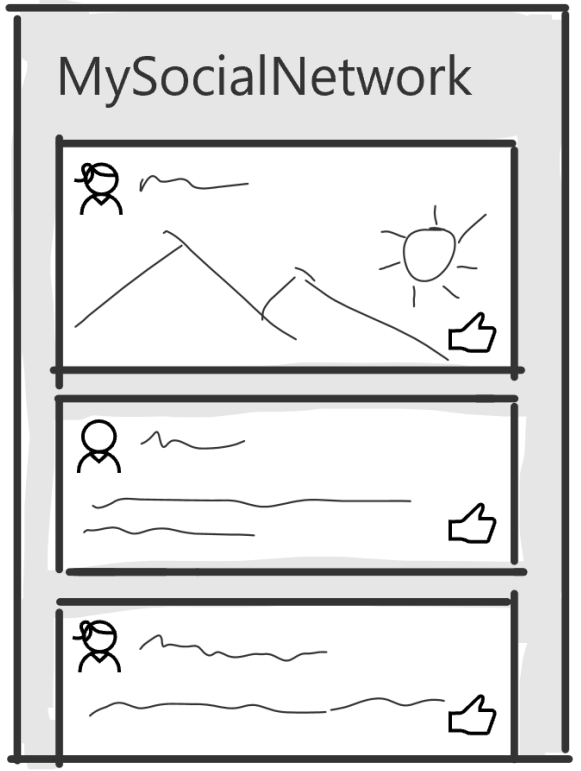
AI used for query processing, ranking results, filtering spam…



AI used for speech processing, task support….



AI used for email sorting, entity detection, response generation…



AI used for filtering feed, recommending ads…

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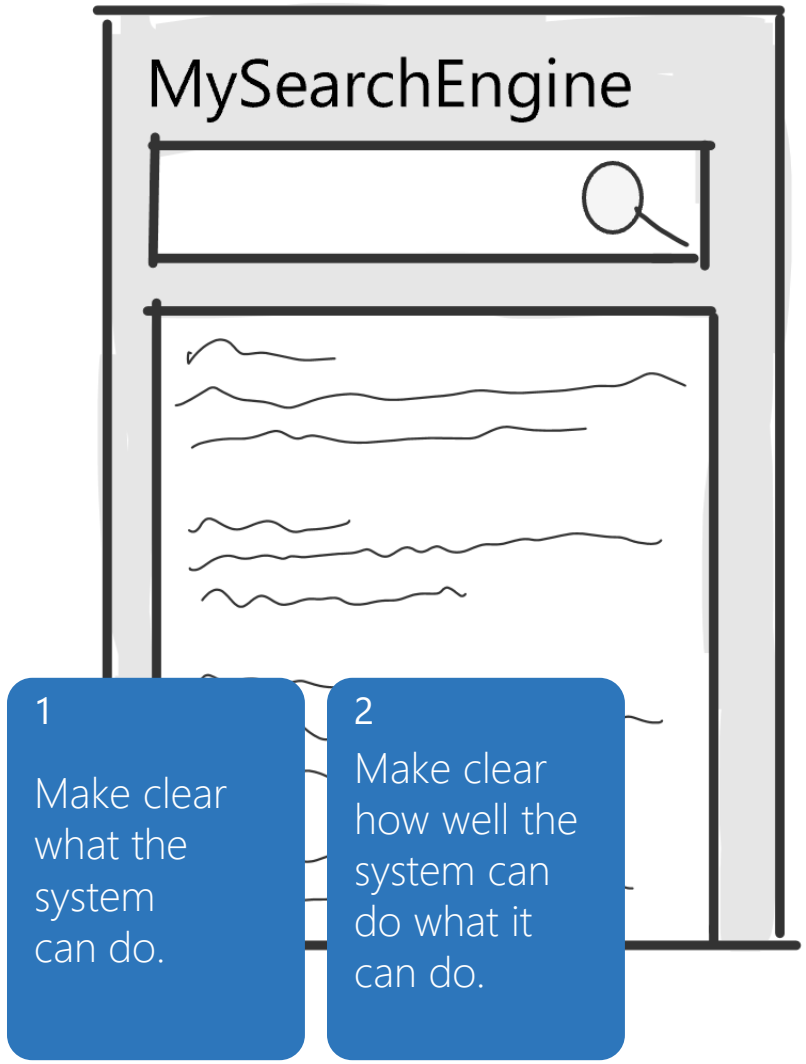
Set the right expectations



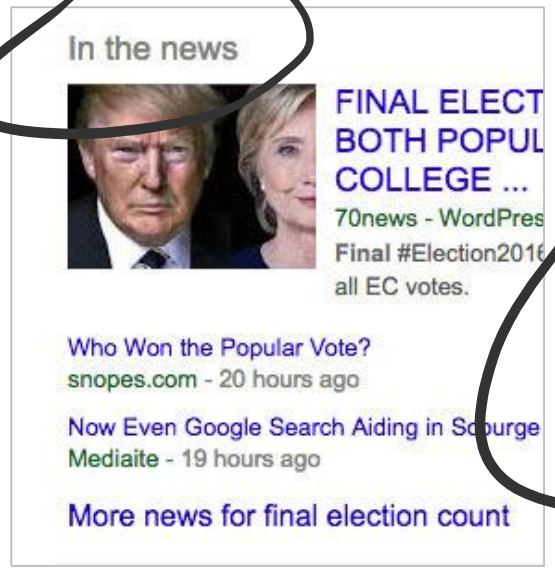
Coverage: Many people think “everything is on the web”*

Quality: 33% of people use the term “magic” when explaining how search works*

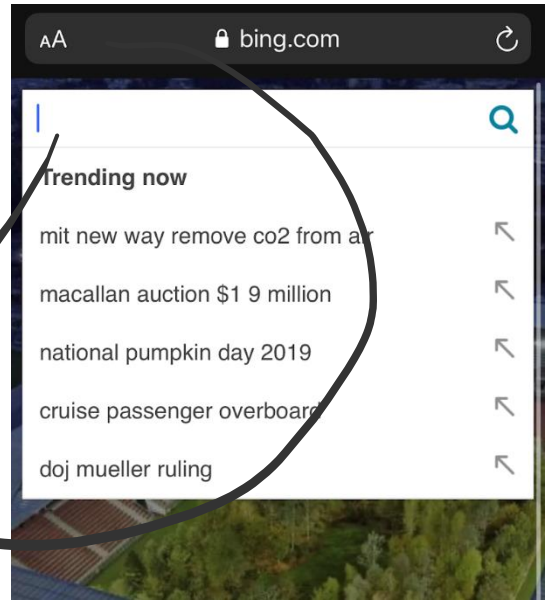
Can be problematic when people overestimate search capabilities for high-stakes tasks

*Dan Russell. The Joy of Search.

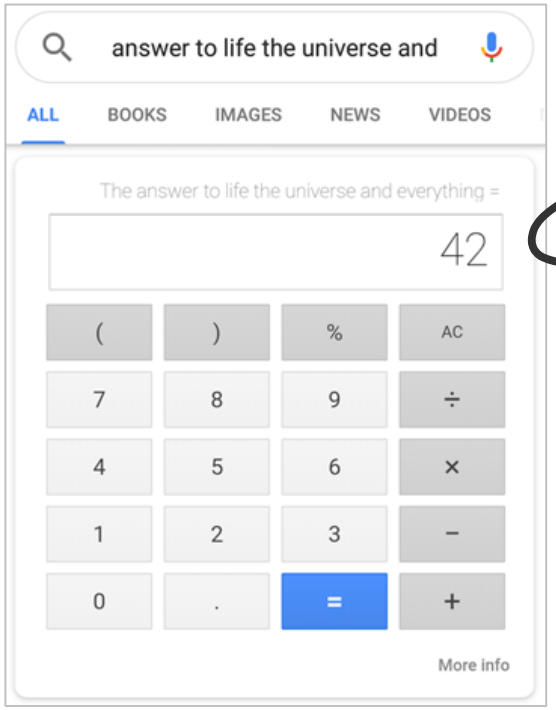
Set the right expectations – What can you do?



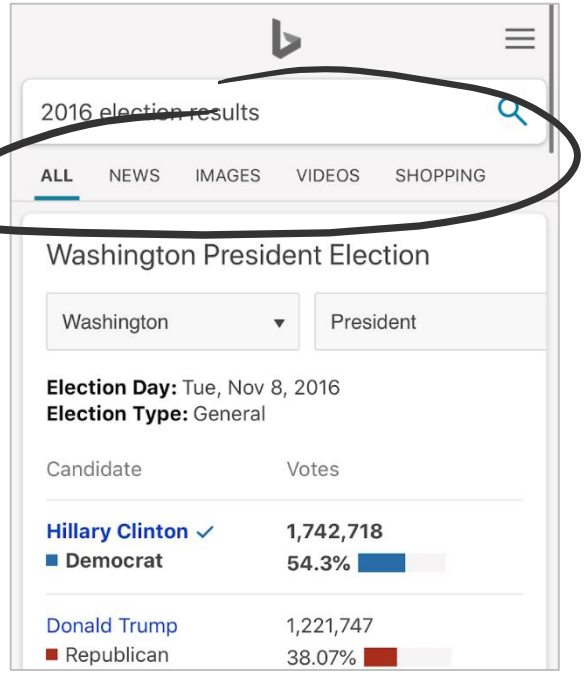
Provide documentation (use sparingly)



Show examples



Introduce features at appropriate times



Give people controls

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Contextual Mismatches

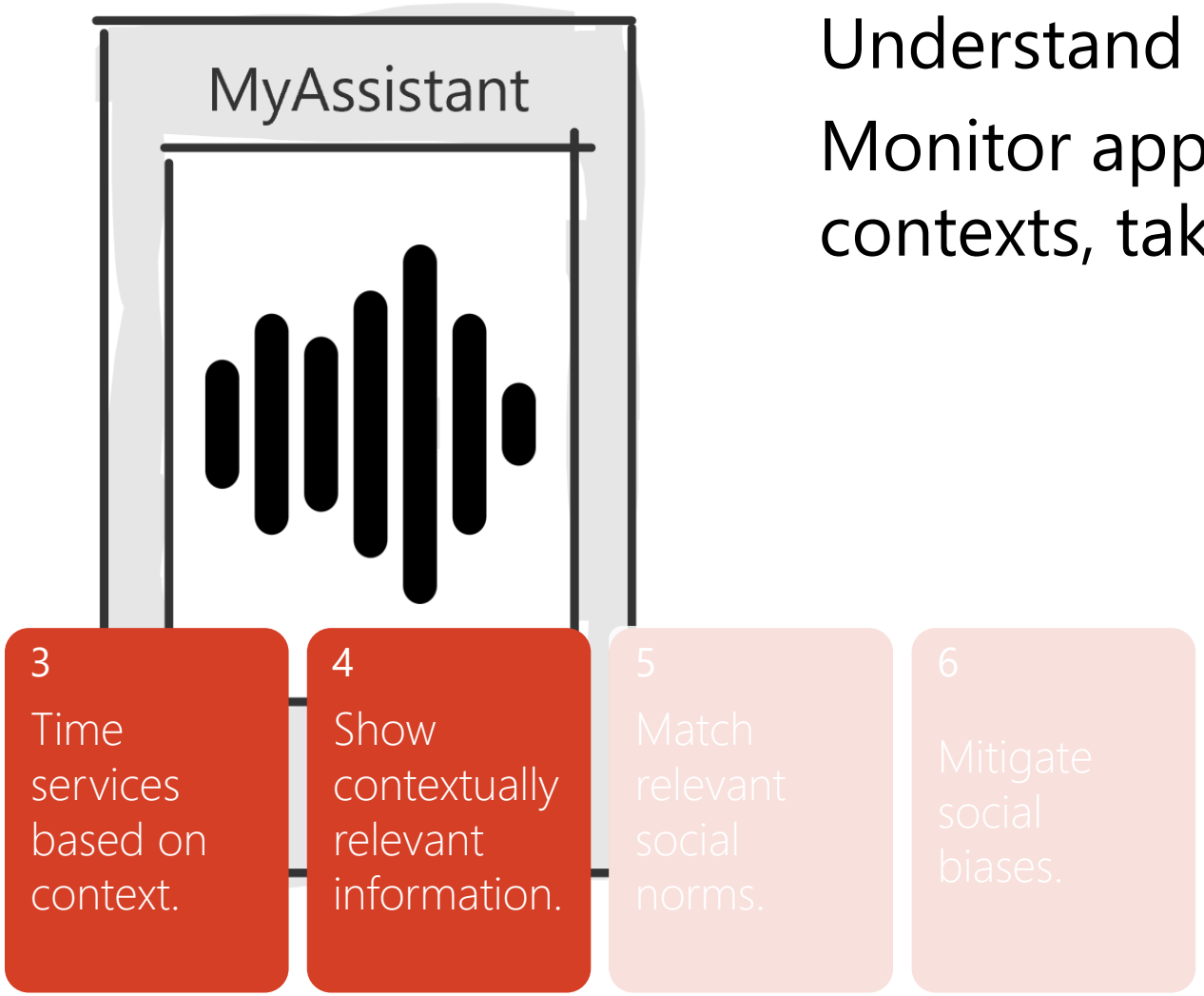
3 Time services based on context.

4 Show contextually relevant information.

5 Match relevant social norms.

6 Mitigate social biases.

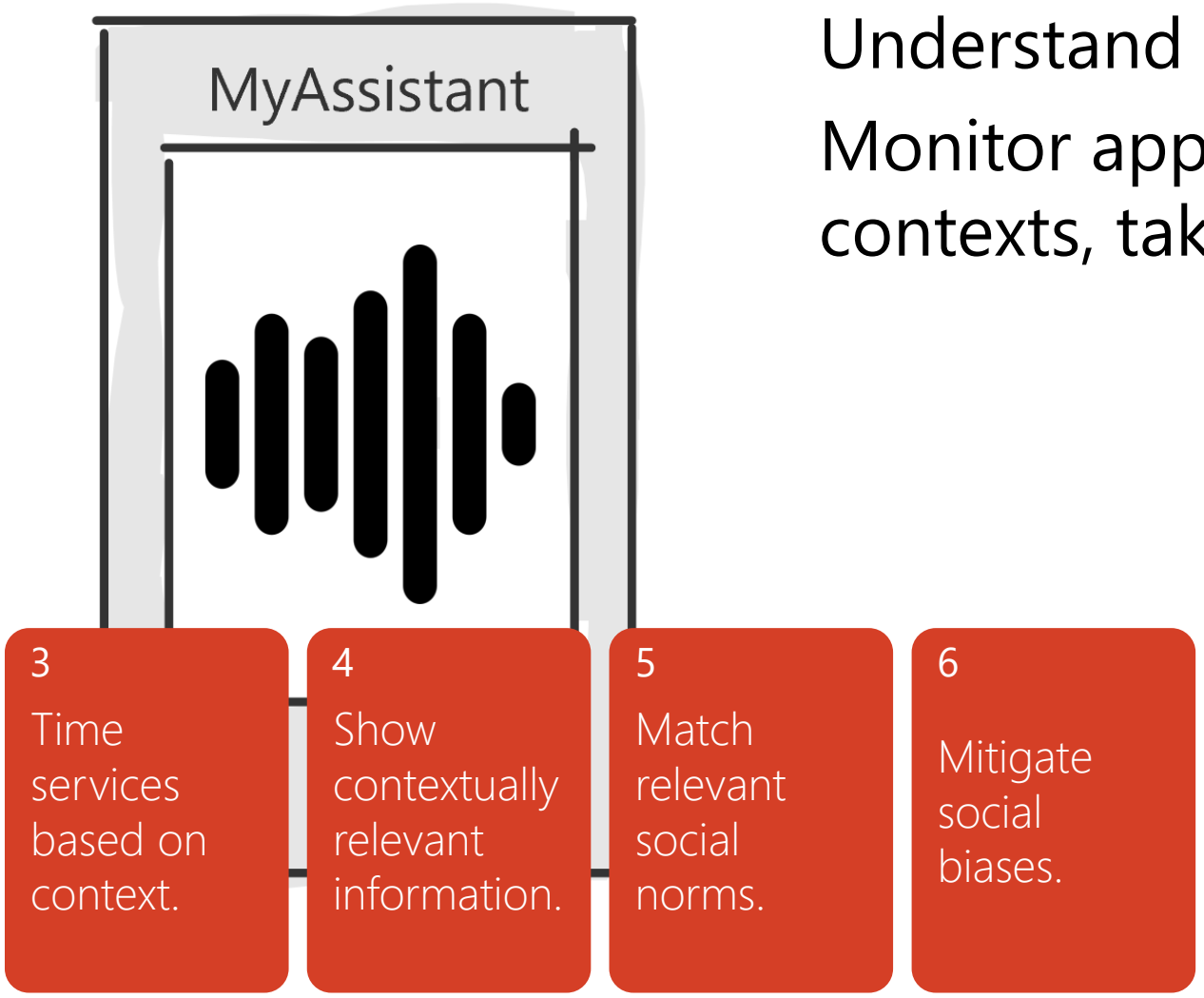
Contextual Mismatches – What can you do?



Understand and infer critical contexts

Monitor appropriate signals, model critical contexts, take appropriate actions

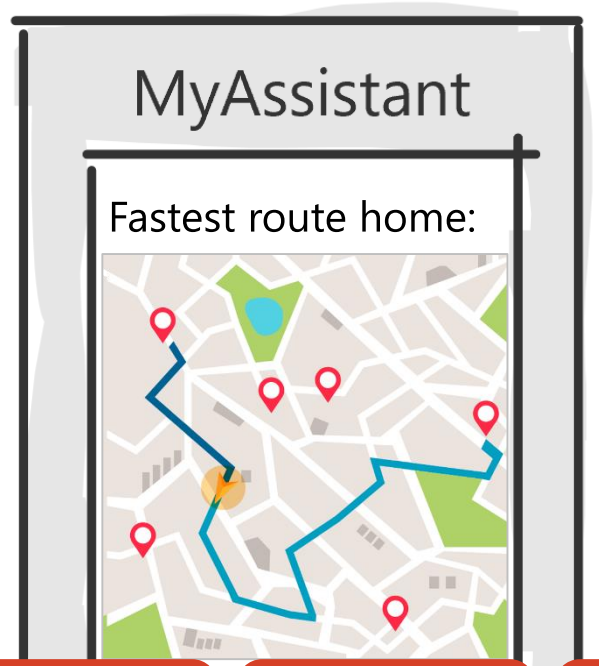
Contextual Mismatches – What can you do?



Understand and infer critical contexts

Monitor appropriate signals, model critical contexts, take appropriate actions

Contextual Mismatches – What can you do?



- Understand and infer critical contexts
- Monitor appropriate signals, model critical contexts, take appropriate actions
- Develop and test with diversity in mind

3 Time services based on context.

4 Show contextually relevant information.

5 Match relevant social norms.

6 Mitigate social biases.

"Information is not subject to biases, unless users are biased against fastest routes"

"There's no way to set an avg walking speed. [The product] assumes users to be healthy"

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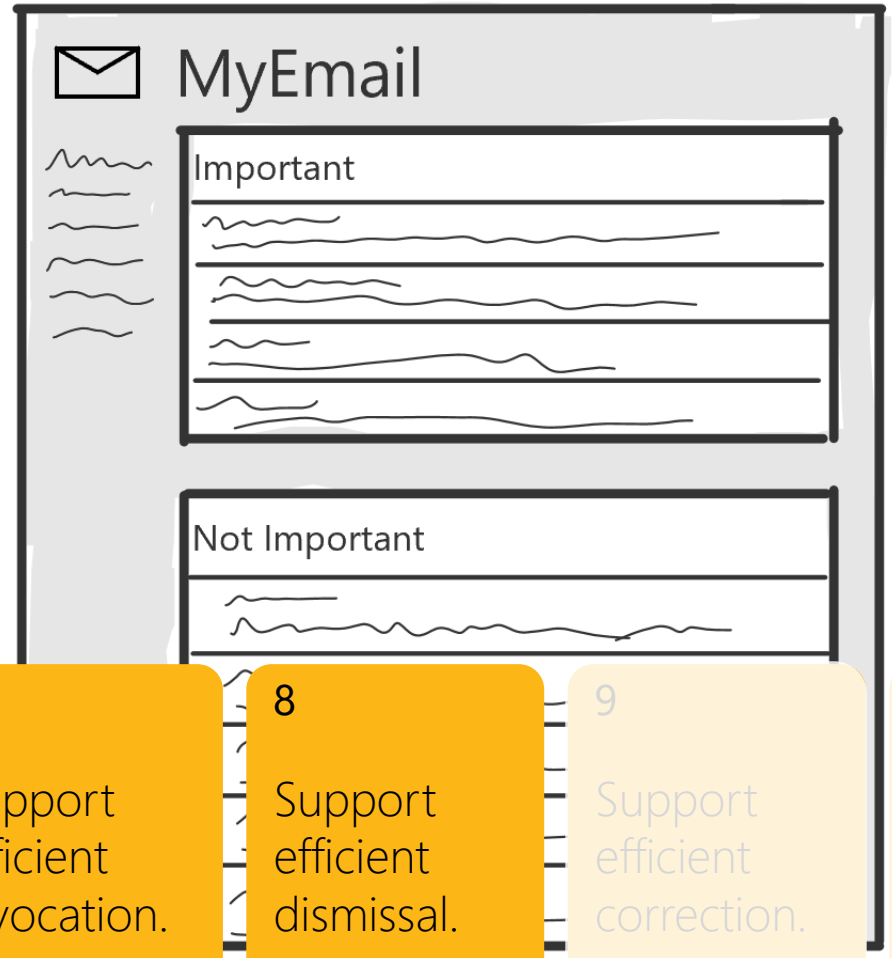
Model Errors



Common errors: false positives, false negatives, partially correct, uncertain…

7 Support efficient invocation.

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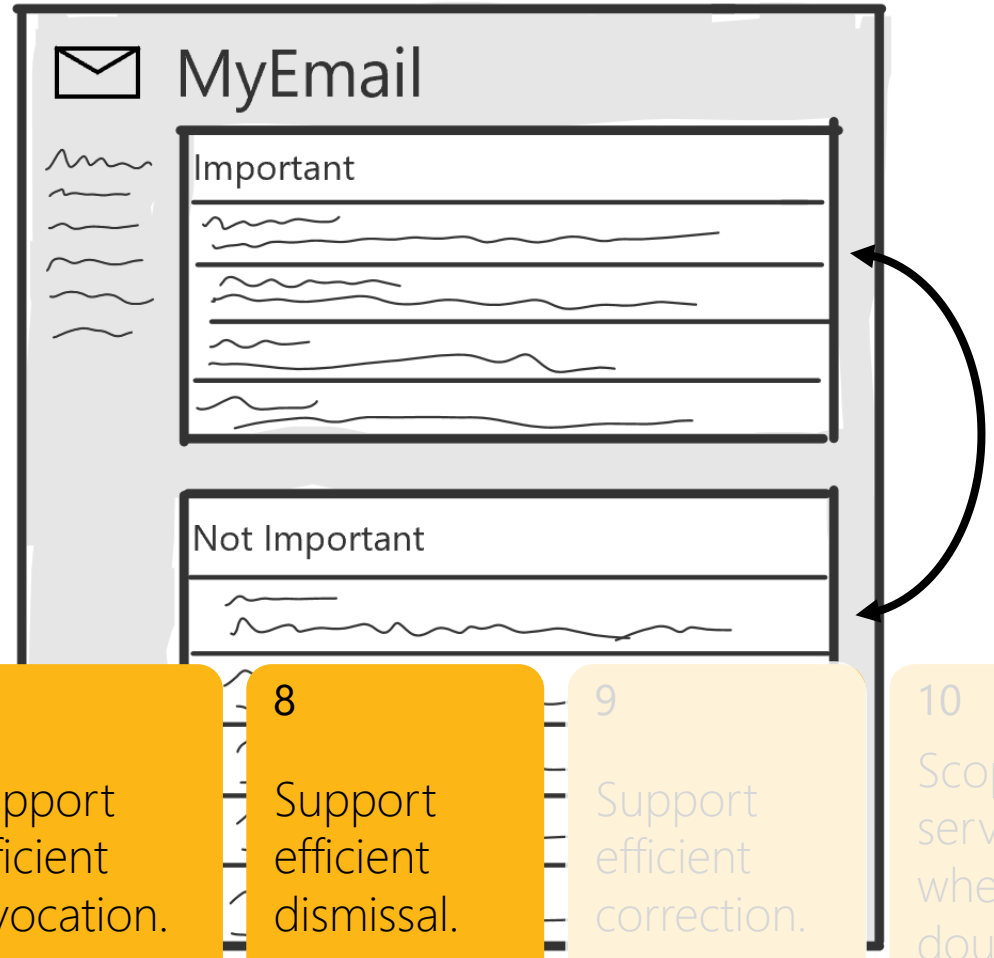
Model Errors – What can you do?



Common errors: false positives, false negatives, partially correct, uncertain…

Consider the costs of errors and provide appropriate mitigation strategies

7 Support efficient invocation.

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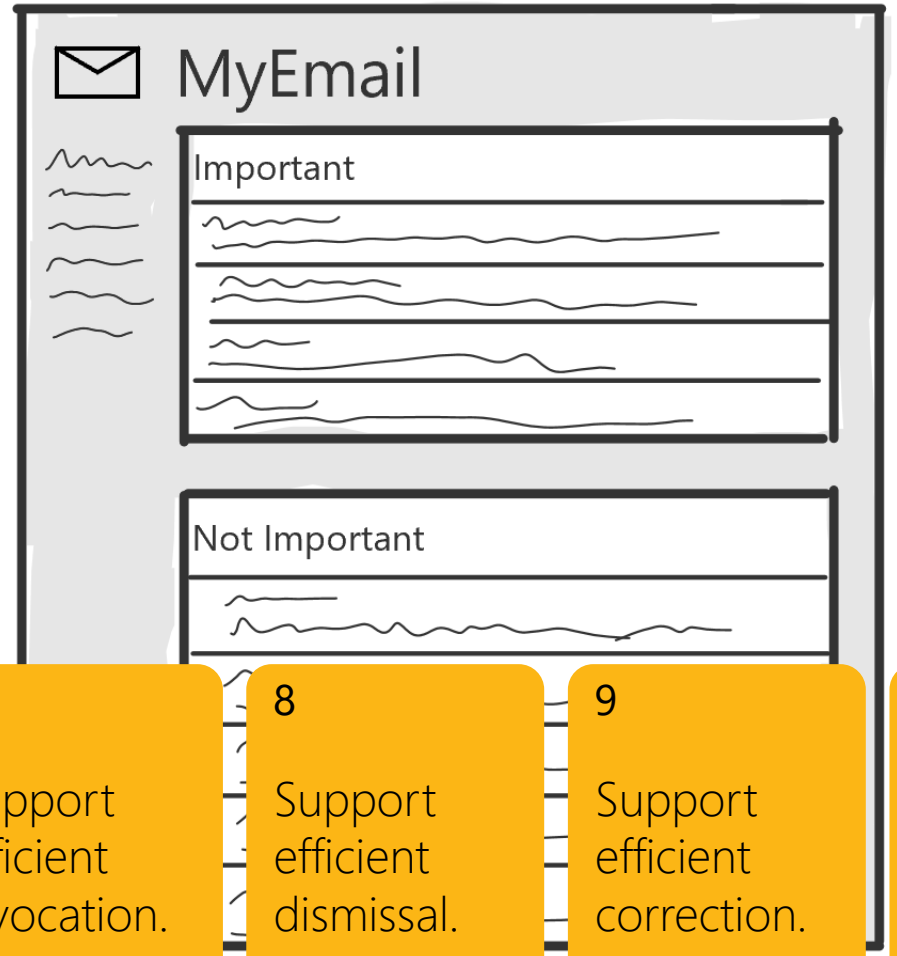
Model Errors – What can you do?



Common errors: false positives, false negatives, partially correct, uncertain…

Consider the costs of errors and provide appropriate mitigation strategies (or explanations)

7 Support efficient invocation.

8 Support efficient dismissal.

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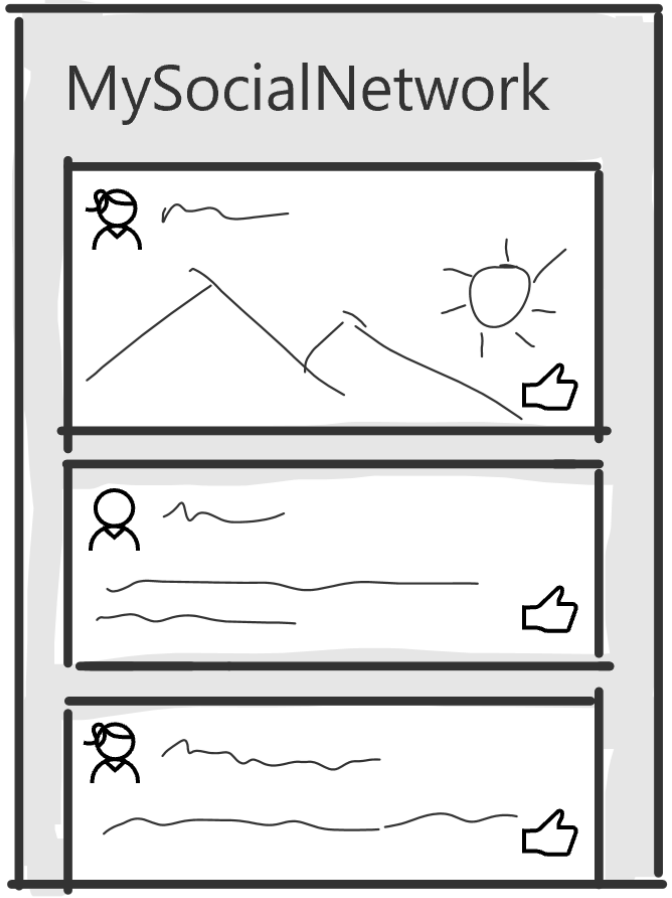
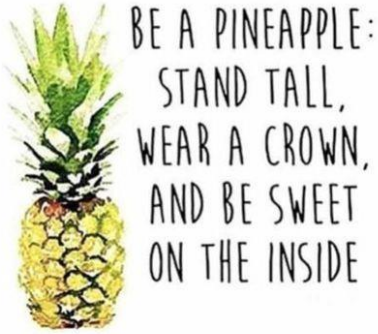
Consider changes over time





Consider changes over time – What can you do?

People and AI models can both change over time

Help people anticipate and guide these changes to suit their needs

12 Remember recent interactions.

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Engineering and AI implications

Challenges for Intelligible AI

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Findings & Impact

Initial Impact

Opportunity Analysis

Engagements with Practitioners

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Academia

Guidelines for Human-AI Interaction

Saleema Amershi, Dan Weld[*†], Mihaela Vorvoreanu, Adam Fourney, Besmira Nushi, Penny Collisson, Jina Suh, Shamsi Iqbal, Paul N. Bennett, Kori Inkpen, Jaime Teevan, Ruth Kikin-Gil, and Eric Horvitz

Microsoft
Redmond, WA, USA
{samershi, mivorvor, adamfo, benushi, pennycol, jinsuh, shamsi, pauben, kori, teevan, ruthkg, horvitz}@microsoft.com

[†]Paul G. Allen School of Computer Science & Engineering
University of Washington
Seattle, WA, USA
weld@cs.washington.edu

ABSTRACT

Advances in artificial intelligence (AI) frame opportunities and challenges for user interface design. Principles for human-AI interaction have been discussed in the human-computer interaction community for over two decades, but more study and innovation are needed in light of advances in AI and the growing uses of AI technologies in human-facing applications. We propose 18 generally applicable design guidelines for human-AI interaction. These guidelines are validated through multiple rounds of evaluation including a user study with 49 design practitioners who tested the guidelines against 20 popular AI-infused products. The results verify the relevance of the guidelines over a spectrum of interaction scenarios and reveal gaps in our knowledge, highlighting opportunities for further research. Based on the evaluations, we believe the set of design guidelines can serve as a resource to practitioners working on the design of applications and features that harness AI technologies, and to researchers interested in the further development of guidelines for human-AI interaction design.

CCS CONCEPTS

• **Human-centered computing** → **Human computer interaction (HCI)**; • **Computing methodologies** → *Artificial intelligence.*

KEYWORDS

Human-AI interaction; AI-infused systems; design guidelines

ACM Reference Format:
Saleema Amershi, Dan Weld, Mihaela Vorvoreanu, Adam Fourney, Besmira Nushi, Penny Collisson, Jina Suh, Shamsi Iqbal, Paul N. Bennett, Kori Inkpen, Jaime Teevan, Ruth Kikin-Gil, and Eric Horvitz. 2019. Guidelines for Human-AI Interaction. In *CHI Conference on Human Factors in Computing Systems Proceedings (CHI 2019), May 4–9, 2019, Glasgow, Scotland Uk.* ACM, New York, NY, USA, 13 pages. https://doi.org/10.1145/3290605.3300233

[*]Work done as a visiting researcher at Microsoft Research.

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https://doi.org/10.1145/3290605.3300233

1 INTRODUCTION

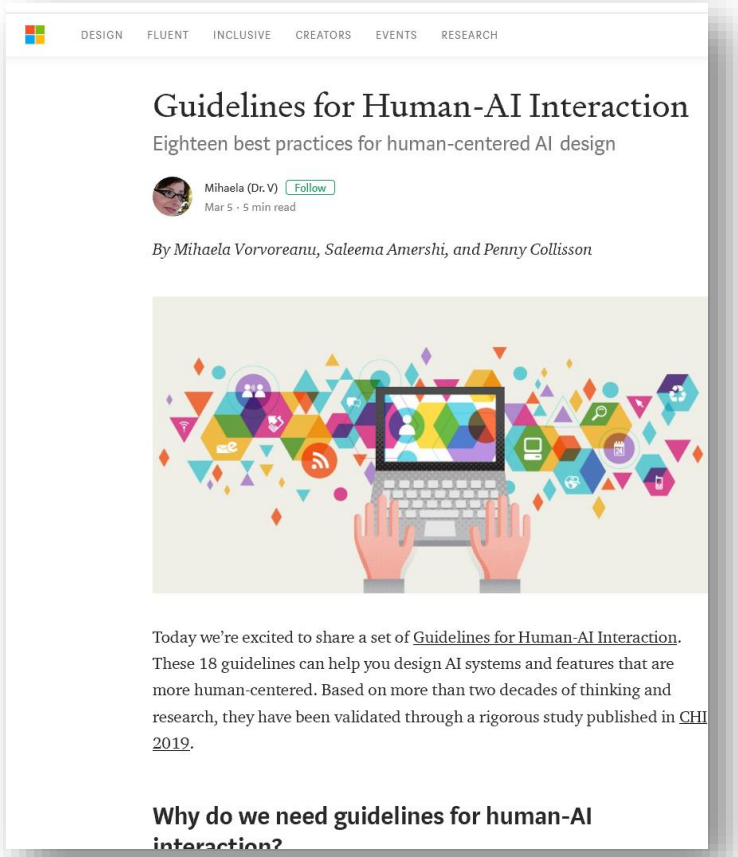
Advances in artificial intelligence (AI) are enabling developers to integrate a variety of AI capabilities into user-facing systems. For example, increases in the accuracy of pattern recognition have created opportunities and pressure to integrate speech recognition, translation, object recognition, and face recognition into applications. However, as automated inferences are typically performed under uncertainty, often producing false positives and false negatives, AI-infused systems may demonstrate unpredictable behaviors that can be disruptive, confusing, offensive, and even dangerous. While some AI technologies are deployed in explicit, interactive uses, other advances are employed behind the scenes in proactive services acting on behalf of users such as automatically filtering content based on inferred relevance or importance. While such attempts at personalization may be delightful when aligned with users' preferences, automated filtering and routing can be the source of costly information hiding and actions at odds with user goals and expectations.

AI-infused systems[1] can violate established usability guidelines of traditional user interface design (e.g., [31, 32]). For example, the principle of consistency advocates for minimizing unexpected changes with a consistent interface appearance and predictable behaviors. However, many AI components are inherently inconsistent due to poorly understood,

[1]In this paper we use *AI-infused systems* to refer to systems that have features harnessing AI capabilities that are directly exposed to the end user.

CHI 2019 Best Paper Honorable Mention

Practitioners



DESIGN FLUENT INCLUSIVE CREATORS EVENTS RESEARCH

Guidelines for Human-AI Interaction

Eighteen best practices for human-centered AI design

Mihaela (Dr. V) Follow
Mar 5 · 5 min read

By Mihaela Vorvoreanu, Saleema Amershi, and Penny Collisson

Today we're excited to share a set of Guidelines for Human-AI Interaction. These 18 guidelines can help you design AI systems and features that are more human-centered. Based on more than two decades of thinking and research, they have been validated through a rigorous study published in CHI 2019.

Why do we need guidelines for human-AI interaction?

Being leveraged by product teams across the company throughout the design and development process

Industry

Cited and used in related organizations

Translated to other languages

Findings & Impact

Initial Impact

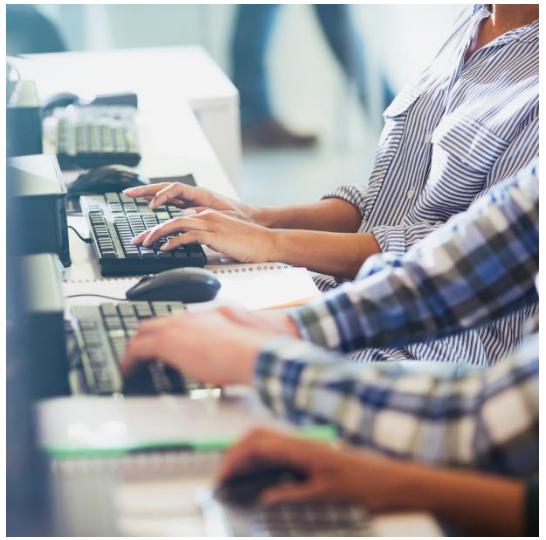
Opportunity Analysis

Engagements with Practitioners

Developing the Guidelines for Human-AI Interaction

Phase 1.
Consolidation
150+ recommendations

Phase 2.
Team Evaluation
13 common AI products



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User Evaluation
49 UX practitioners,
20 AI products

Phase 4.
Expert Review
11 UX practitioners

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150+ recommendations

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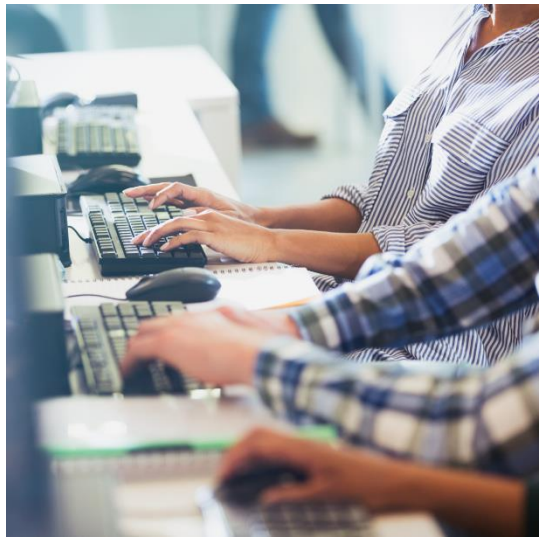

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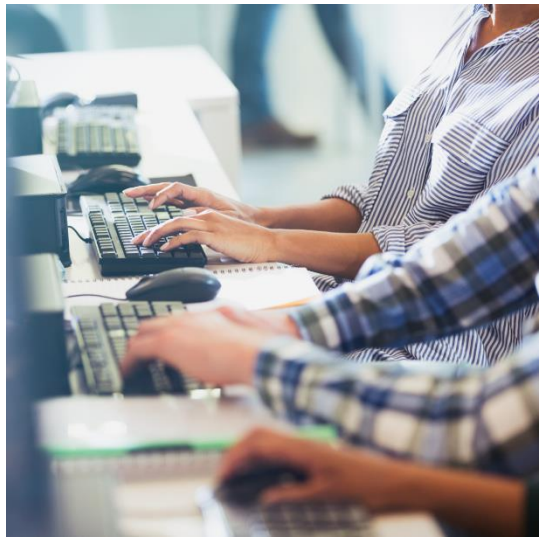
- Collected of **700+** examples of the guidelines being applied or violated

- **20** different products
  (both Microsoft and 3rd-party)

- **10** product categories
  (from fitness trackers to music recommenders)



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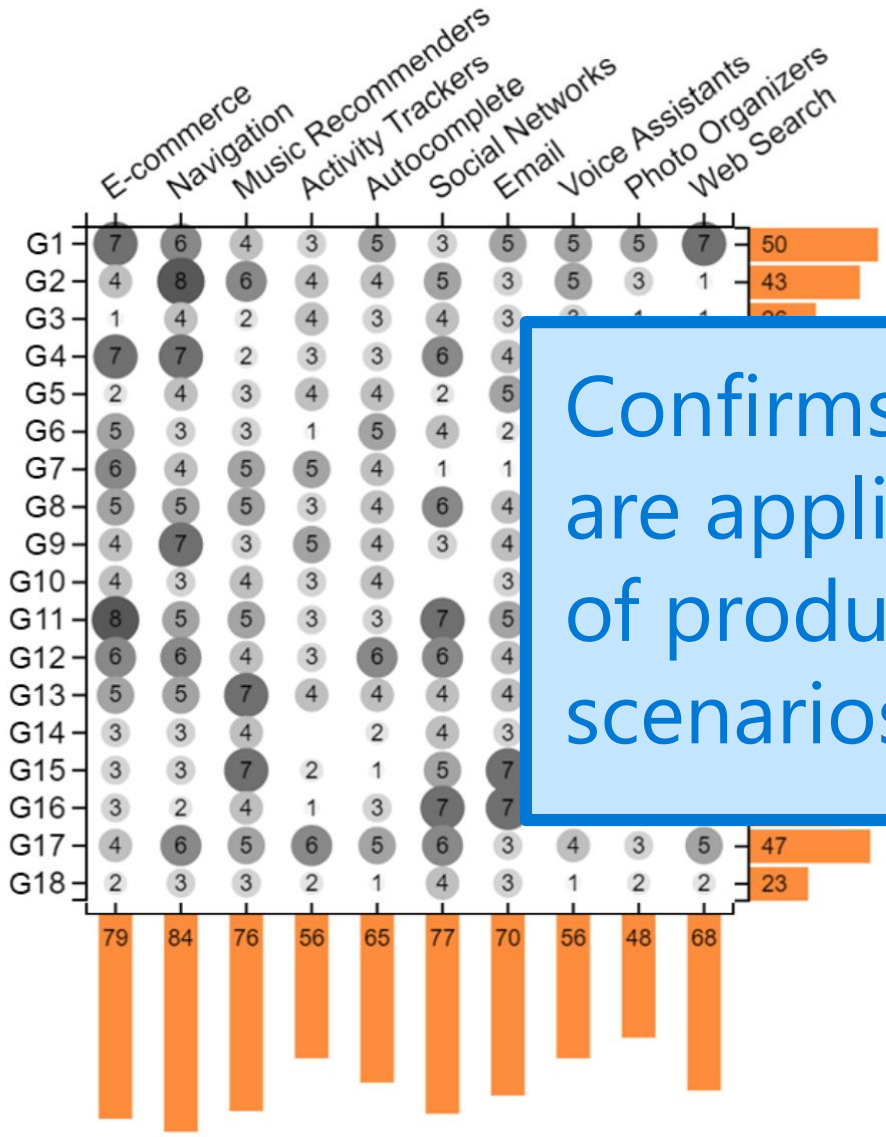
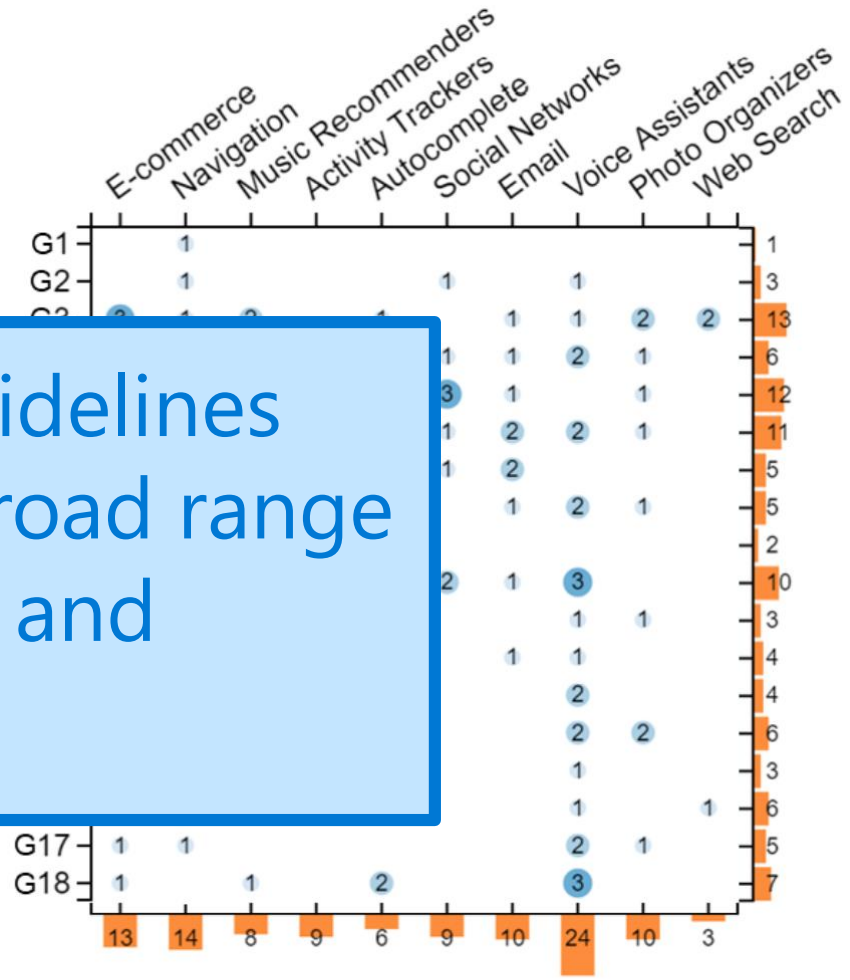
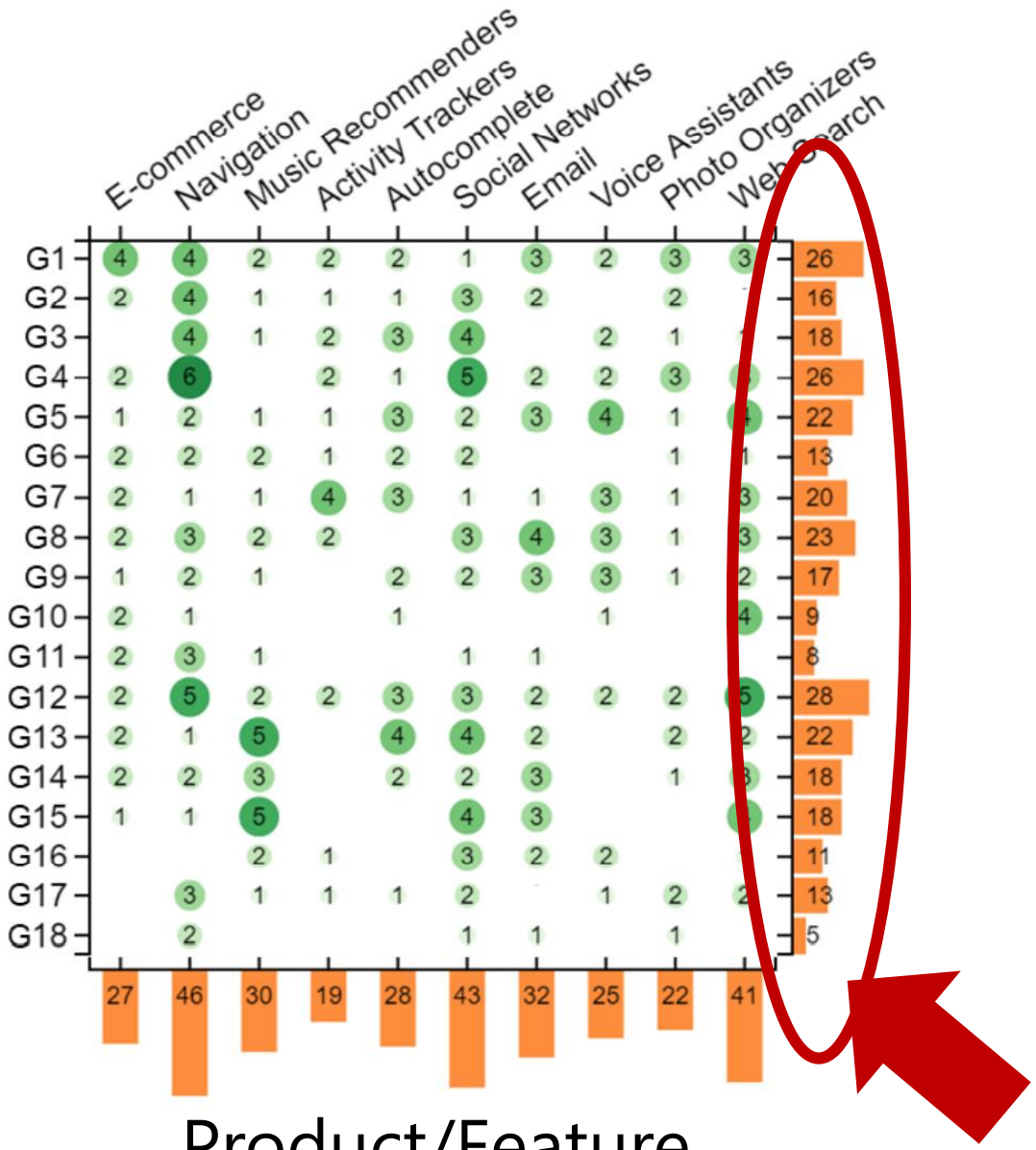




Confirms that the guidelines are applicable to a broad range of products, features and scenarios.

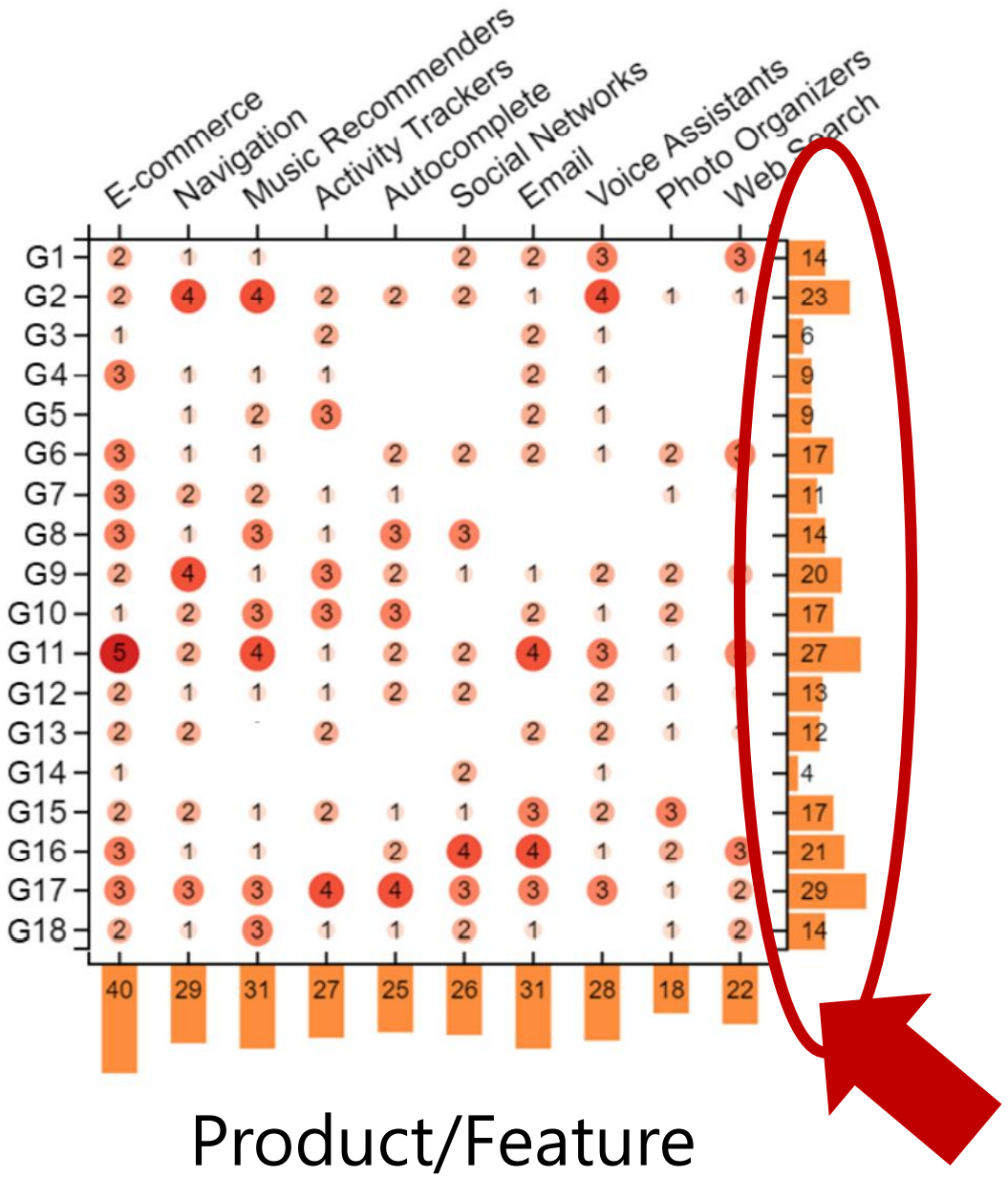
Guideline Applies to Scenario

Guideline Does Not Apply



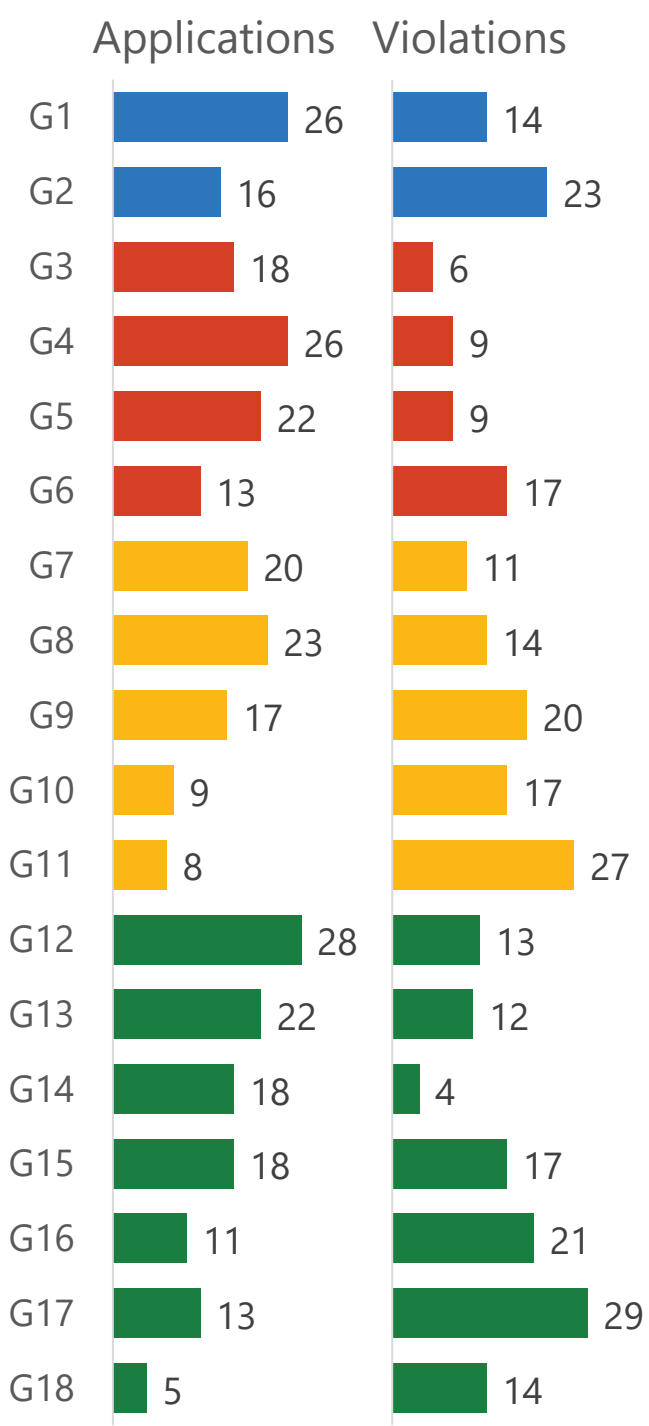
Product/Feature

Applies Guideline



Product/Feature

Violates Guideline


Applications
Violations
G1
26
14
G2
16
23
G3
18
6
G4
26
9
G5
22
9
G6
13
17
G7
20
11
G8
23
14
G9
17
20
G10
9
17
G11
8
27
G12
28
13
G13
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G14
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G15
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G16
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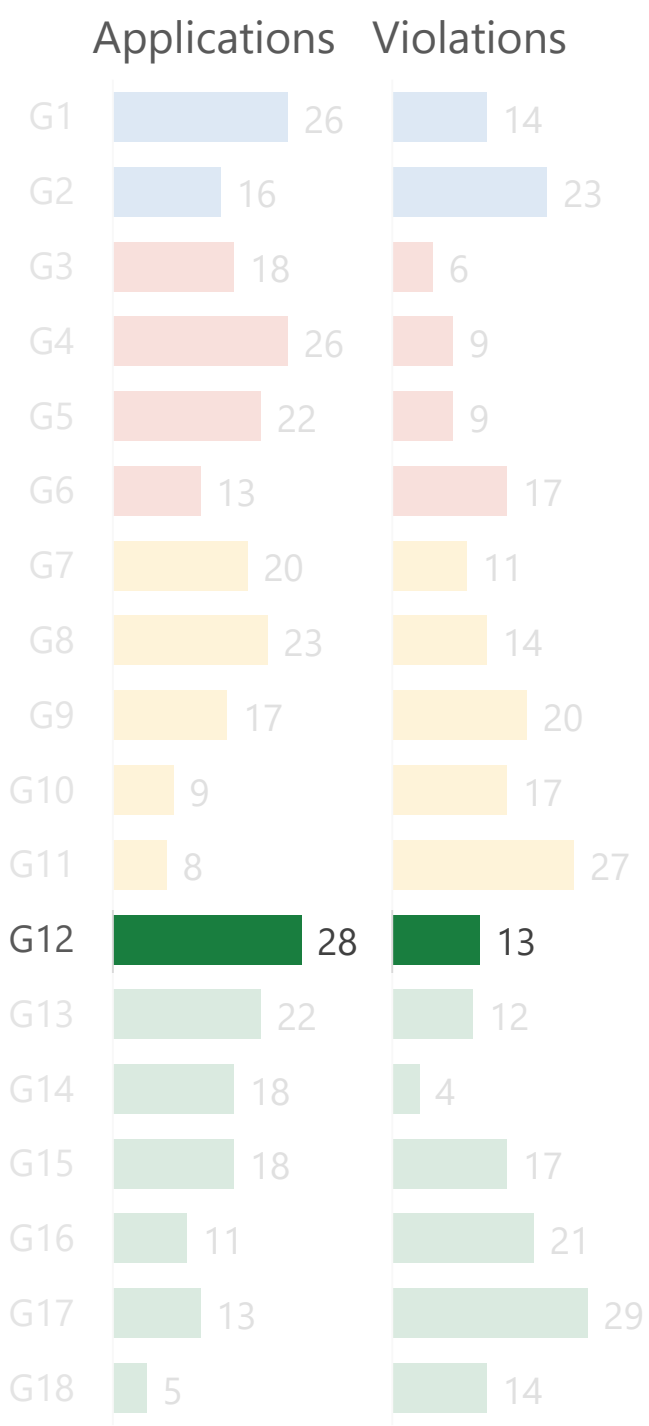
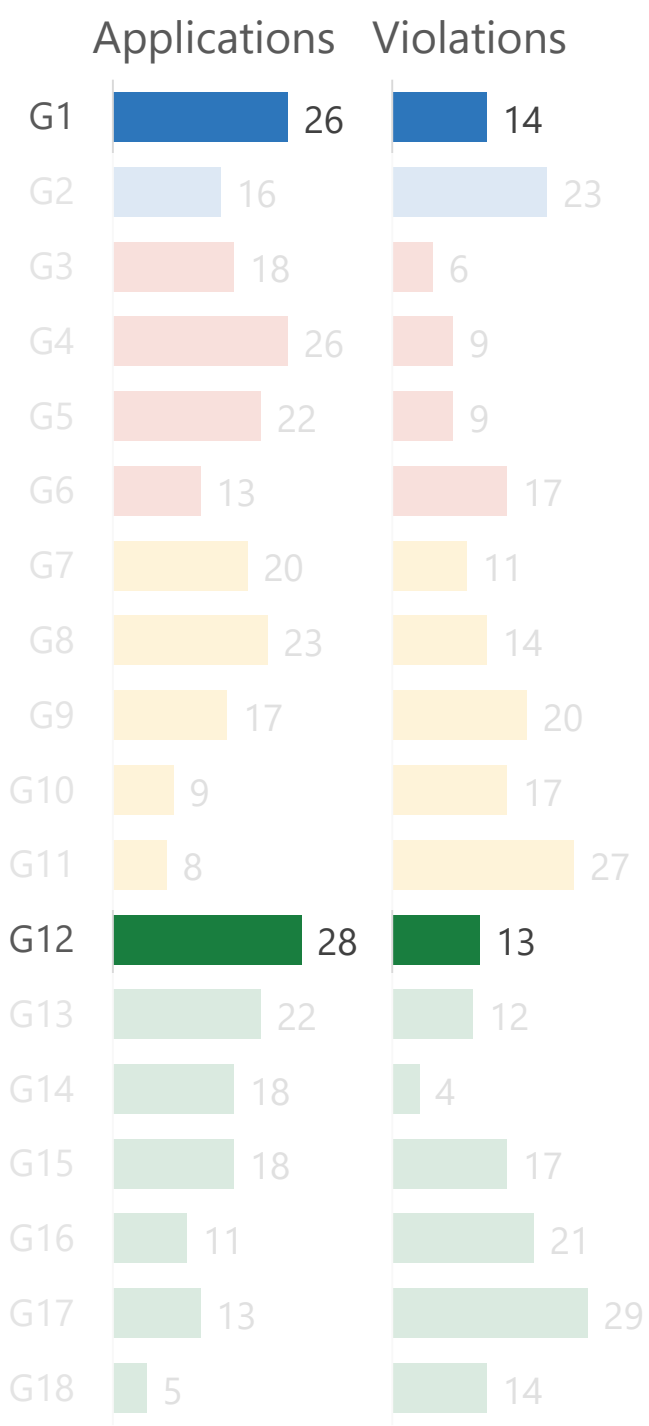
G17
13
29
G18
5
14



12

Remember recent interactions.

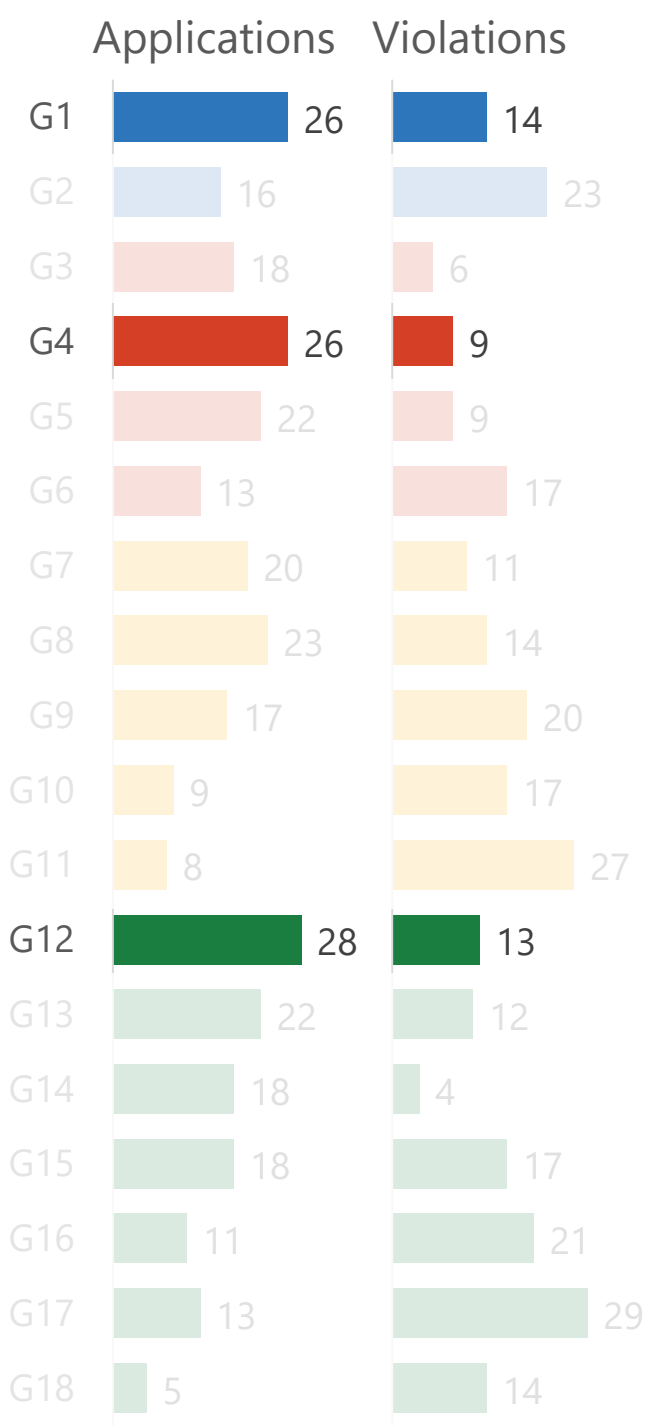


12

Remem
recent
interact

1

Make clear what the system can do.



12

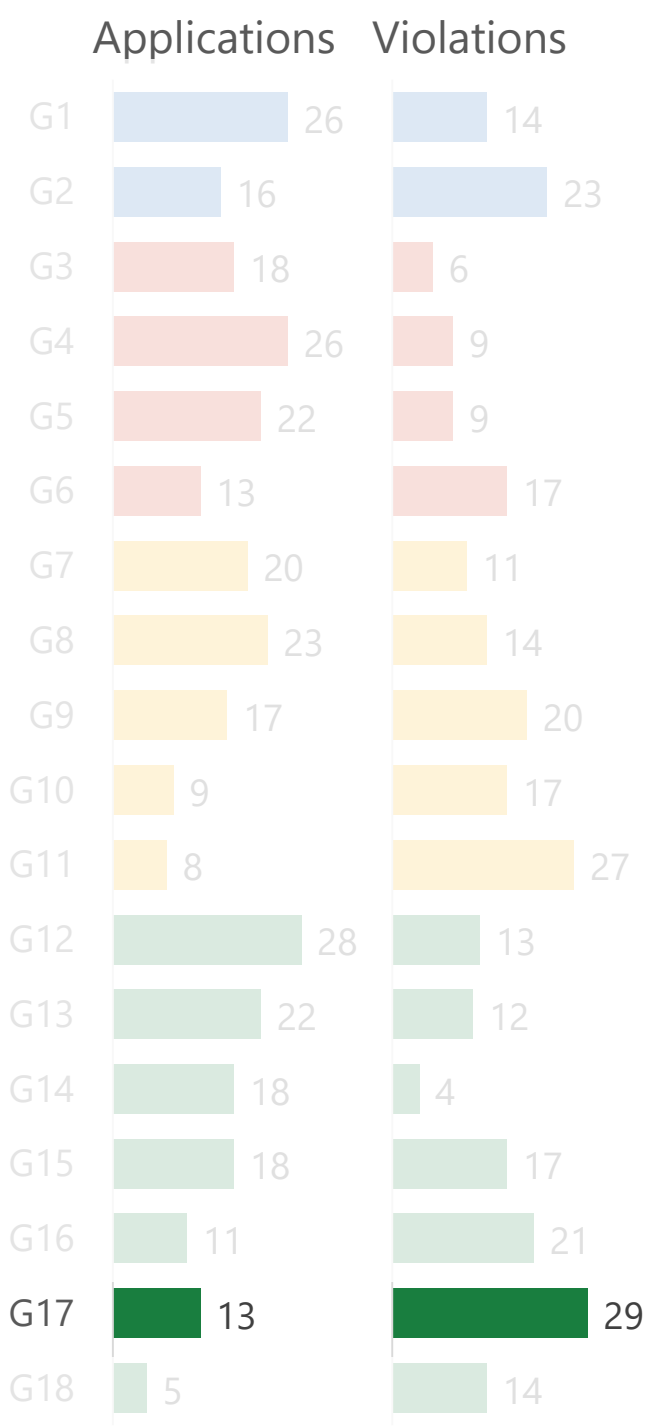
Remem
recent
interact

1

Make cle
what the
system
can do.

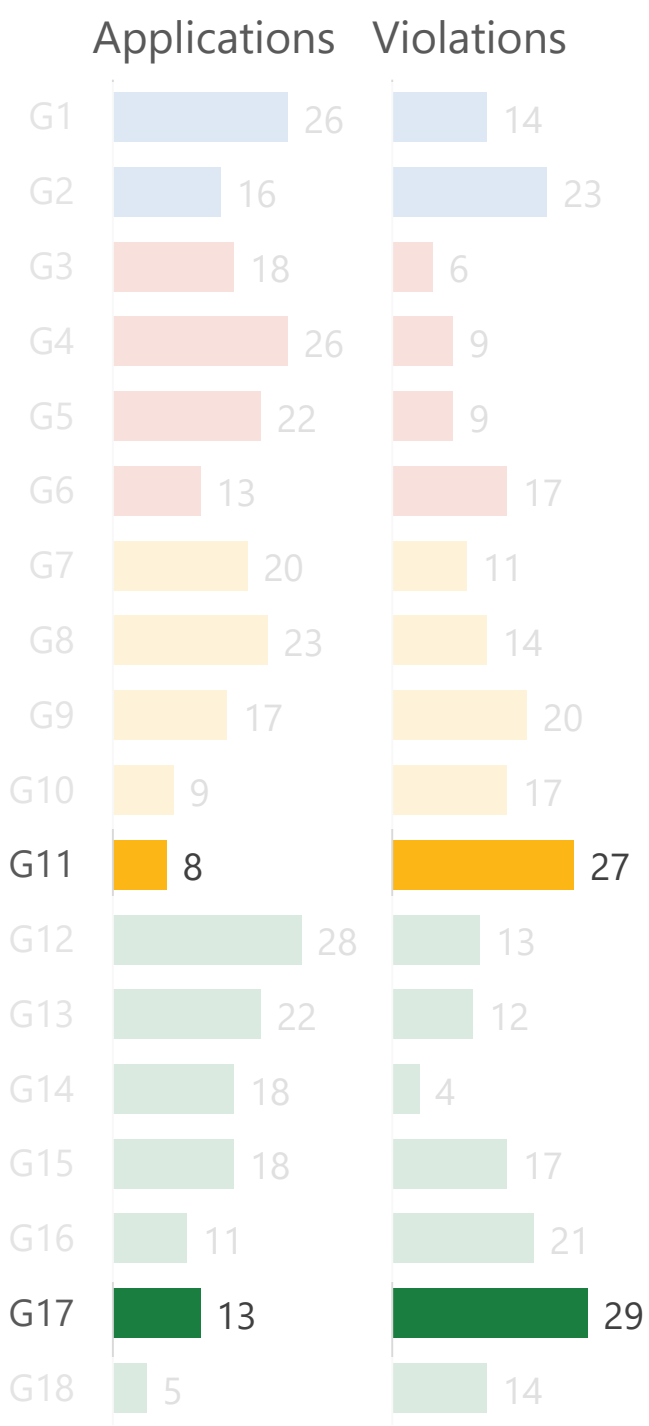
4

Show
contextually
relevant
information.



17

Provide global controls.

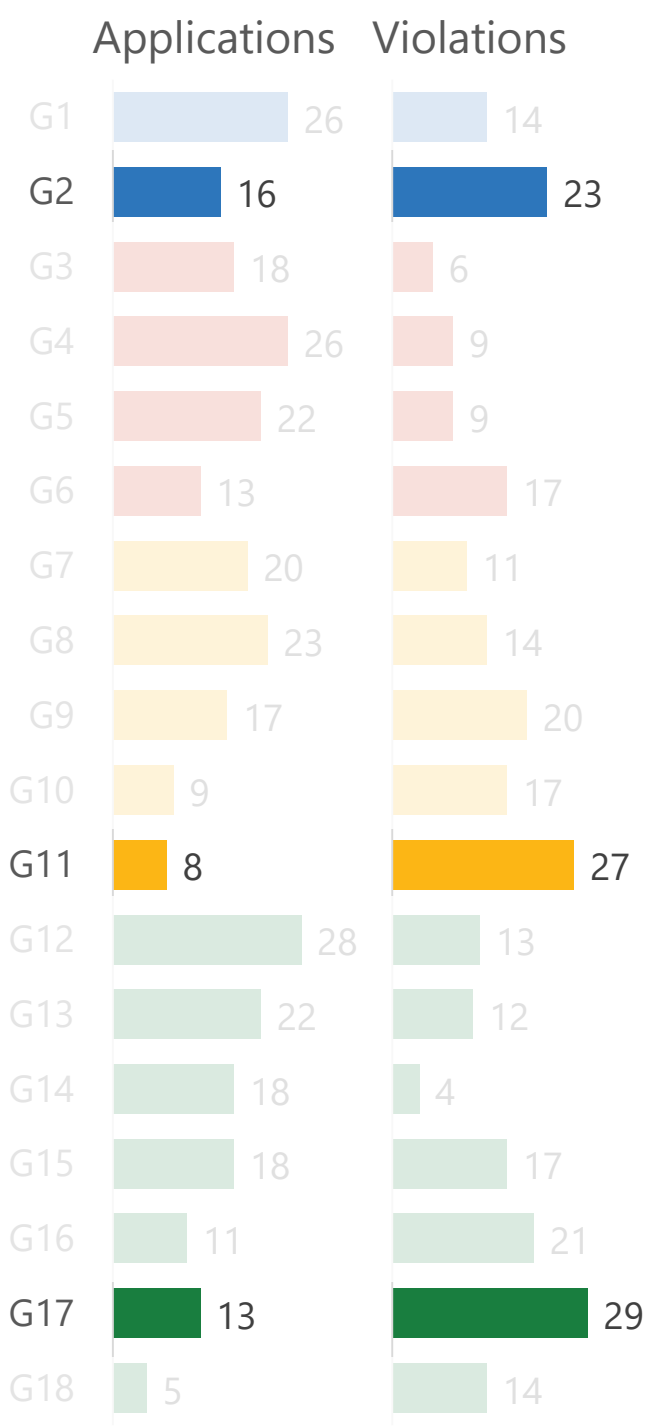


17

Provide global controls.

11

Make clear why the system did what it did.



17

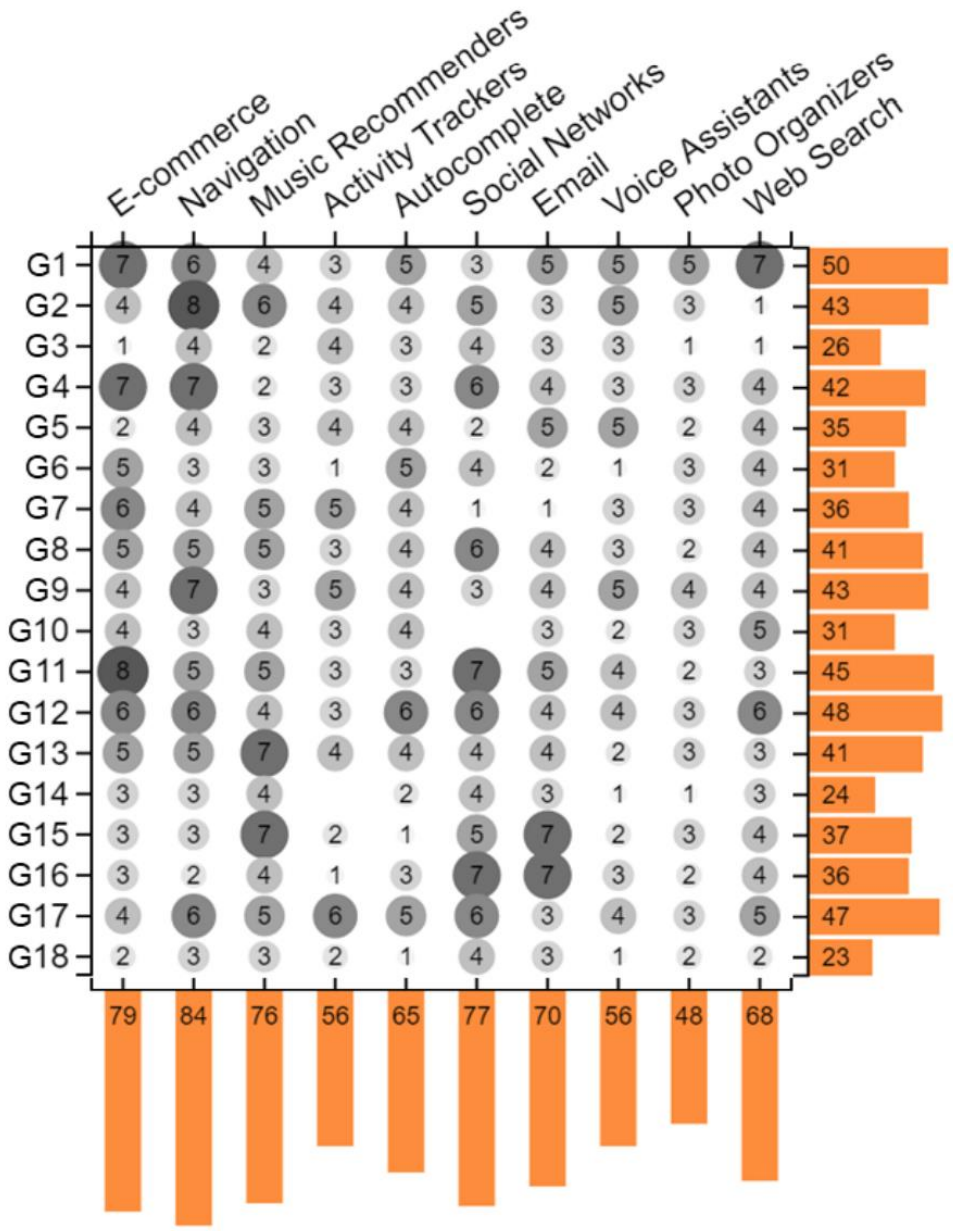
Provide global controls.

11

Make clear why the system did what it did

2

Make clear how well the system can do what it can do.



Consolidate into a Library (Work in Progress)

Types of content: examples, patterns, research, code

Tagged by guideline and scenario with faceted search and filtering

Comments and ratings to support learning

Grow with examples and case studies submitted by practitioners

Findings & Impact

Initial Impact

Opportunity Analysis

Engagements with Practitioners

Workshops and Courses

Q & A Break

Agenda

Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

Agenda

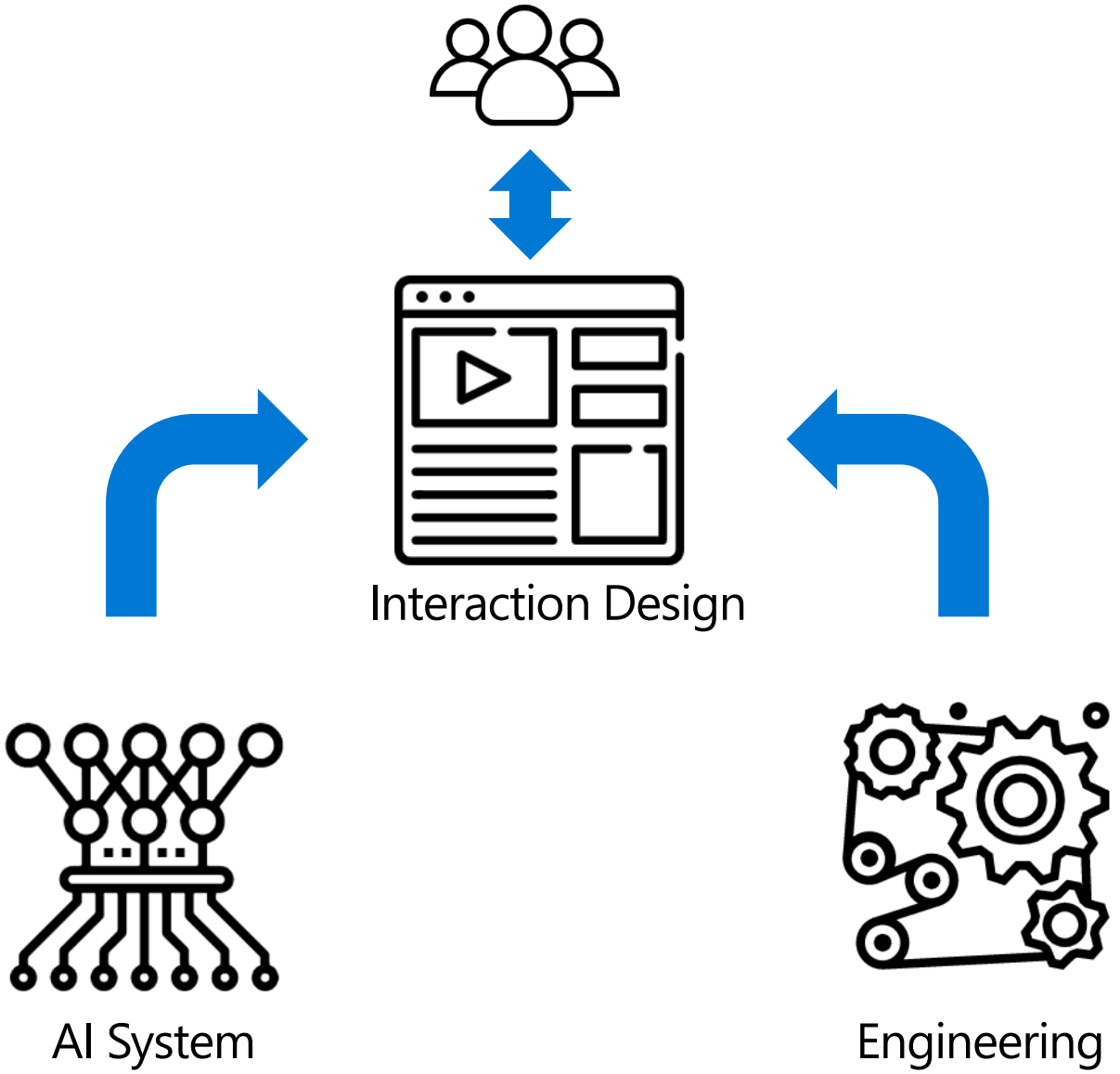
Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

How can I implement the HAI Guidelines?



Interaction Design for AI requires ML & Eng Support

3

Time services based on context.

Hard to implement if the logging infrastructure is oblivious to context.

10

Scope services when in doubt.

Does the ML algorithm know or state that it is “in doubt”?

11

Make clear why the system did what it did.

Is the ML algorithm explainable?

Setting expectations right – Performance reports

1

Make clear what the system can do.

2

Make clear how well the system can do what it can do.

AI-powered scans can identify people at risk of a fatal heart attack almost a DECADE in advance 'by looking at the entire iceberg and not just the tip'

- The AI predicted heart risk with 90% accuracy, according to data
- Current medical scans are only able to see 'the tip of the iceberg'
- It could benefit around 350,000 in Britain, cardiologists believe
- Government funding will fast track the tech into the NHS in two years

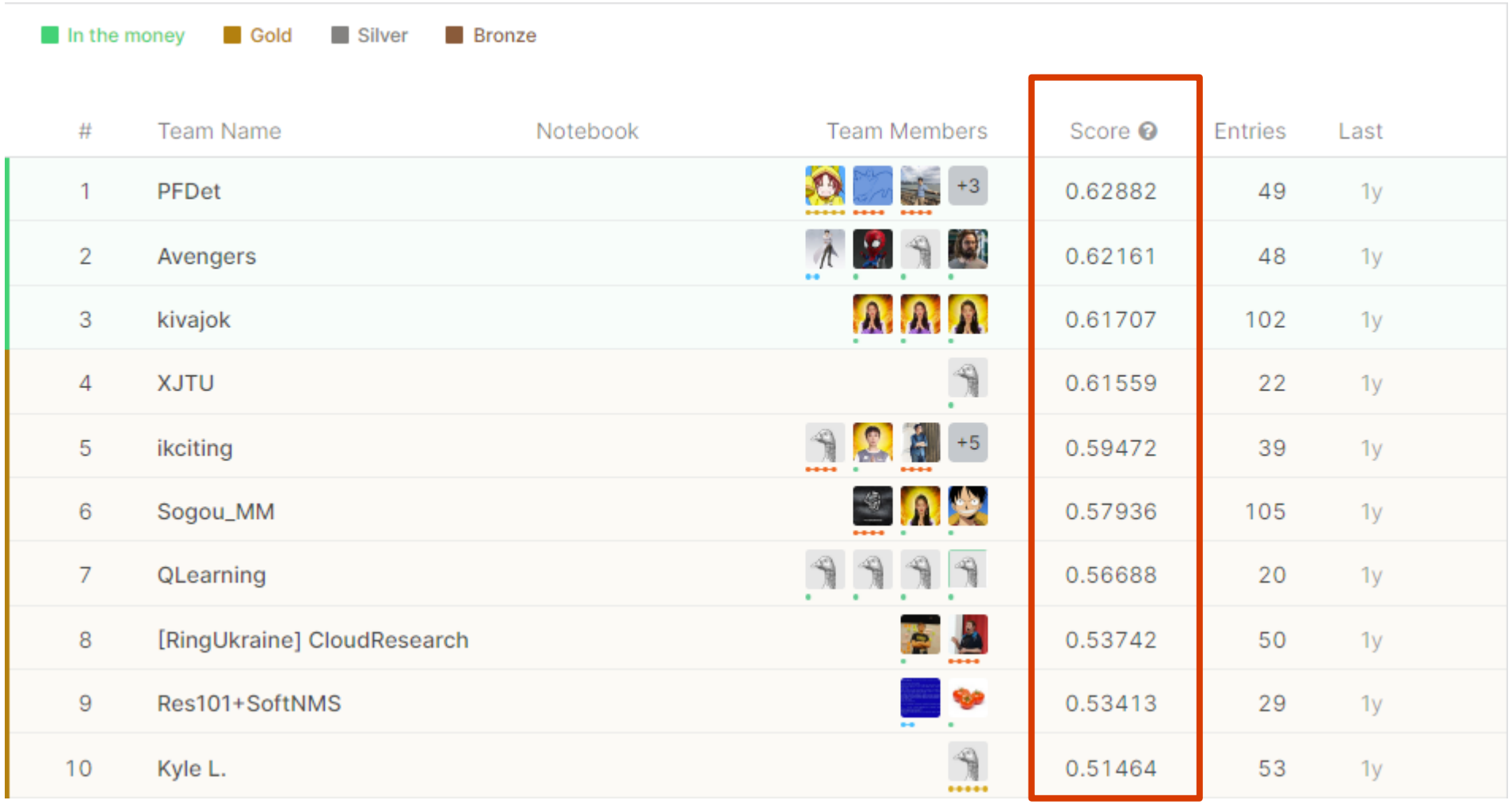
Setting expectations right – Performance reports

1

Make clear what the system can do.

2

Make clear how well the system can do what it can do.



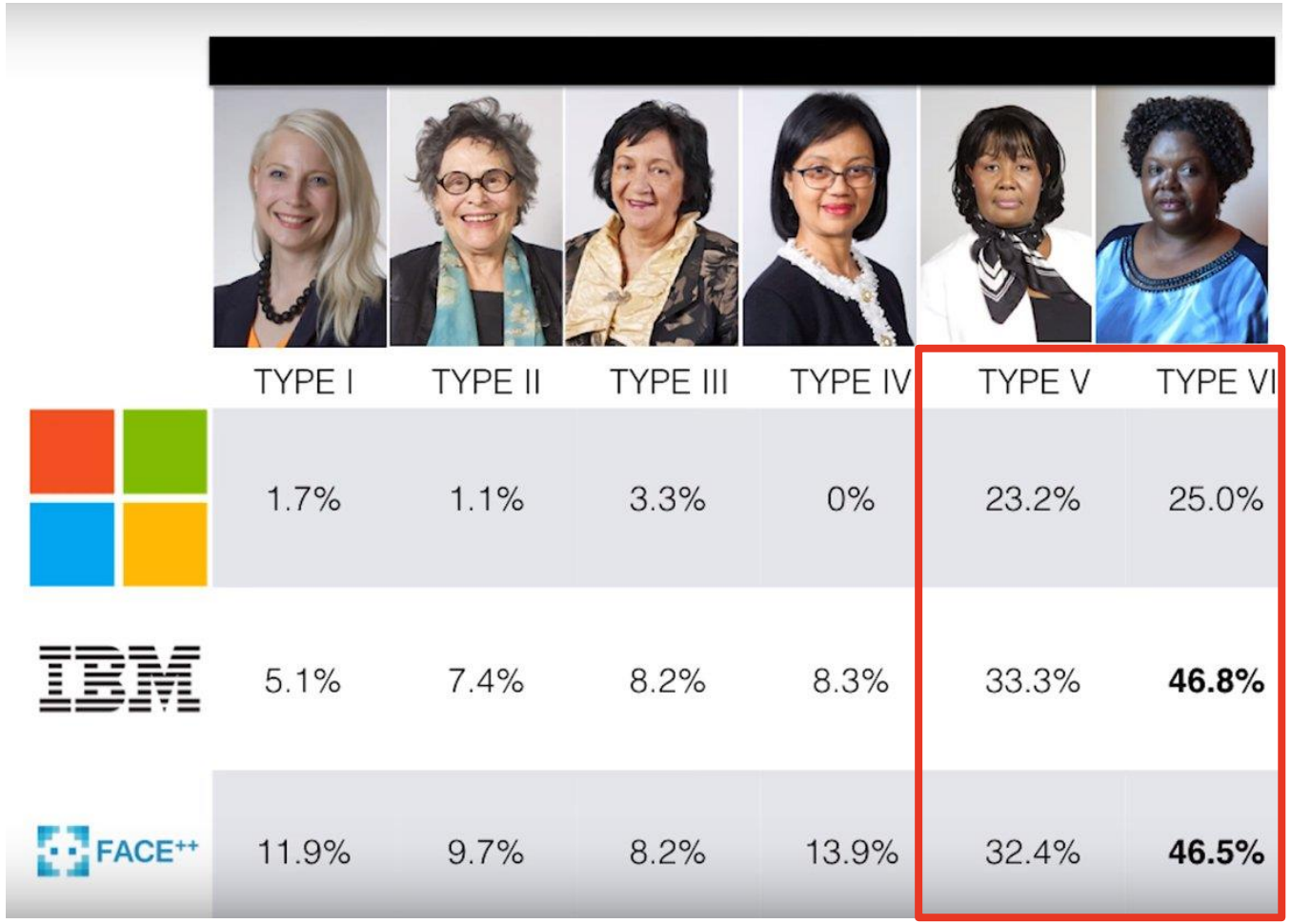
Setting expectations right – Gender Shades study

1

Make clear what the system can do.

2

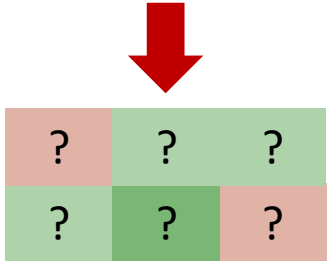
Make clear how well the system can do what it can do.



	TYPE I	TYPE II	TYPE III	TYPE IV	TYPE V	TYPE VI
Microsoft	1.7%	1.1%	3.3%	0%	23.2%	25.0%
IBM	5.1%	7.4%	8.2%	8.3%	33.3%	**46.8%**
FACE++	11.9%	9.7%	8.2%	13.9%	32.4%	**46.5%**

[Buolamwini, J. & Gebru, T. 2018]

90% accuracy



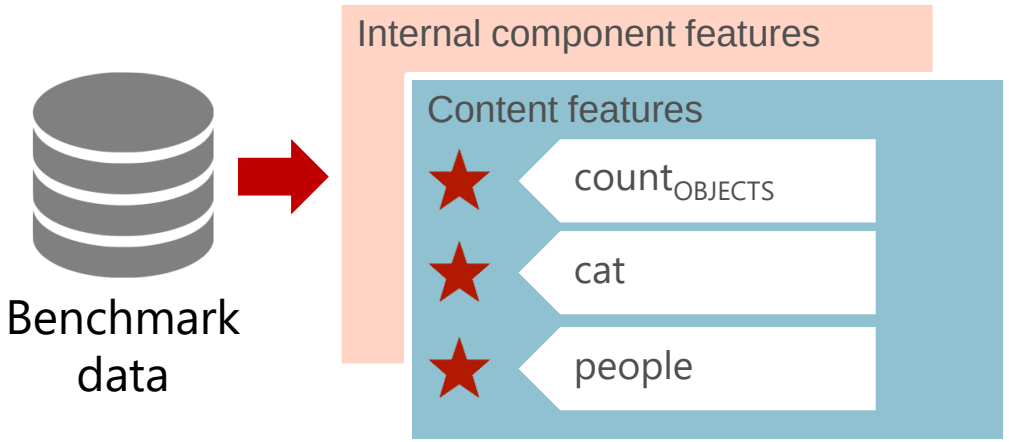
Setting expectations right – Error Terrain Analysis

1

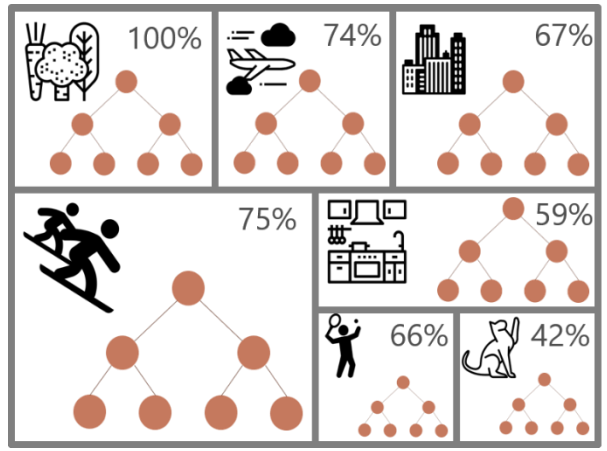
Make clear what the system can do.

2

Make clear how well the system can do what it can do.



Descriptive features



Failure explanation models with Pandora

[Nushi et. al. HCOMP 2018]

ai-clustering

Decision Tree

Type to filter

NAME	GAIN
gender_gt	
facialHair_sid	
facialHair_mc	
facialHair_be	
skin_type_gt	
hair_length_g	
accessories_(	
age	
hair_bald	
smile	
noise_noiseL	
makeup_eyeM	
glasses_gt	
glasses	
hair_invisible	
occlusion_for	
exposure_exp	

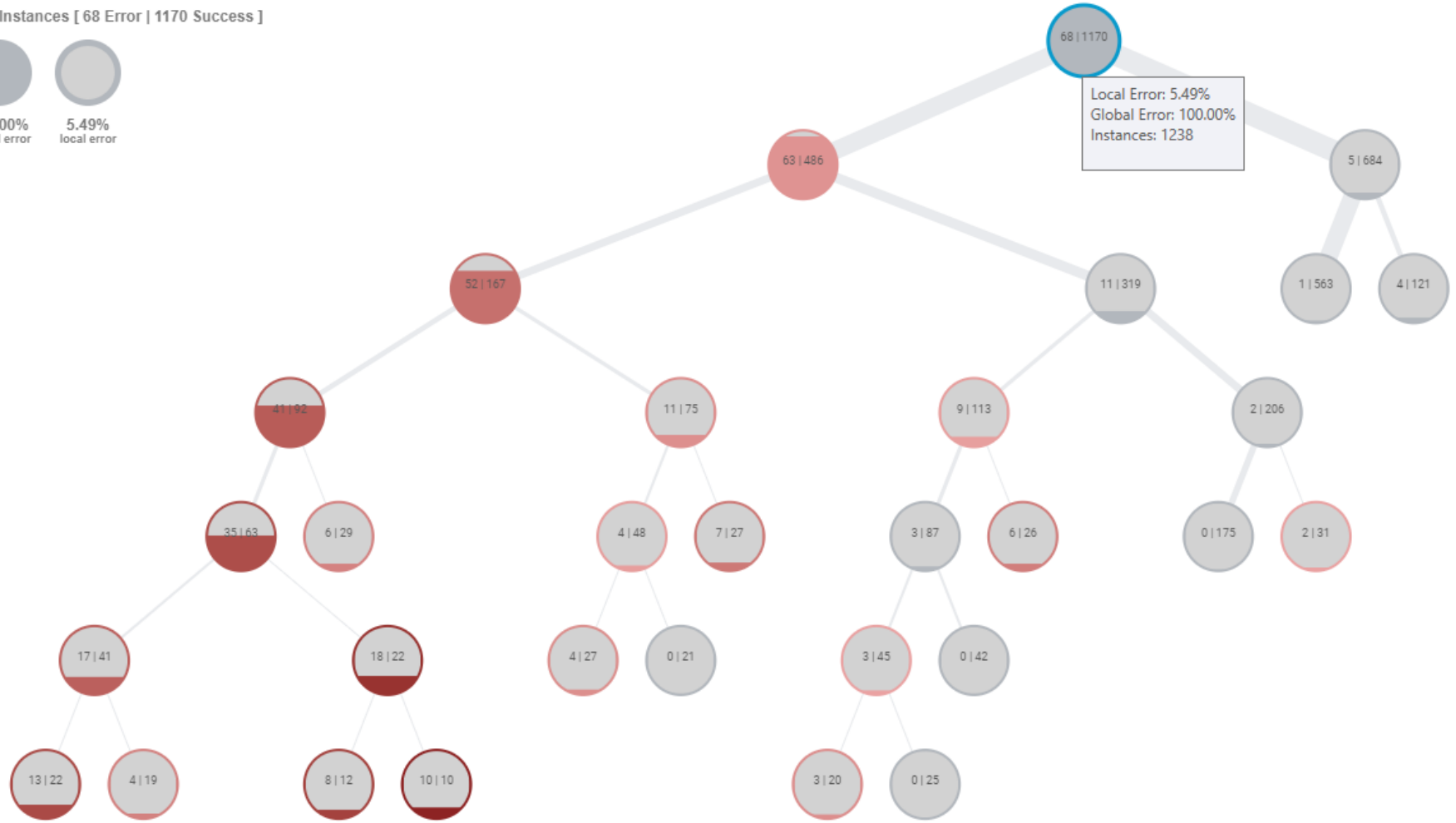
APPLY

1238 Instances [68 Error | 1170 Success]

100.00% global error

5.49% local error

All (5.5%)



ai-clustering

Decision Tree

Type to filter

NAME	GAIN
gender_gt	
facialHair_sid	
facialHair_mc	
facialHair_be	
skin_type_gt	
hair_length_g	
accessories_(	
age	
hair_bald	
smile	
noise_noiseL	
makeup_eyeM	
glasses_gt	
glasses	
hair_invisible	
occlusion_for	
exposure_exp	

APPLY

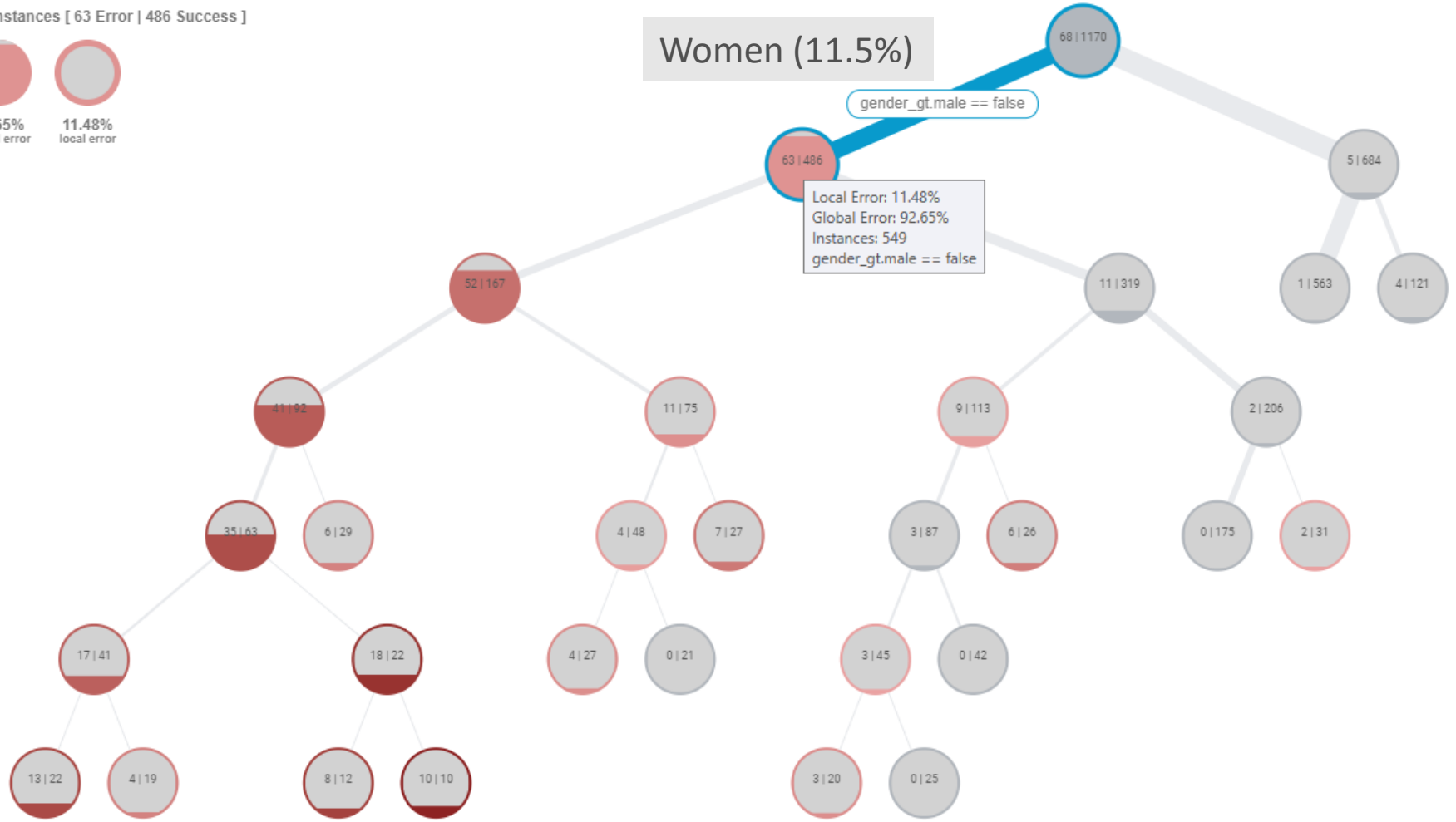
549 Instances [63 Error | 486 Success]

92.65% global error

11.48% local error

All (5.5%)

Women (11.5%)



ai-clustering

Decision Tree

Type to filter

NAME	GAIN
gender_gt	
facialHair_sid	
facialHair_mc	
facialHair_be	
skin_type_gt	
hair_length_g	
accessories_(	
age	
hair_bald	
smile	
noise_noiseL	
makeup_eyeM	
glasses_gt	
glasses	
hair_invisible	
occlusion_for	
exposure_exp	

APPLY

219 Instances [52 Error | 167 Success]

76.47% global error

23.74% local error

All (5.5%)

Women (11.5%)

No makeup (23.7%)

gender_gt.male == false

makeup_eyeMakeup == false

68 | 1170

63 | 486

5 | 684

52 | 167

11 | 319

1 | 563

4 | 121

Local Error: 23.74%
Global Error: 76.47%
Instances: 219
gender_gt.male == false &
makeup_eyeMakeup == false

41 | 92

9 | 113

2 | 206

35 | 63

6 | 29

4 | 48

7 | 27

3 | 87

6 | 26

0 | 175

2 | 31

17 | 41

18 | 22

4 | 27

0 | 21

3 | 45

0 | 42

13 | 22

4 | 19

8 | 12

10 | 10

3 | 20

0 | 25

ai-clustering

Decision Tree

Type to filter

NAME	GAIN
gender_gt	
facialHair_sid	
facialHair_mc	
facialHair_be	
skin_type_gt	
hair_length_g	
accessories_(	
age	
hair_bald	
smile	
noise_noiseL	
makeup_eyeM	
glasses_gt	
glasses	
hair_invisible	
occlusion_for	
exposure_exp	

APPLY

133 Instances [41 Error | 92 Success]

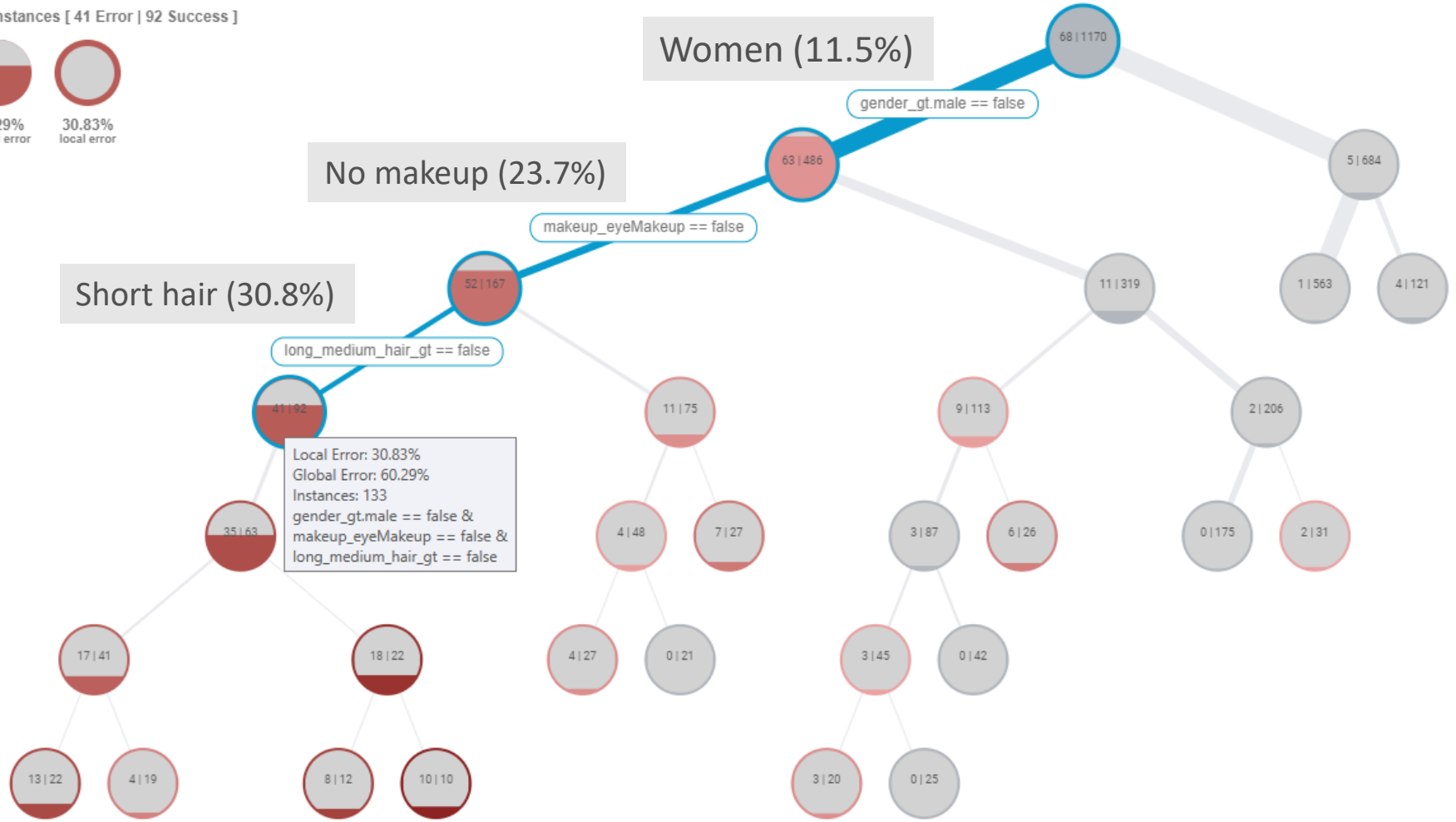
60.29% global error

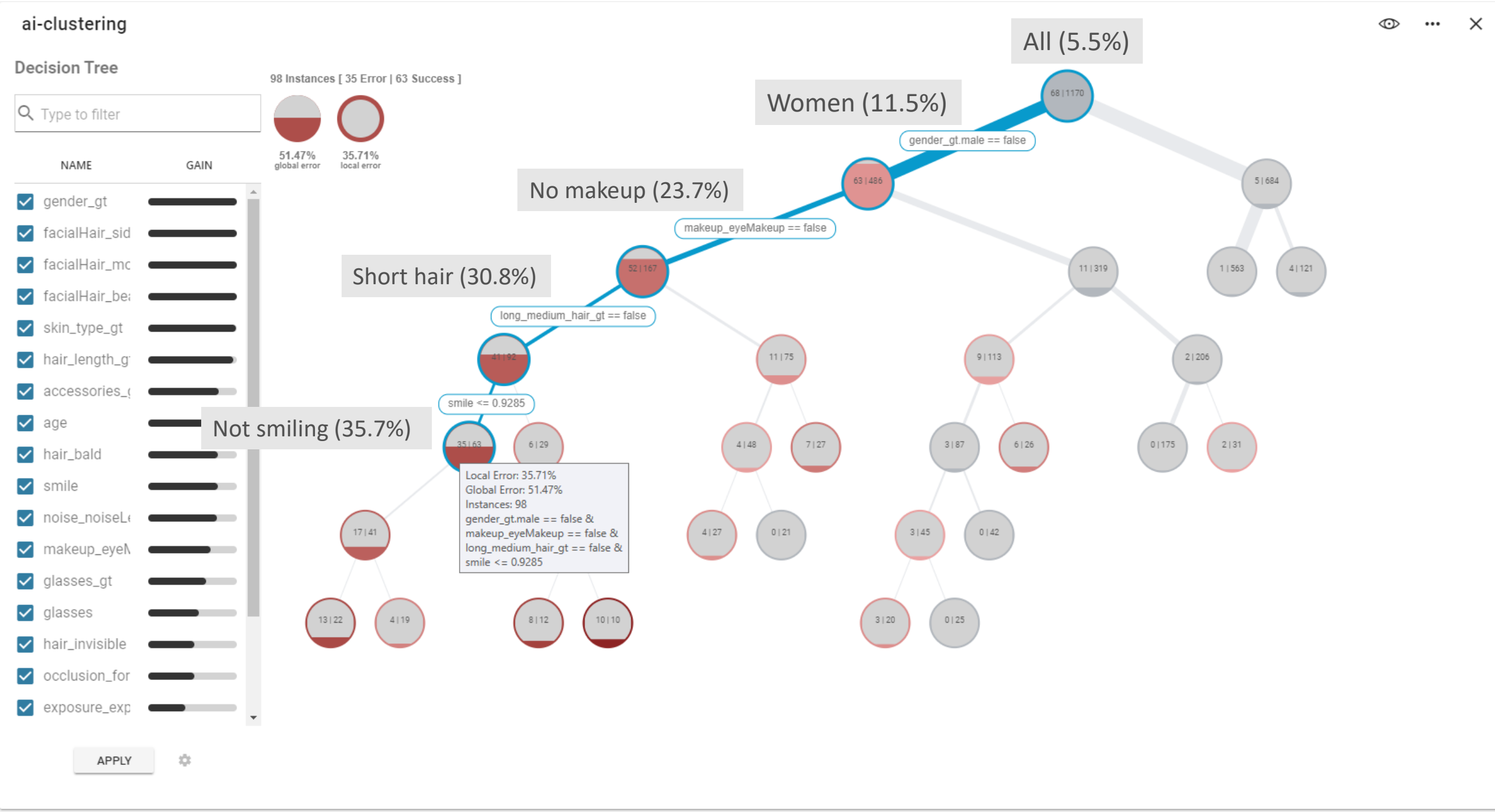
30.83% local error

Women (11.5%)

No makeup (23.7%)

Short hair (30.8%)




ai-clustering
Decision Tree
Type to filter
NAME
GAIN
gender_gt
facialHair_sid
facialHair_mc
facialHair_be
skin_type_gt
hair_length_g
accessories_(
age
hair_bald
smile
noise_noiseL
makeup_eyeM
glasses_gt
glasses
hair_invisible
occlusion_for
exposure_exp
APPLY
98 Instances [35 Error | 63 Success]
51.47%
global error
35.71%
local error
All (5.5%)
Women (11.5%)
No makeup (23.7%)
Short hair (30.8%)
Not smiling (35.7%)
68 | 1170
gender_gt.male == false
63 | 486
5 | 684
makeup_eyeMakeup == false
52 | 167
11 | 319
1 | 563
4 | 121
long_medium_hair_gt == false
41 | 92
11 | 75
9 | 113
2 | 206
smile <= 0.9285
35 | 63
6 | 29
4 | 48
7 | 27
3 | 87
6 | 26
0 | 175
2 | 31
Local Error: 35.71%
Global Error: 51.47%
Instances: 98
gender_gt.male == false &
makeup_eyeMakeup == false &
long_medium_hair_gt == false &
smile <= 0.9285
17 | 41
4 | 27
0 | 21
3 | 45
0 | 42
13 | 22
4 | 19
8 | 12
10 | 10
3 | 20
0 | 25

Setting expectations right – Error Analysis

1

Make clear what the system can do.

2

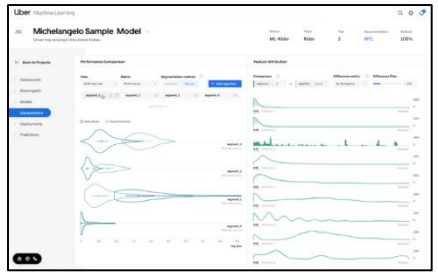
Make clear how well the system can do what it can do.

Error Terrain Analysis \ Pandora

[Nushi et. al. HCOMP 2018]

Errudite

[Wu et. al. ACL 2019]



Manifold

[Zhang et. al. IEEE TVCG 2018]

Setting expectations right: other implications

1

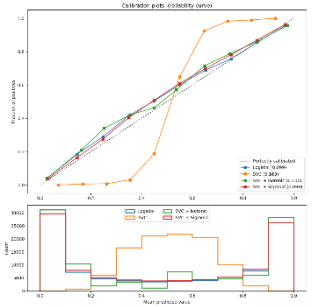
Make clear what the system can do.

2

Make clear how well the system can do what it can do.

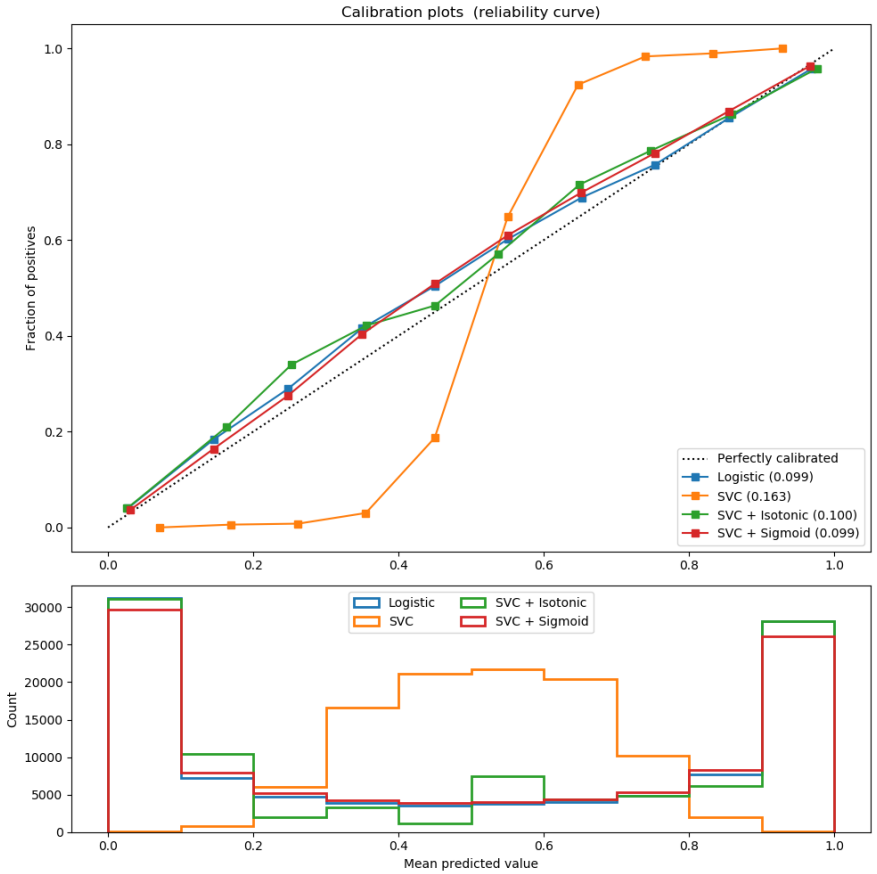
Use multiple and realistic benchmarks

Estimate the cost and risk of mistakes



Calibrate and explain uncertainty

Setting expectations right – Uncertainty Calibration



https://scikit-learn.org/stable/auto_examples/calibration/plot_calibration_curve.html

Post-hoc calibration:

Platt scaling, Isotonic regression
[Platt et al., 1999; Zadrozny & Elkan, 2001]

In-built model uncertainty

Bayesian DNNs, Ensemble methods
[Gal & Ghahramani, 2016; Osband et al., 2016]

Setting expectations right – Uncertainty explanation

https://forecast.weather.gov/

Explaining "Probability of Precipitation"

Forecasts issued by the National Weather Service routinely include a "PoP" (probability of precipitation) statement, which is often expressed as the "chance of rain" or "chance of precipitation".

EXAMPLE

ZONE FORECASTS FOR NORTH AND CENTRAL GEORGIA
NATIONAL WEATHER SERVICE PEACHTREE CITY GA
119 PM EDT THU MAY 8 2008

GAZ021-022-032034-044046-055-057-090815-
CHEROKEE-CLAYTON-COBB-DEKALB-FORSYTH-GWINNETT-HENRY-NORTH FULTON-
ROCKDALE-SOUTH FULTON-
INCLUDING THE CITIES OF...ATLANTA...CONYERS...DECATUR...
EAST POINT...LAWRENCEVILLE...MARIETTA
119 PM EDT THU MAY x 2008

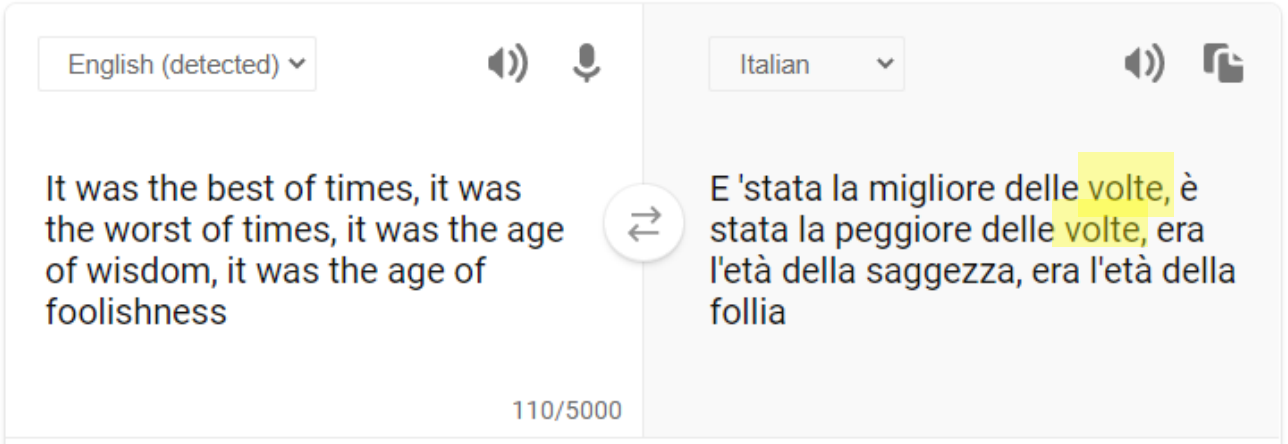
.THIS AFTERNOON...MOSTLY CLOUDY WITH A 40 PERCENT CHANCE OF SHOWERS AND THUNDERSTORMS. WINDY. HIGHS IN THE LOWER 80S. NEAR STEADY TEMPERATURE IN THE LOWER 80S. SOUTH WINDS 15 TO 25 MPH.
.TONIGHT...MOSTLY CLOUDY WITH A CHANCE OF SHOWERS AND THUNDERSTORMS IN THE EVENING...THEN A SLIGHT CHANCE OF SHOWERS AND THUNDERSTORMS AFTER MIDNIGHT. LOWS IN THE MID 60S. SOUTHWEST WINDS 5 TO 15 MPH. CHANCE OF RAIN 40 PERCENT.

What does this "40 percent" mean? ...will it rain 40 percent of of the time? ...will it rain over 40 percent of the area?

The "Probability of Precipitation" (PoP) simply describes **the probability that the forecast grid/point in question will receive at least 0.01" of rain**. So, in this example, there is a 40 percent probability for at least 0.01" of rain at the specific forecast point of interest!

Setting expectations right – Uncertainty explanation

Probably a yellow school bus driving down a street



Context, Invocation, Dismissal

3

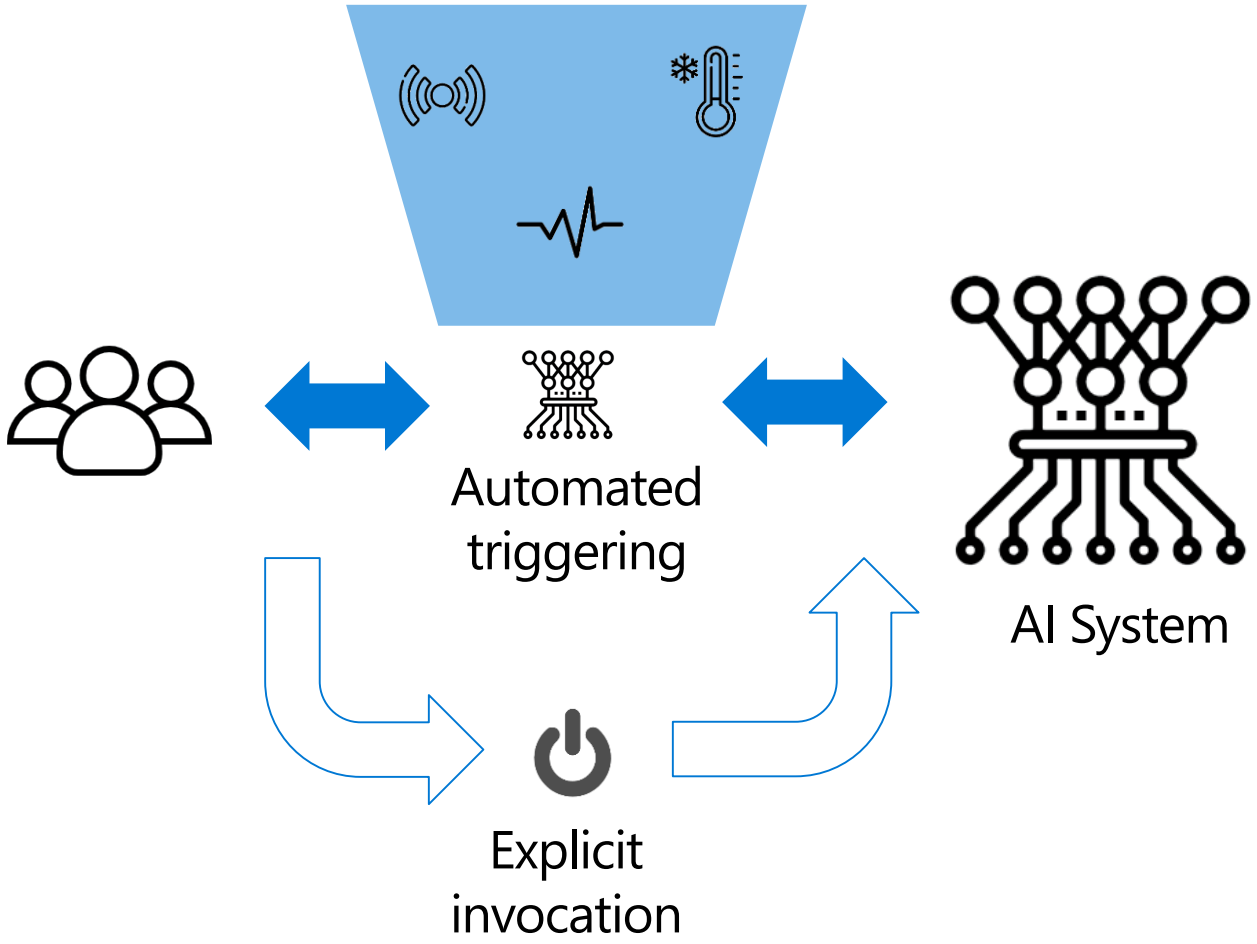
Time services based on context.

7

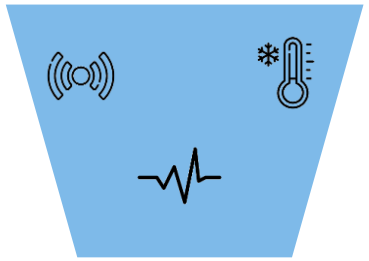
Support efficient invocation.

8

Support efficient dismissal.



Context inference



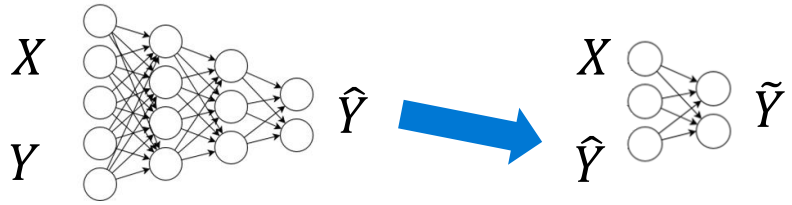
Sensor Data Infrastructure

Privacy Concerns

ML on the Edge

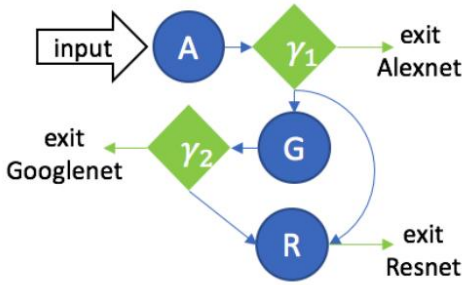
Model compression

[Ba and Caruana 2014; Hinton 2015]



Adaptive networks for inference

[Bolukbasi et. al 2017]



Context, Invocation, Dismissal

3

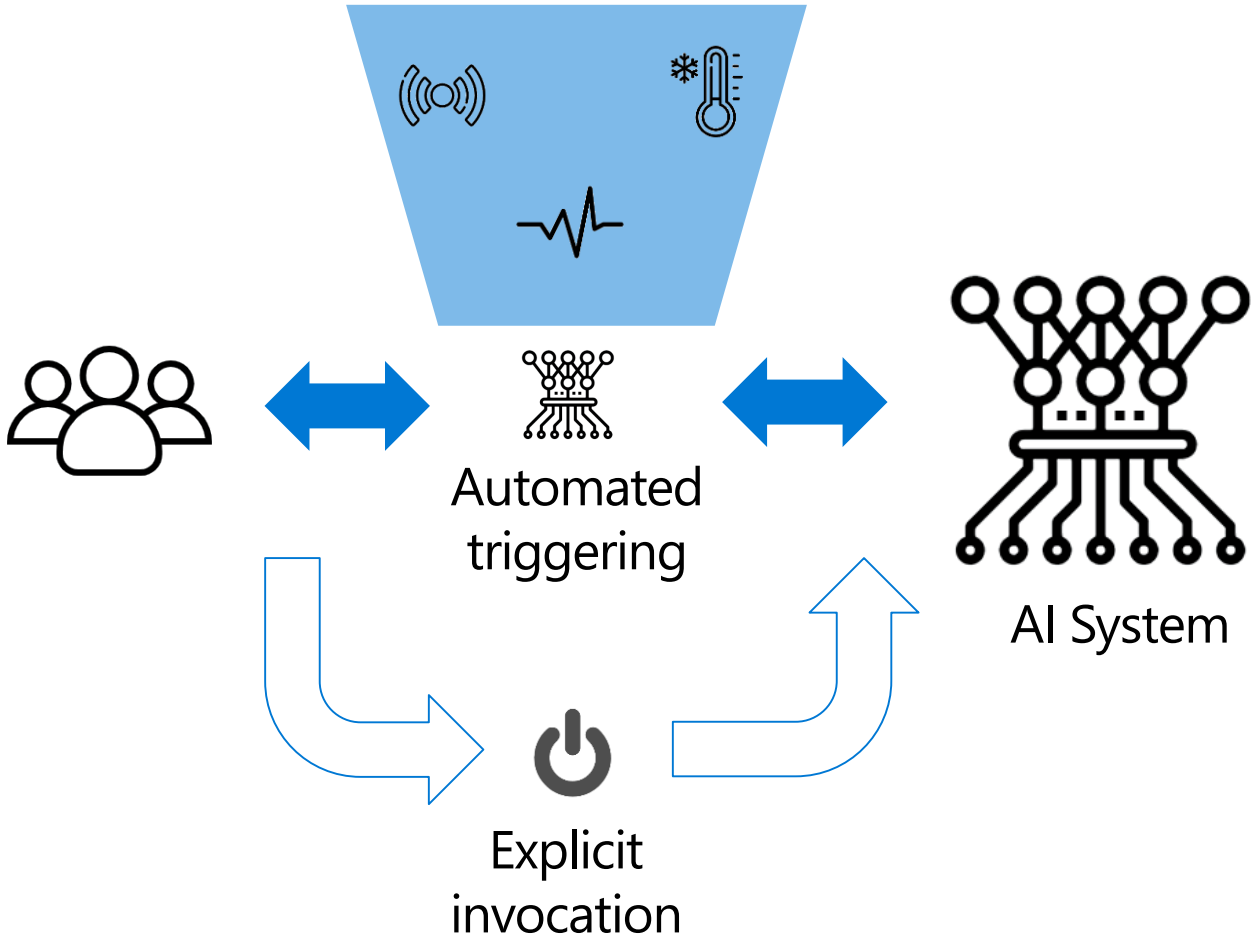
Time services based on context.

7

Support efficient invocation.

8

Support efficient dismissal.



Tuning automated triggering

3

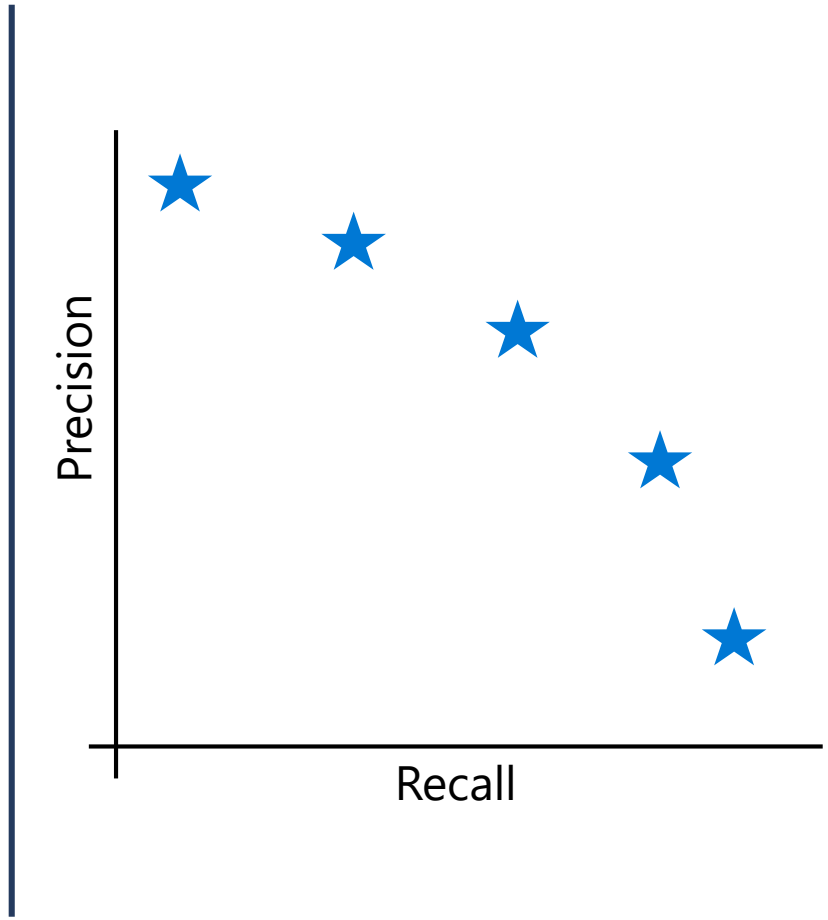
Time services based on context.

7

Support efficient invocation.

8

Support efficient dismissal.



Cost of explicit invocation

user time, accessibility

Cost of wrong invocation

cognitive load, dismissal time

Cost of wrong AI prediction

risk mitigation

Incorporating user feedback over time

13

Learn from user behavior.

15

Encourage granular feedback.

14

Update and adapt cautiously.

Content dependent

Context dependent

User dependent

Content dependent

Too slow

Too fast

Static system
Lack of trust\engagement

Forgetting content
Lack of trust\engagement

Feature engineering

13

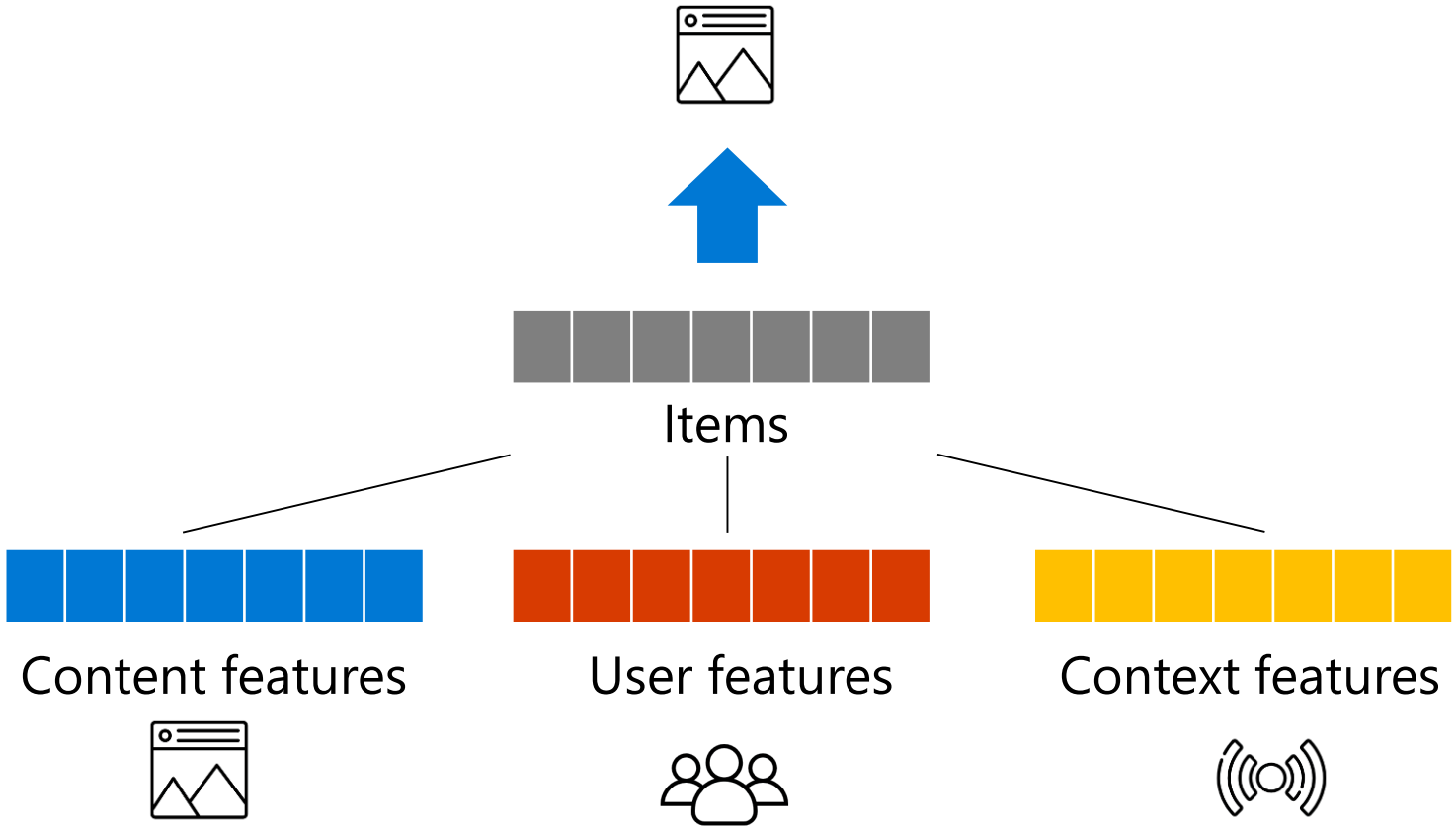
Learn from user behavior.

15

Encourage granular feedback.

14

Update and adapt cautiously.



Dealing with sparse data

13

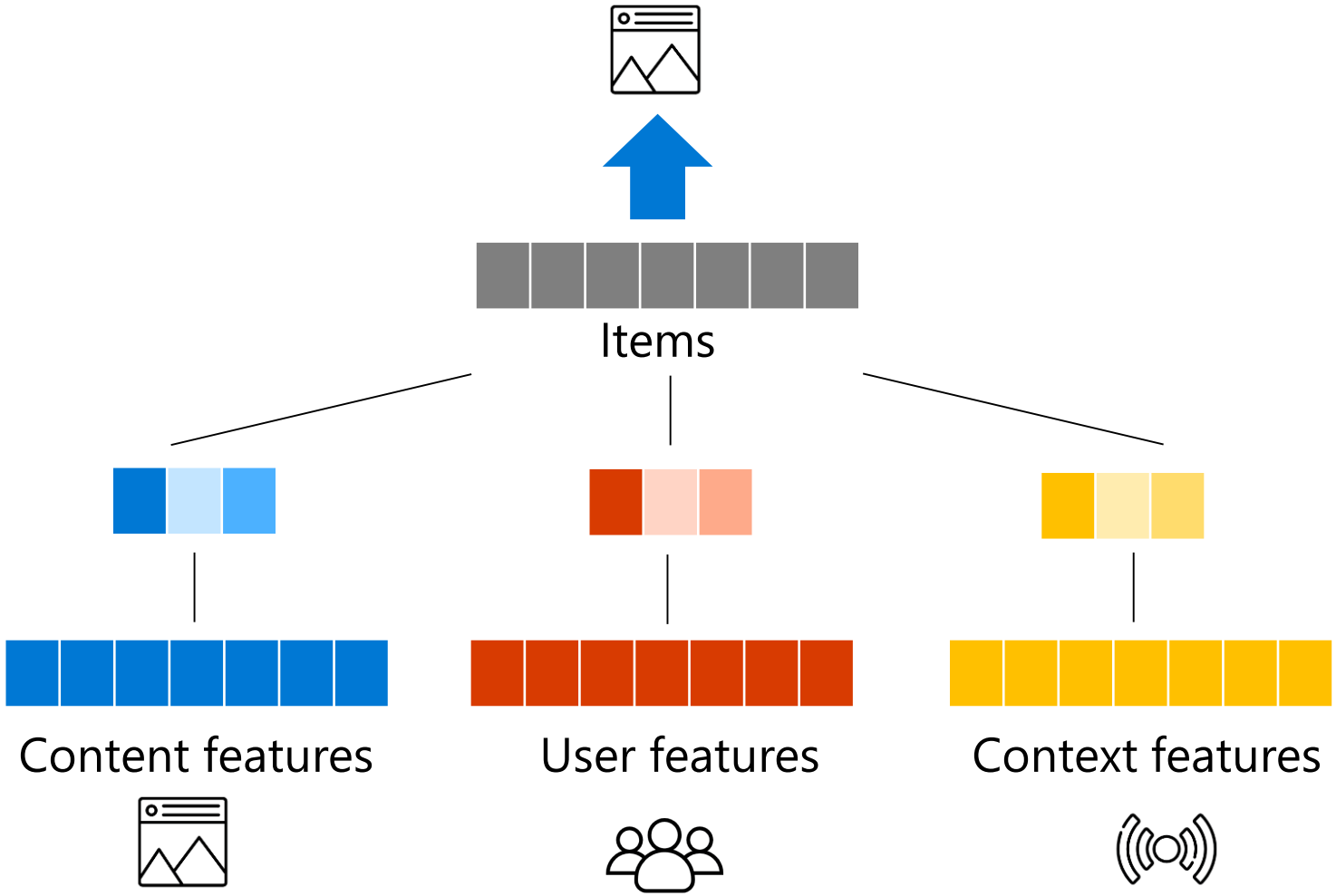
Learn from user behavior.

15

Encourage granular feedback.

14

Update and adapt cautiously.



Global control support: feedback generalization

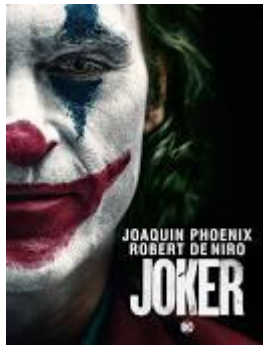
15

Encourage granular feedback.

17

Provide global controls.

Sci-fi



Drama

Global control support: feedback generalization

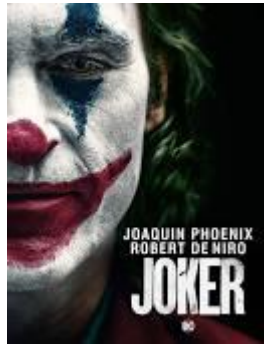
15

Encourage granular feedback.

17

Provide global controls.

Disney



Hollywood

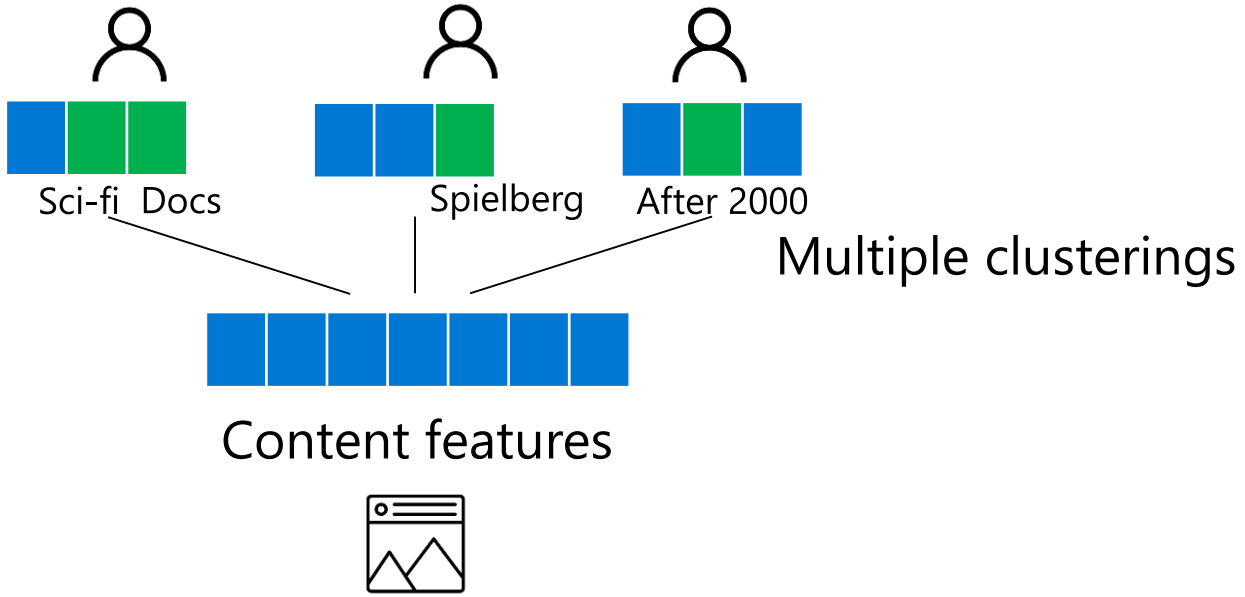
Global control support: feedback generalization

15

Encourage granular feedback.

17

Provide global controls.



Q & A

Is there any other functionality you know of or you wish you had in ML & Eng that could simplify Human-AI Interaction?

How much do interaction considerations impact ML & Engineering decisions?

What else do you (or your colleagues) do to support better Human-AI interaction?

Agenda

Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

Agenda

Intro to the guidelines

Findings and impact

Engineering and AI implications

Challenges for Intelligible AI

Machine Learning Everywhere

11

Make clear why the system did what it did.

12

Remember recent interactions.

13

Learn from user behavior.

Terminology

Caveat: My take – No consensus here

- Predictable ~ (Human) Simulate-able

  ∩|

- Intelligible ~ Transparent

  ∩|

- Explainable ~ Interpretable

- Inscrutable ⊇ Blackbox

Predict exactly what it will do

Answer counterfactual
predict how a ***change*** to model's input
will ***change*** its output

Construct rationalization for why
(maybe) it did what it did

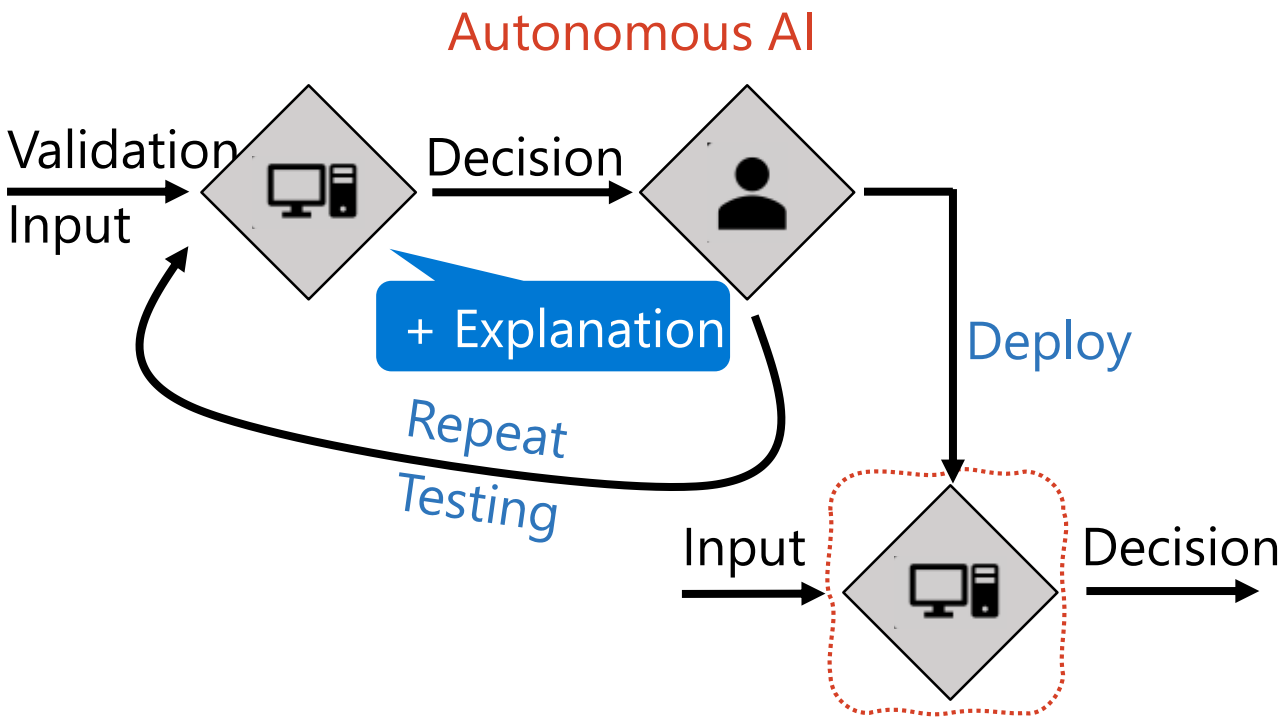
Inscrutable: too complex to understar
Blackbox: know ***nothing*** about it

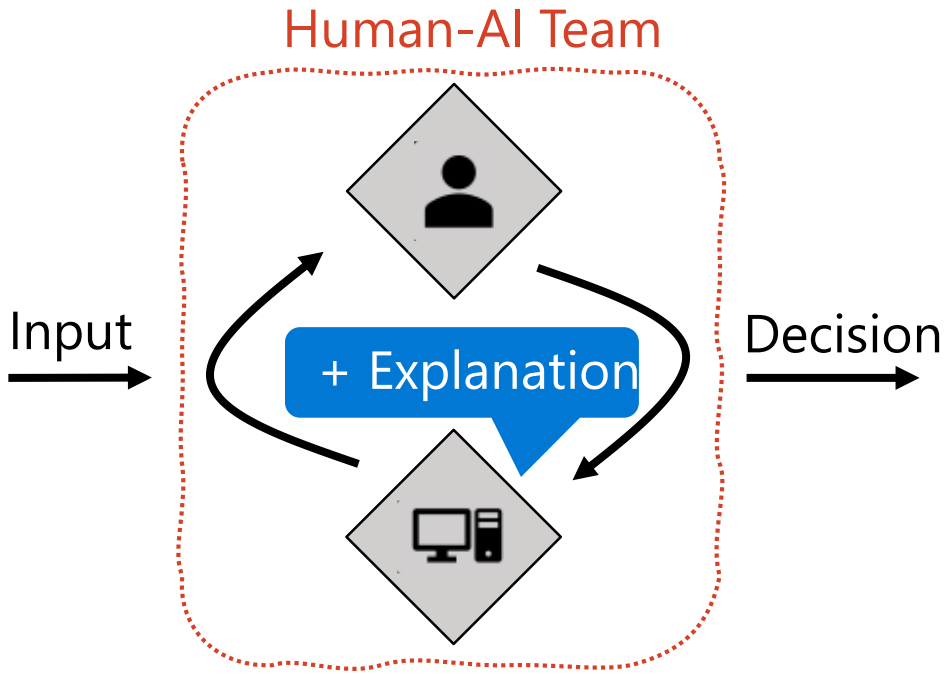
Reasons for Wanting Intelligibility

1. The AI May be Optimizing the Wrong Thing
2. Missing a Crucial Feature
3. Distributional Drift
4. Facilitating User Control in Mixed Human/AI Teams
5. User Acceptance
6. Learning for Human Insight
7. Legal Requirements

[Weld & Bansal CACM 2019]

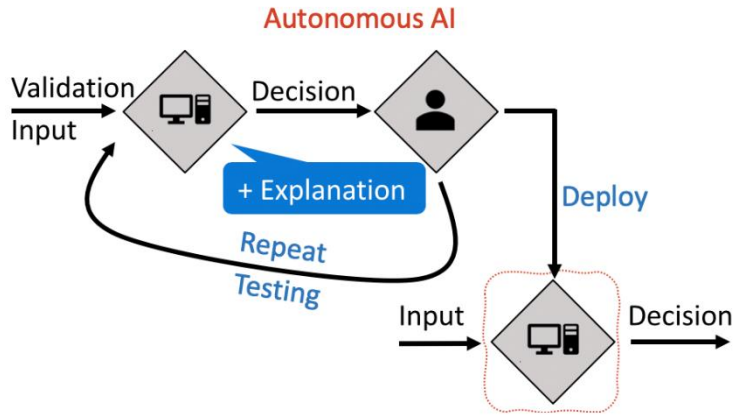
AI Deployments





Intelligibility Useful in Both Cases

Reasons for Wanting Intelligibility



1. **The AI May be Optimizing the Wrong Thing**
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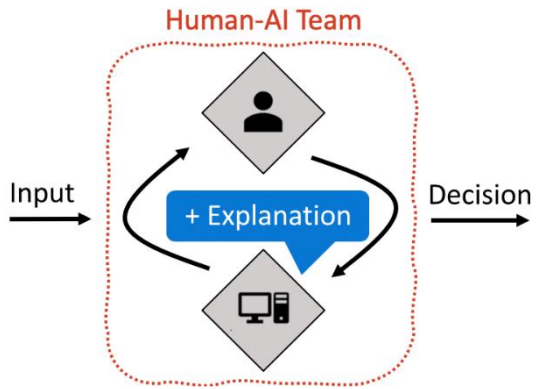
[Weld & Bansal CACM 2019]

Reasons for Wanting Intelligibility



1. The AI May be Optimizing the Wrong Thing
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4. **Facilitating User Control in Mixed Human/AI Teams**
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6. Learning for Human Insight
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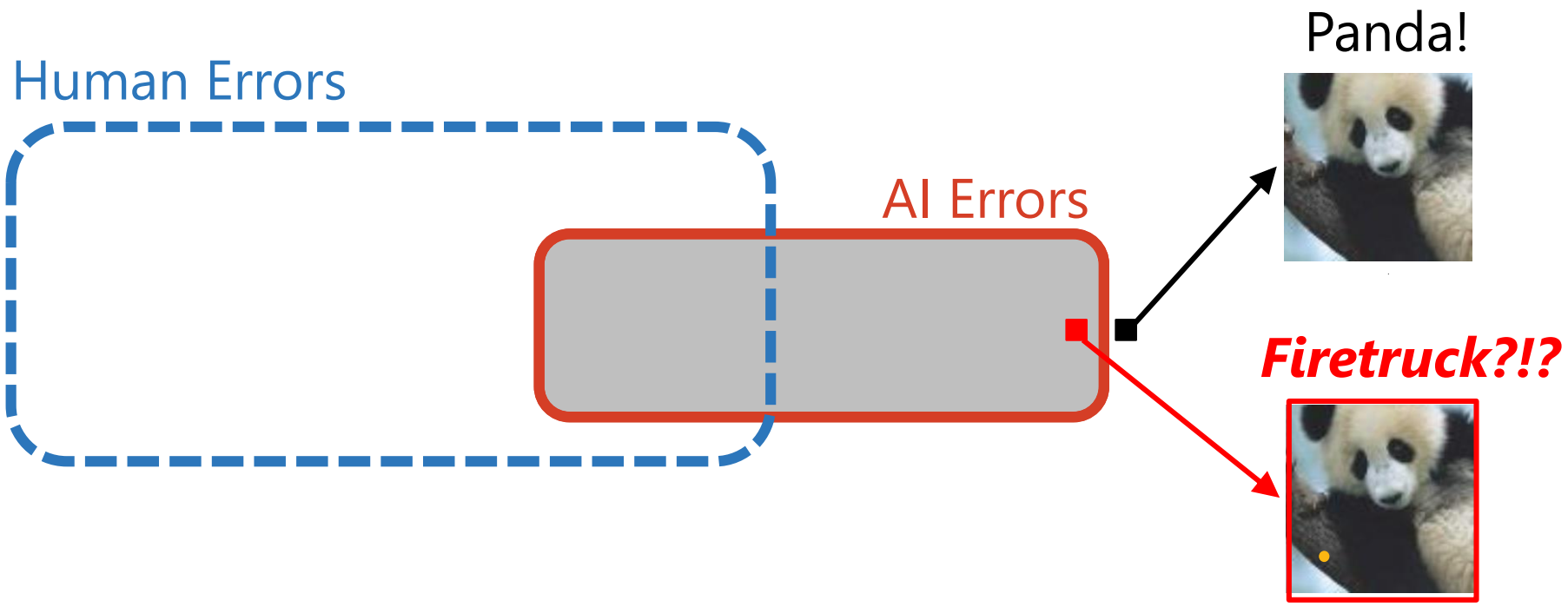
[Weld & Bansal CACM 2019]

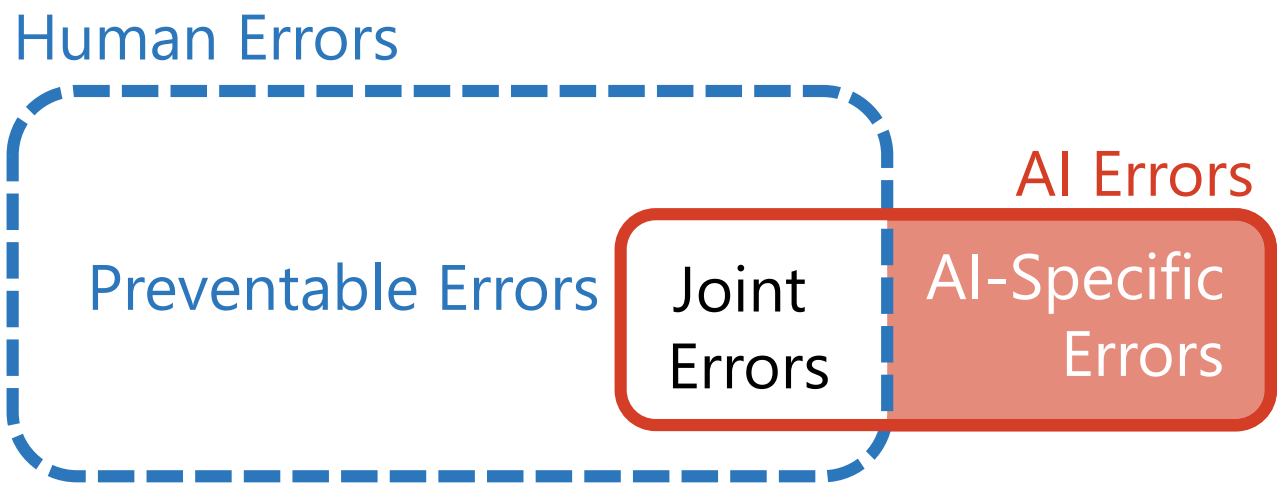
The Growing Era of Human-AI Teams

Artificial Intelligence Often Isn't

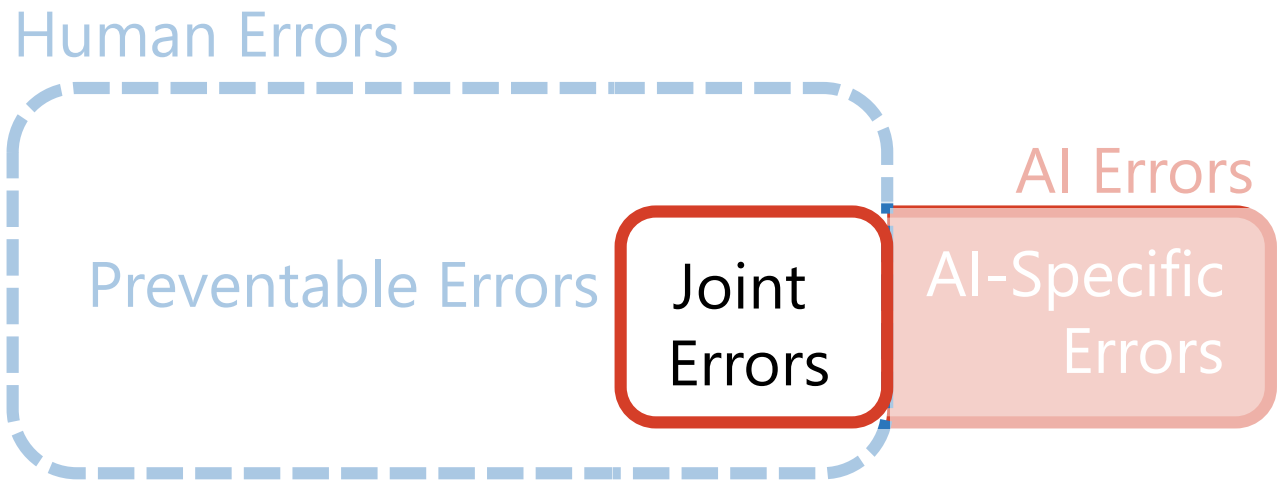


But Humans Err as Well

The Space of Errors



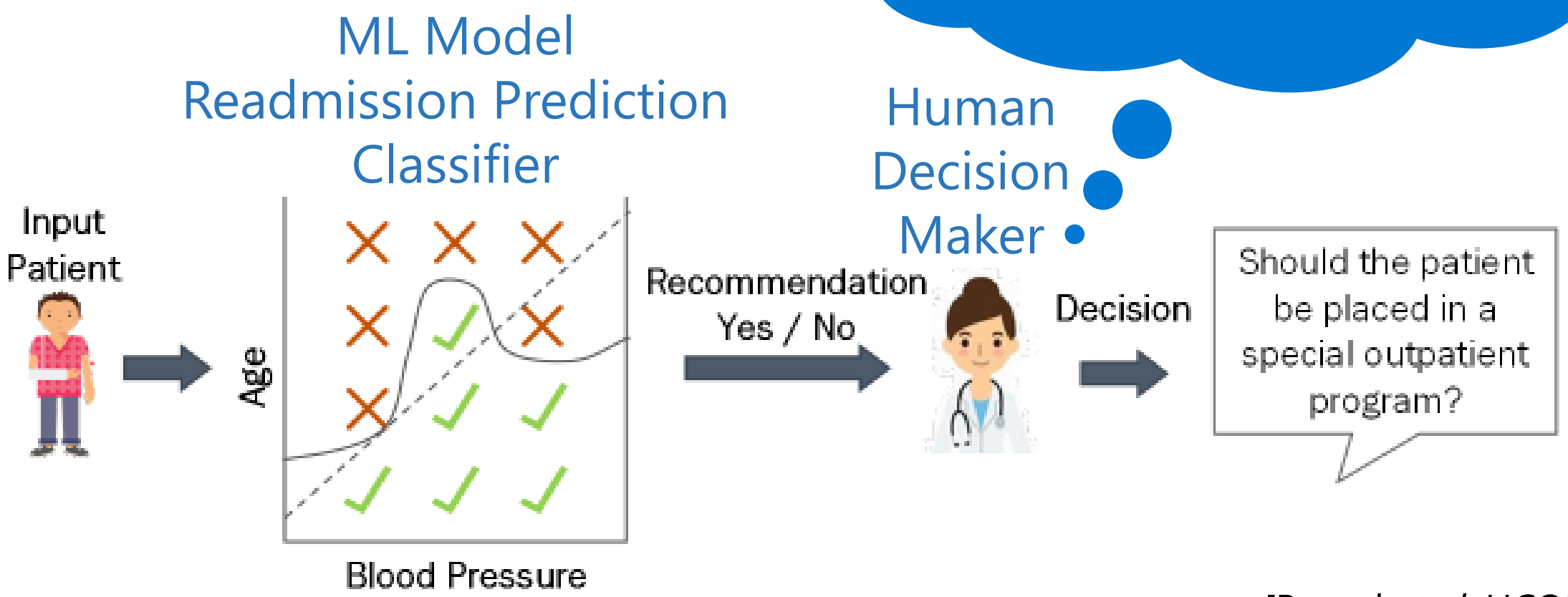
The Dream Team



Intelligible AI → Better Teamwork

A Simple Human-AI Team

When can I trust it?
How can I adjust it?



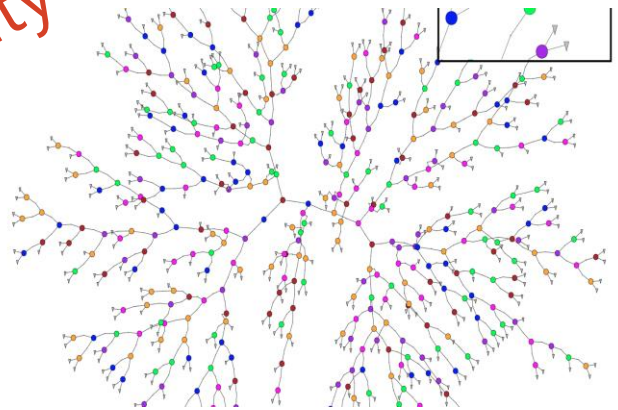
[Bansal *et al.* HCOMP-19]

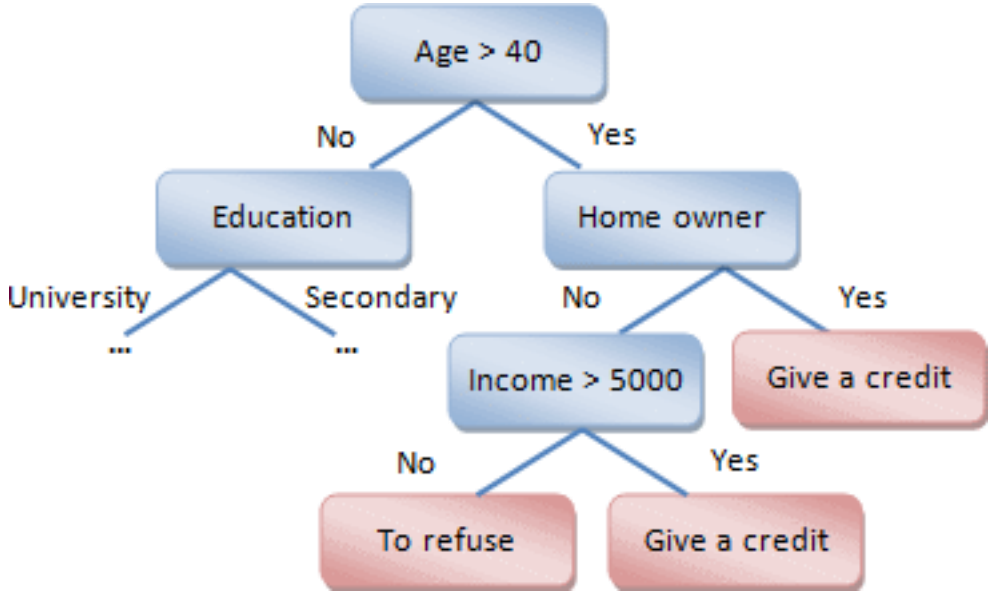
Inherently Intelligible ML – Example 1

When can I trust it?
How can I adjust it?

Small decision tree over semantically meaningful primitives

Intelligibility threatened if tree grows big



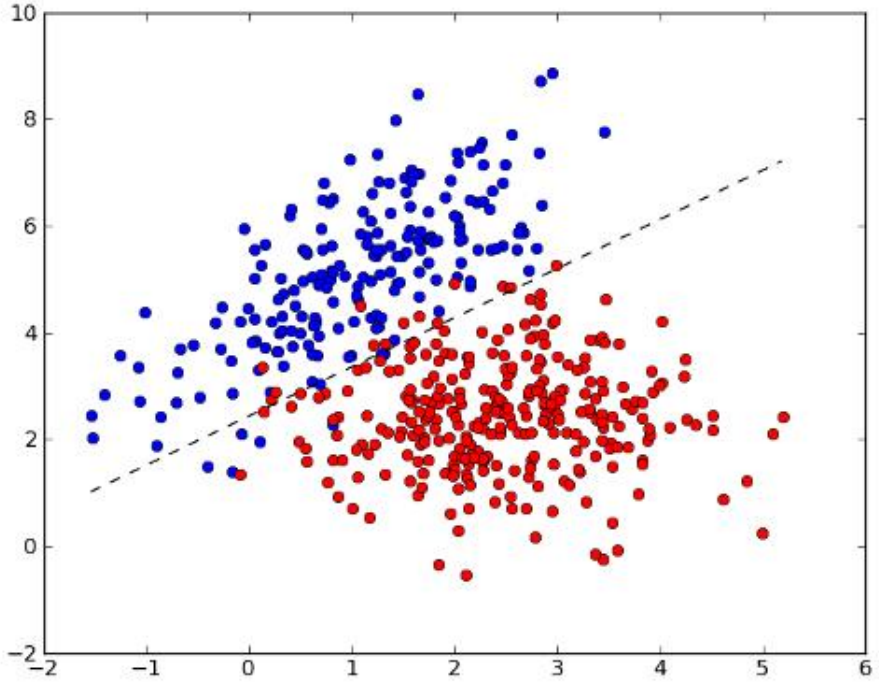


Inherently Intelligible ML – Example 2

When can I trust it?
How can I adjust it?

Linear model over semantically meaningful primitives

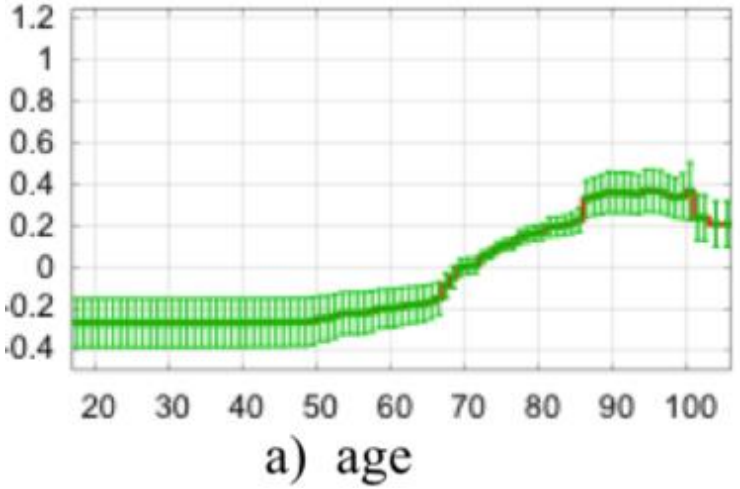
Other models often perform much better



Inherently Intelligible ML – Example 3

GA^{2}M model over semantically meaningful primitives

$$y = \beta_0 + \sum_j f_j(x_j)$$



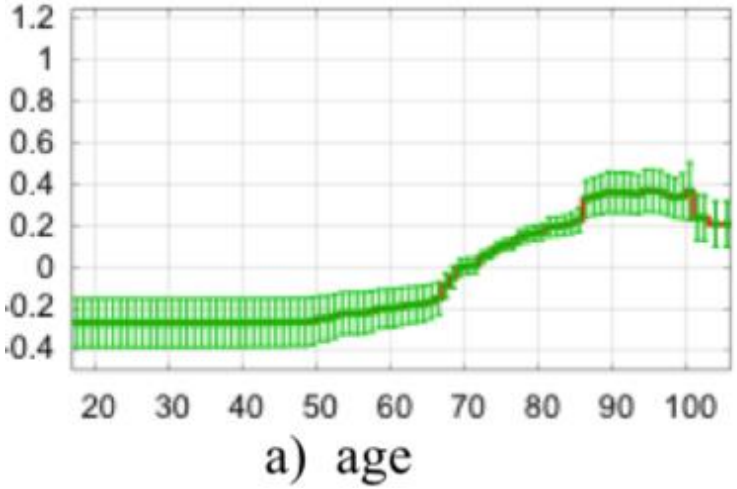
1 (of 56) components of learned GA^{2}M: risk of pneumonia death

Part of Fig 1 from R. Caruana, Y. Lou, J. Gehrke, P. Koch, M. Sturm, and N. Elhadad. "Intelligible models for healthcare: Predicting pneumonia risk and hospital 30-day readmission." In KDD 2015.

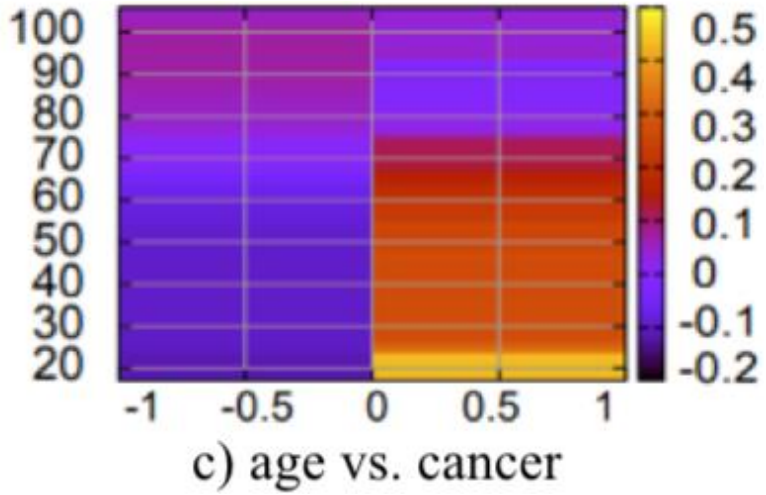
Inherently Intelligible ML – Example 3

GA^{2}M model over semantically meaningful primitives

$$y = \beta_0 + \sum_j f_j(x_j) + \underbrace{\sum_{i \neq j} f_{ij}(x_i, x_j)}_{\text{pairwise terms}}$$



a) age

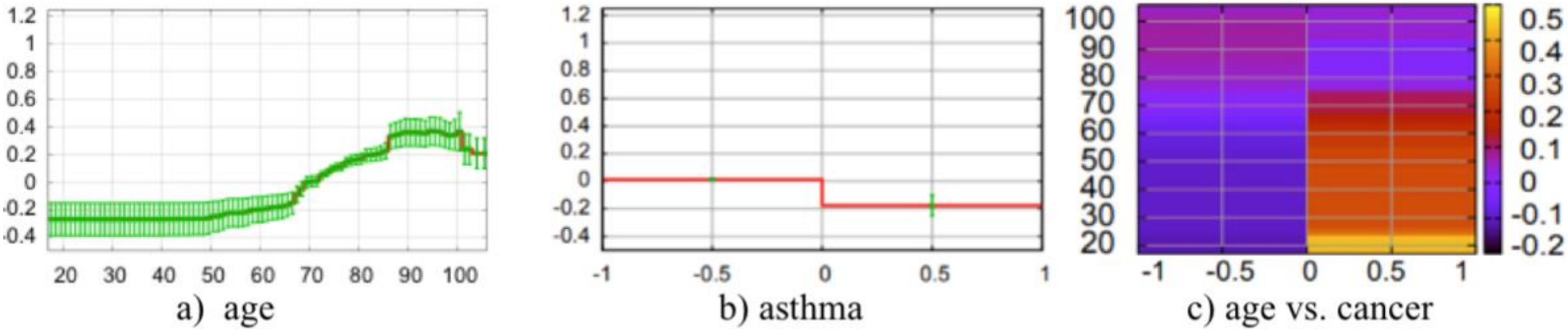


c) age vs. cancer

2 (of 56) components of learned GA^{2}M: risk of pneumonia death

Part of Fig 1 from R. Caruana, Y. Lou, J. Gehrke, P. Koch, M. Sturm, and N. Elhadad. "Intelligible models for healthcare: Predicting pneumonia risk and hospital 30-day readmission." In KDD 2015.

When can I trust it?
How can I adjust it?



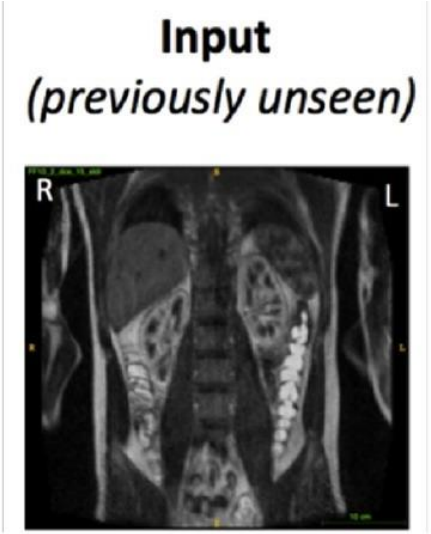
3 (of 56) components of learned GA^{2}M: risk of pneumonia death

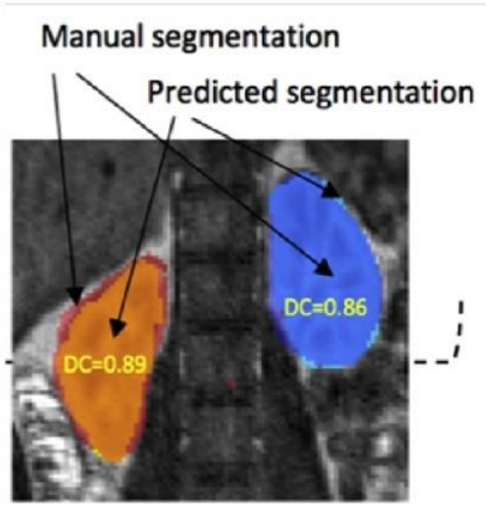
Part of Fig 1 from R. Caruana, Y. Lou, J. Gehrke, P. Koch, M. Sturm, and N. Elhadad. "Intelligible models for healthcare: Predicting pneumonia risk and hospital 30-day readmission." In KDD 2015.

Sometimes you just *need* an inscrutable model

E.g., Medical image analysis

- Deep cascade of CNNs
- Variational networks
- Transfer learning
- GANs





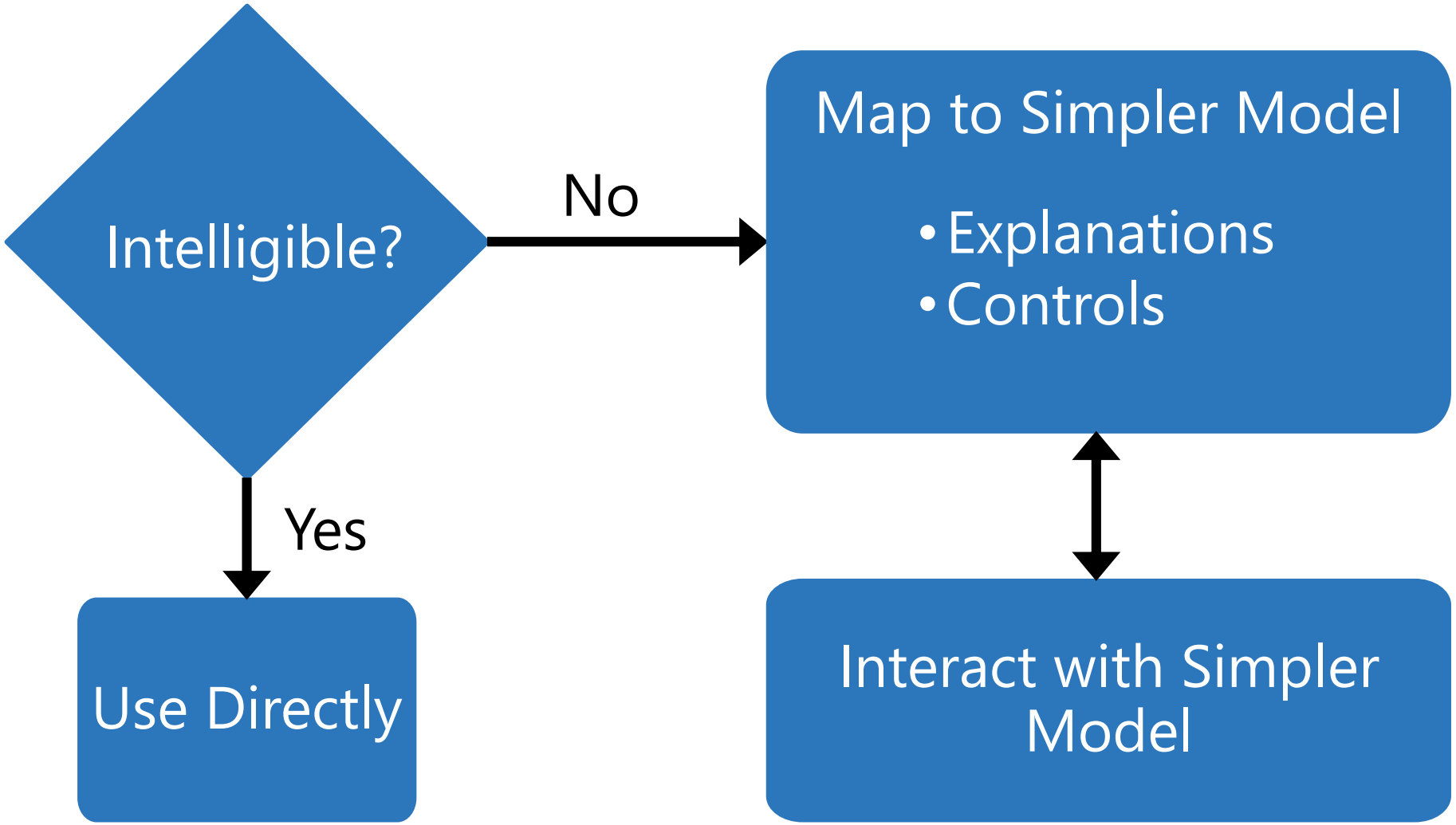
Input: Pixels

Features are not semantically meaningful

Kidney MRI

From [Lundervold & Lundervold 2018]
https://www.sciencedirect.com/science/article/pii/S0939389183011

Roadmap for Intelligibility

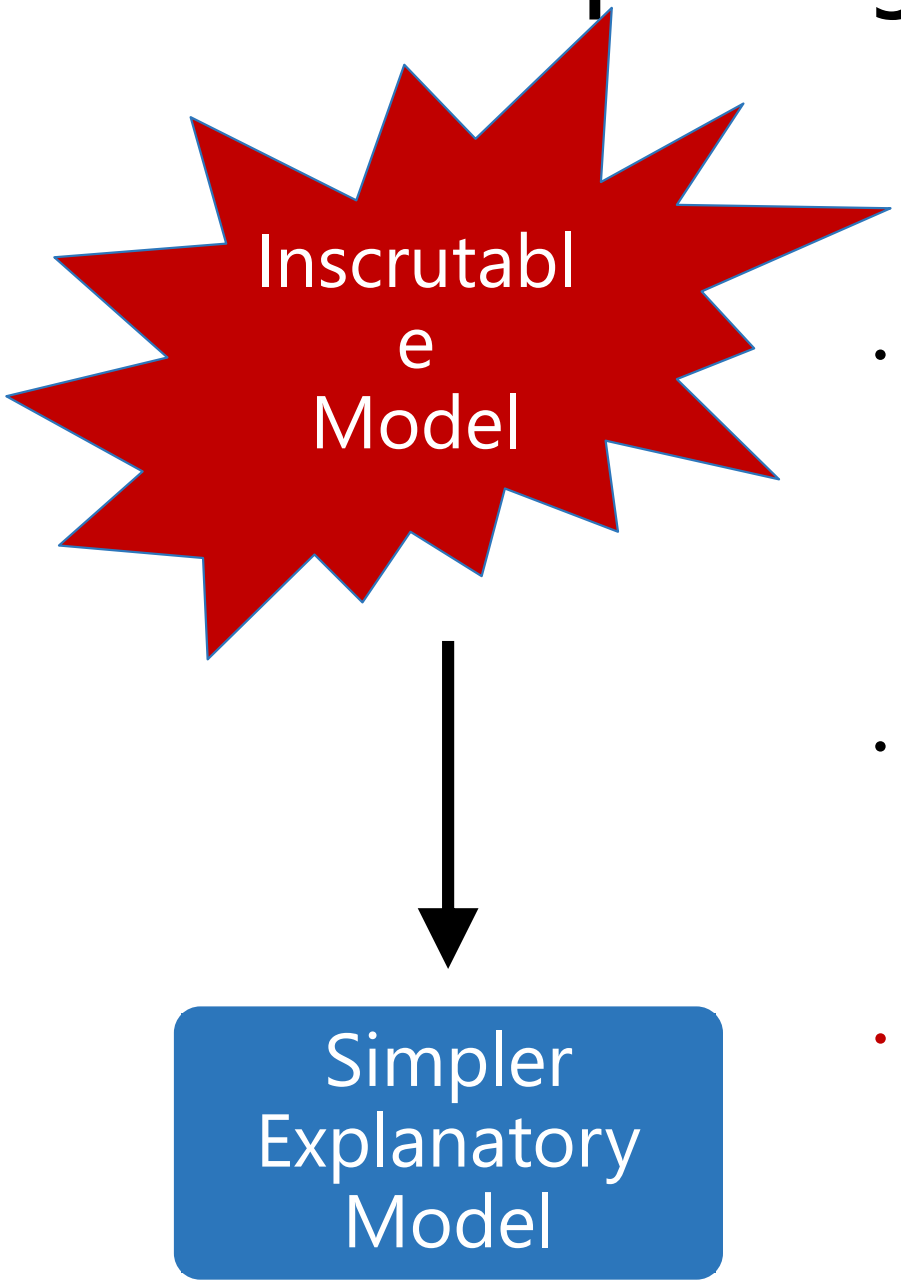


Reasons for Inscrutability

- Too Complex

- Features not Semantically Meaningful

Explaining Inscrutable Models

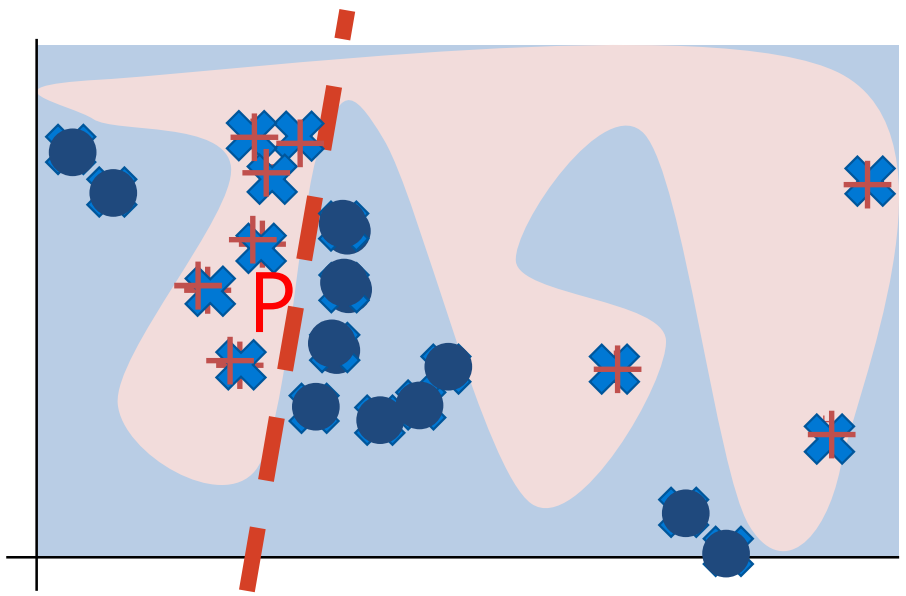


- Too Complex
  - Simplify by currying –> instance-specific explanat
  - Simplify by approximating
- Features not Semantically Meaningful
  - Map to new vocabulary
- Usually have to do all of these!

LIME - Local Approximations

To explain prediction for point p …

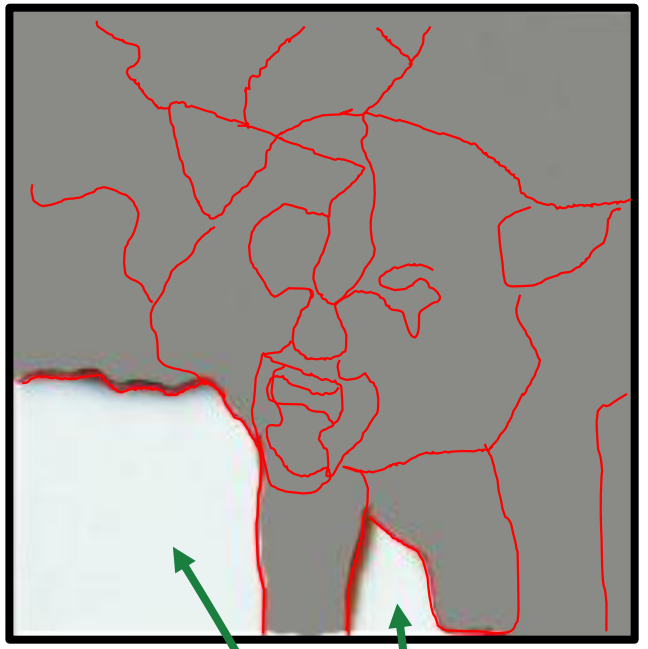
1. Sample points around p
2. Use complex model to predict labels for each sample
3. Weigh samples according to distance from p
4. Learn new simple model on weighted samples (possibly using different features)
5. Use simple model as explaination



Slide adapted from Marco Ribeiro – see "Why Should I Trust You?: Explaining the Predictions of Any Classifier," M. Ribeiro, S. Singh, C. Guestrin, SIGKDD 2016

Semantically Meaningful Vocabulary?

To create ***features*** for explanatory classifier,
Compute `superpixels' using off-the-shelf image segmenter
Hope that feature/values are semantically meaningful



To ***sample*** points around p, set some superpixels to grey

Explanation is set of superpixels with high coefficients...

"It's just looking for

Central Dilemma

Understandable

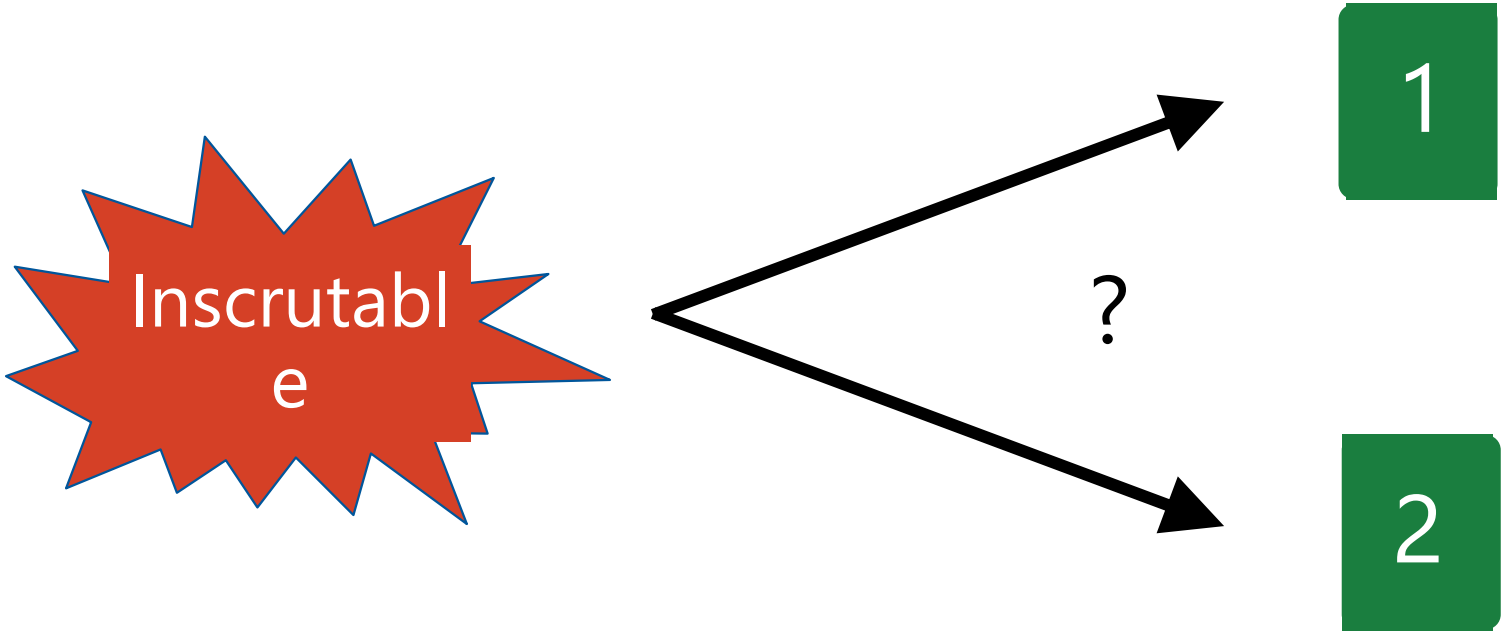
Over-Simplification

Accurate

Inscrutable

Any model simplification is a
Lie

What Makes a Good Explanation?



Need Desiderata

Psychology Experiments → Ranking

If you can't include ***all*** details, humans prefer

- Details distinguishing fact & foil

- Necessary causes >> sufficient ones
- Intentional actions >> actions taken w/o deliberation
- Proximal causes >> distant ones
- Abnormal causes >> common ones

- Fewer conjuncts (regardless of probability)
- Explanations consistent with listener's prior beliefs

Tversky & Kahnema Cognitive Biases

Presenting an explanation made people believe P was true

If explanation ~ previous, effect was strengthened

Trust

- Everybody talks about ***increasing trust…***

- The psychology literature shows explanations increase trust
  [Miller AIJ-18]

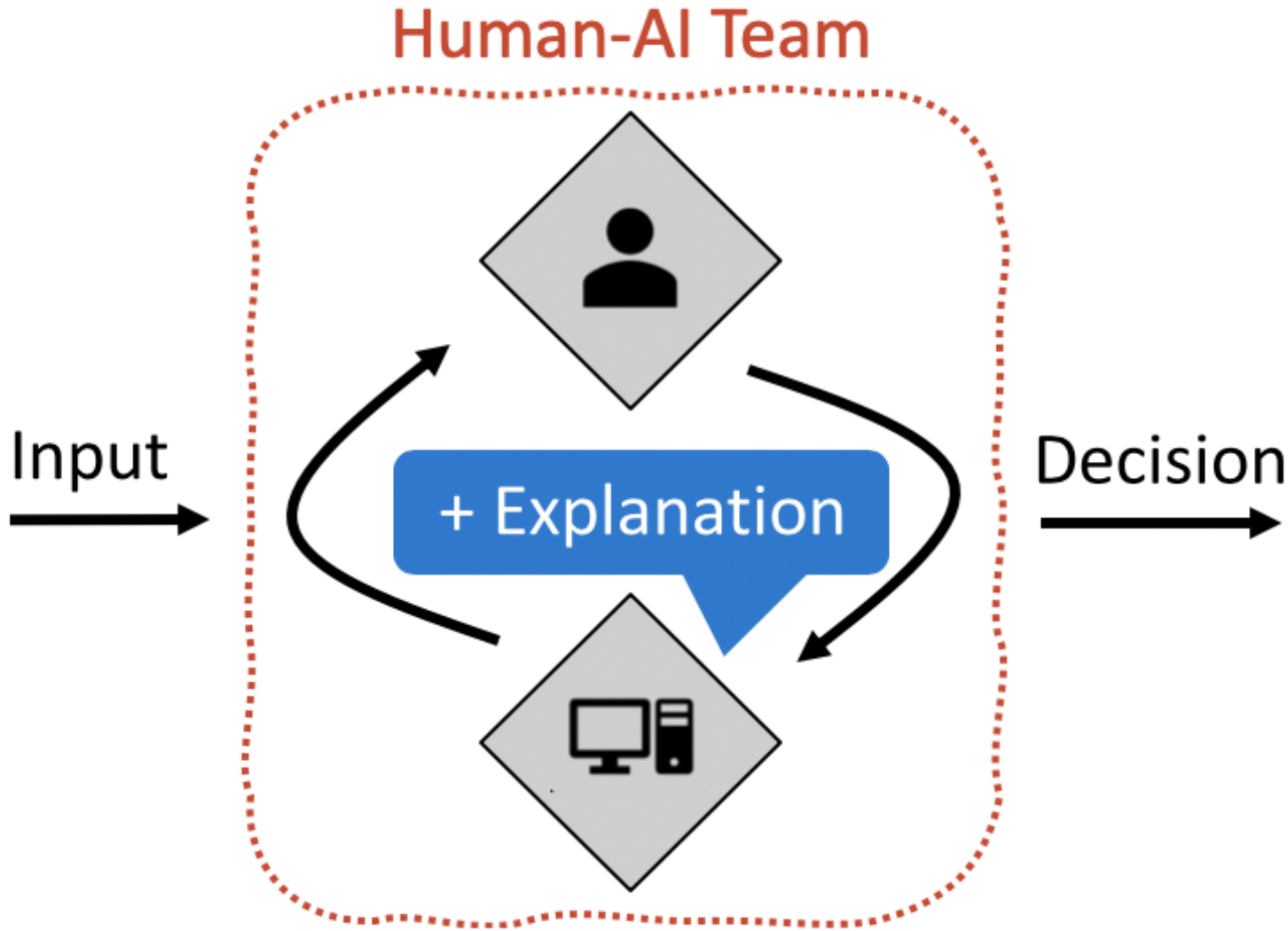
… Even when the explainer is ***wrong***…

When can I trust it?
How can I adjust it?

- We ***shouldn't*** seek or measure trust…

- We should seek to show the human *when* ***not*** *to trust*

Do Explanations Help *Team* Performance?



Yes!

- Medical Diagnosis

  [Lundberg et al. *Nature biomedical engineering*. 2018]

- Annotation

  [Schmidt & Biessmann. *AAAI Workshop* 2019]

- Deception Detection

  [Lai & Tan FAT* 2019]

Except…

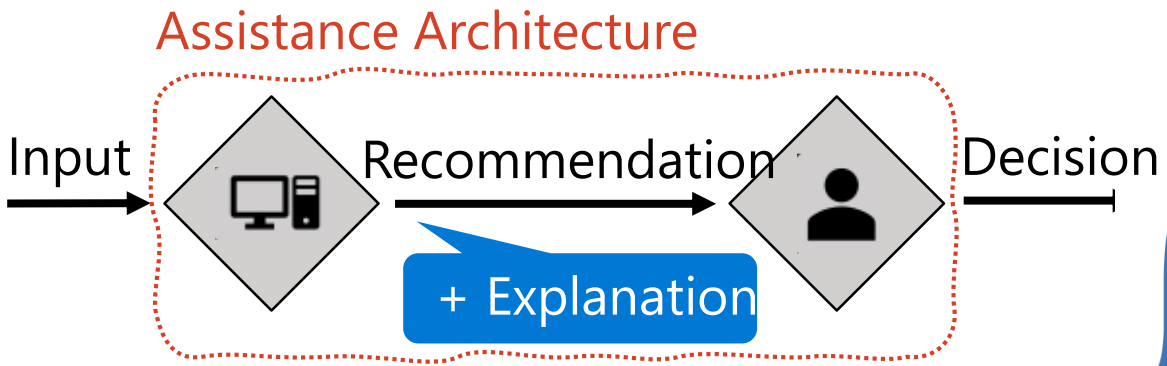
In these papers, Accuracy(Humans) **<<** Accuracy(AI)

So… the rational decision is to ***omit*** the humans (not explain)

Are Explanations Helpful??

We studied a simple human-AI team where

Accuracy(Human) = Accuracy(AI) = 0.8

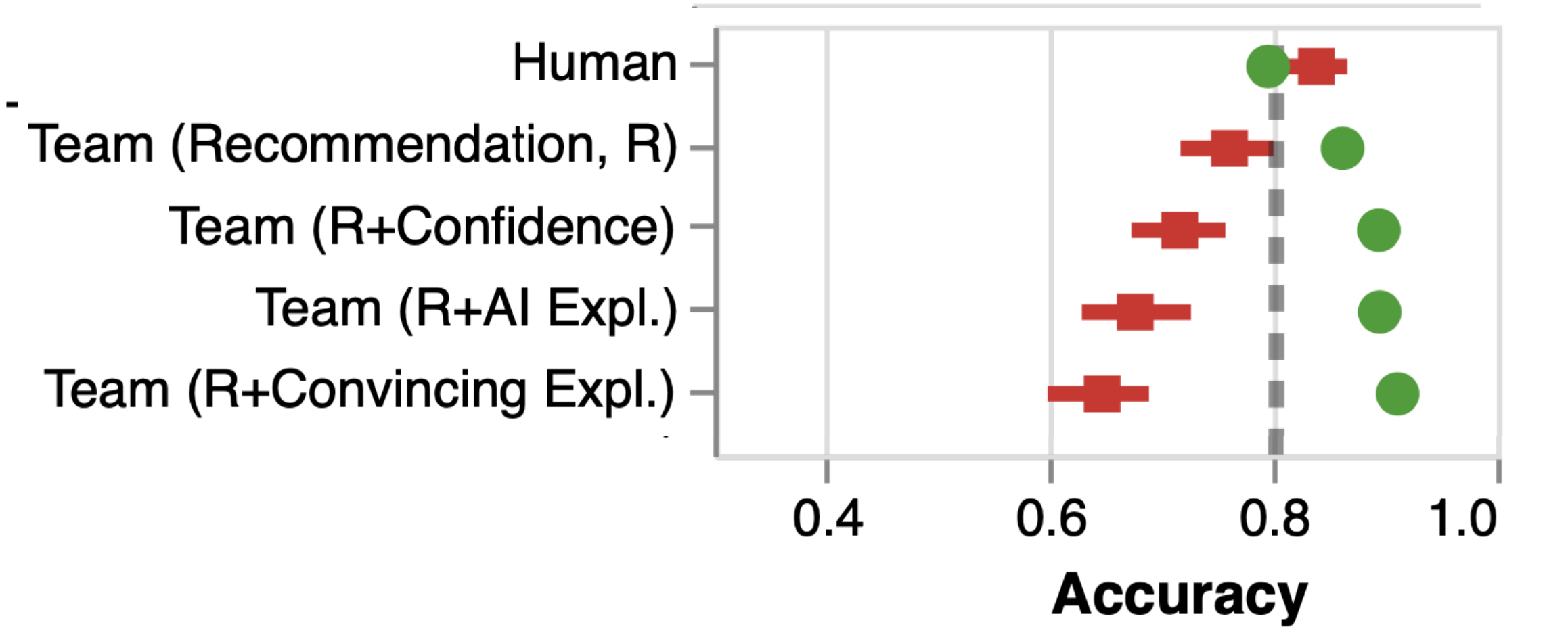


0) Solo Human (No AI)
1) AI Recommends
2) AI also gives its confidence
3) AI also explains (LIME-like)
4) AI gives ***human*** explanatio

[Zhou, Bansal *et al.* In Prep]

Not Necessarily…

Explanations are Convincing



[Zhou, Bansal *et al.* In Prep]

Not Necessarily…

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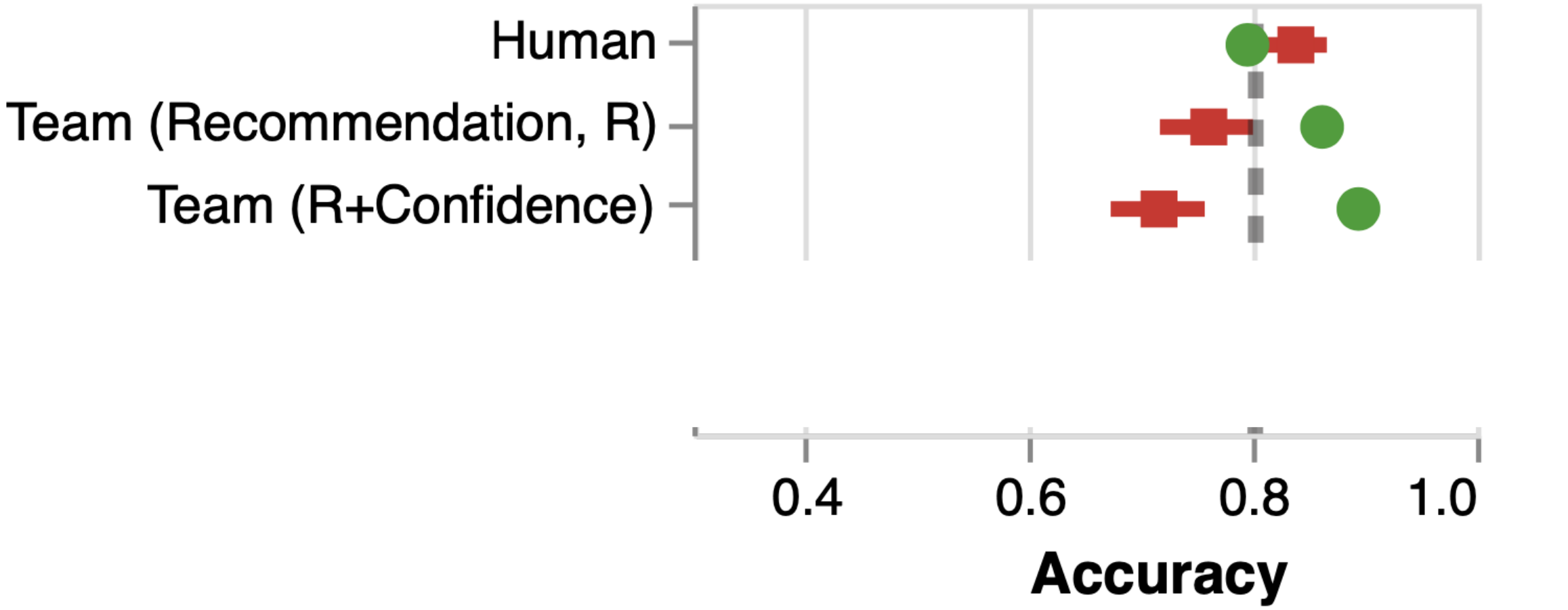
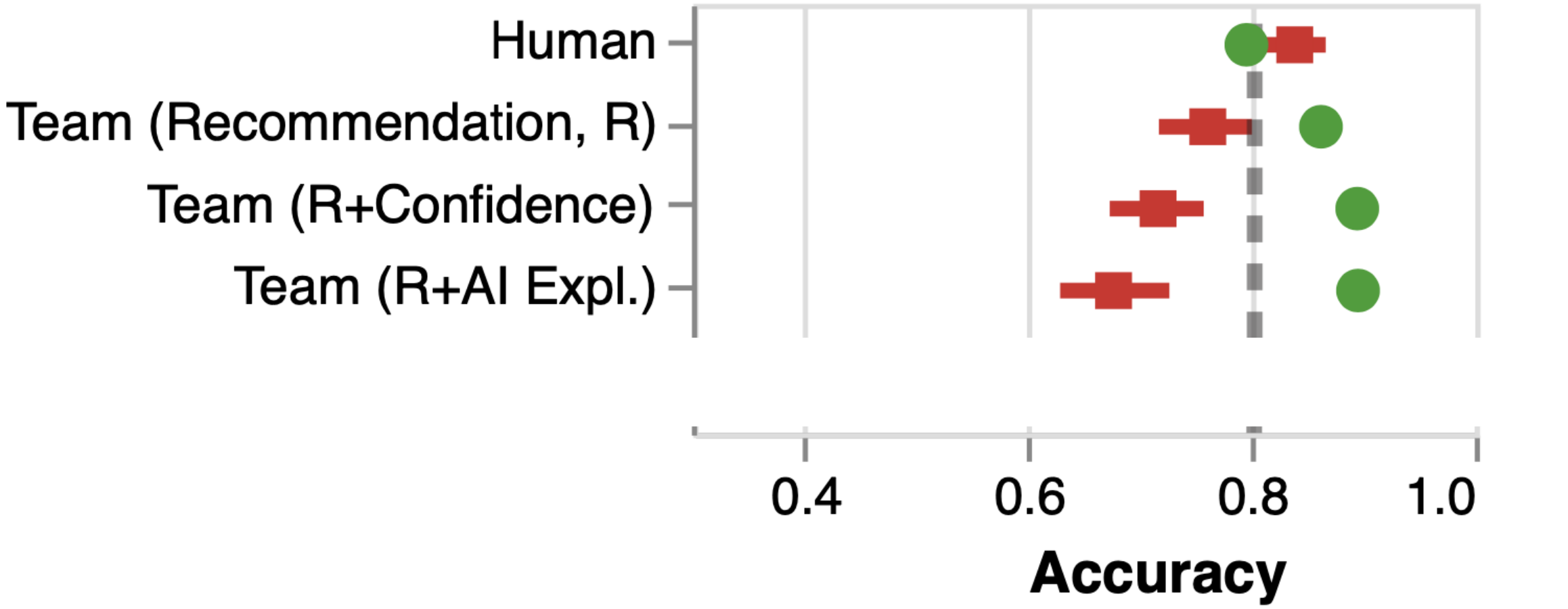


[Zhou, Bansal *et al.* In Prep]

Not Necessarily…

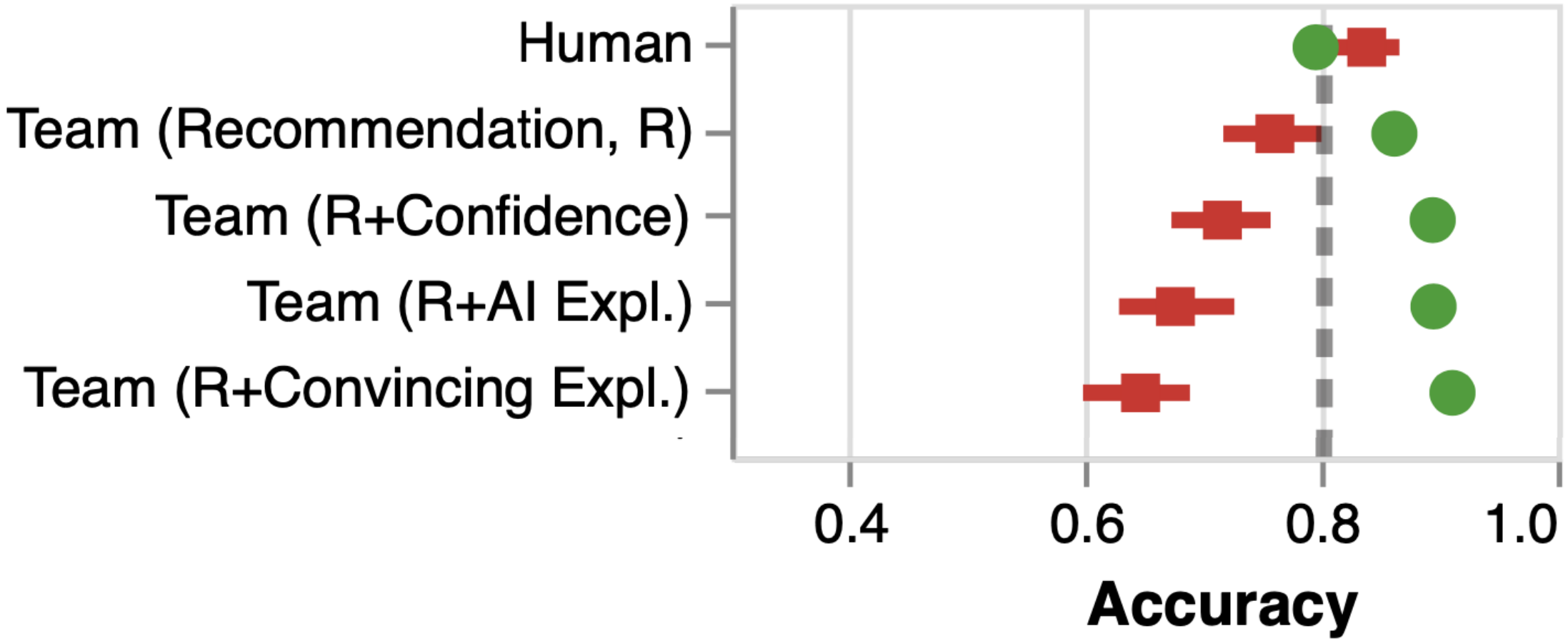
Explanations are Convincing



[Zhou, Bansal *et al.* In Prep]

Not Necessarily…

Explanations are Convincing



Better Explanations are More Convincing

Coming Soon…

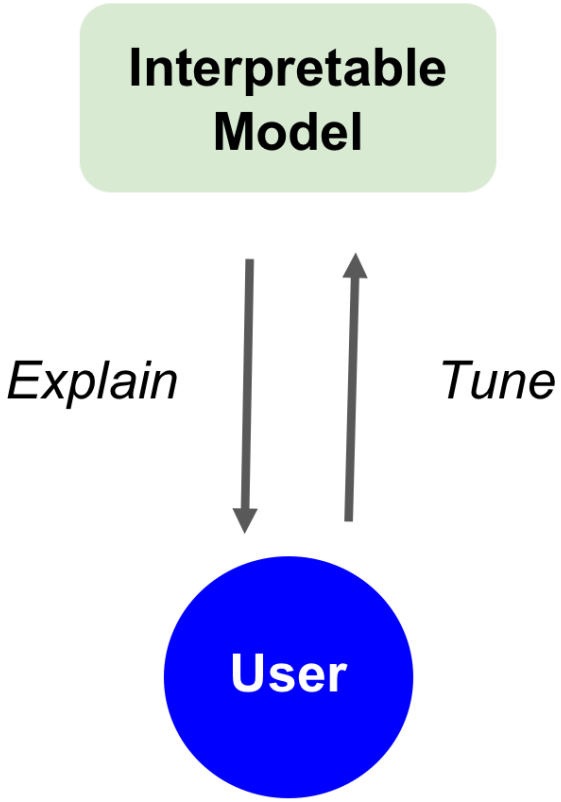
- Adaptive Explanations…

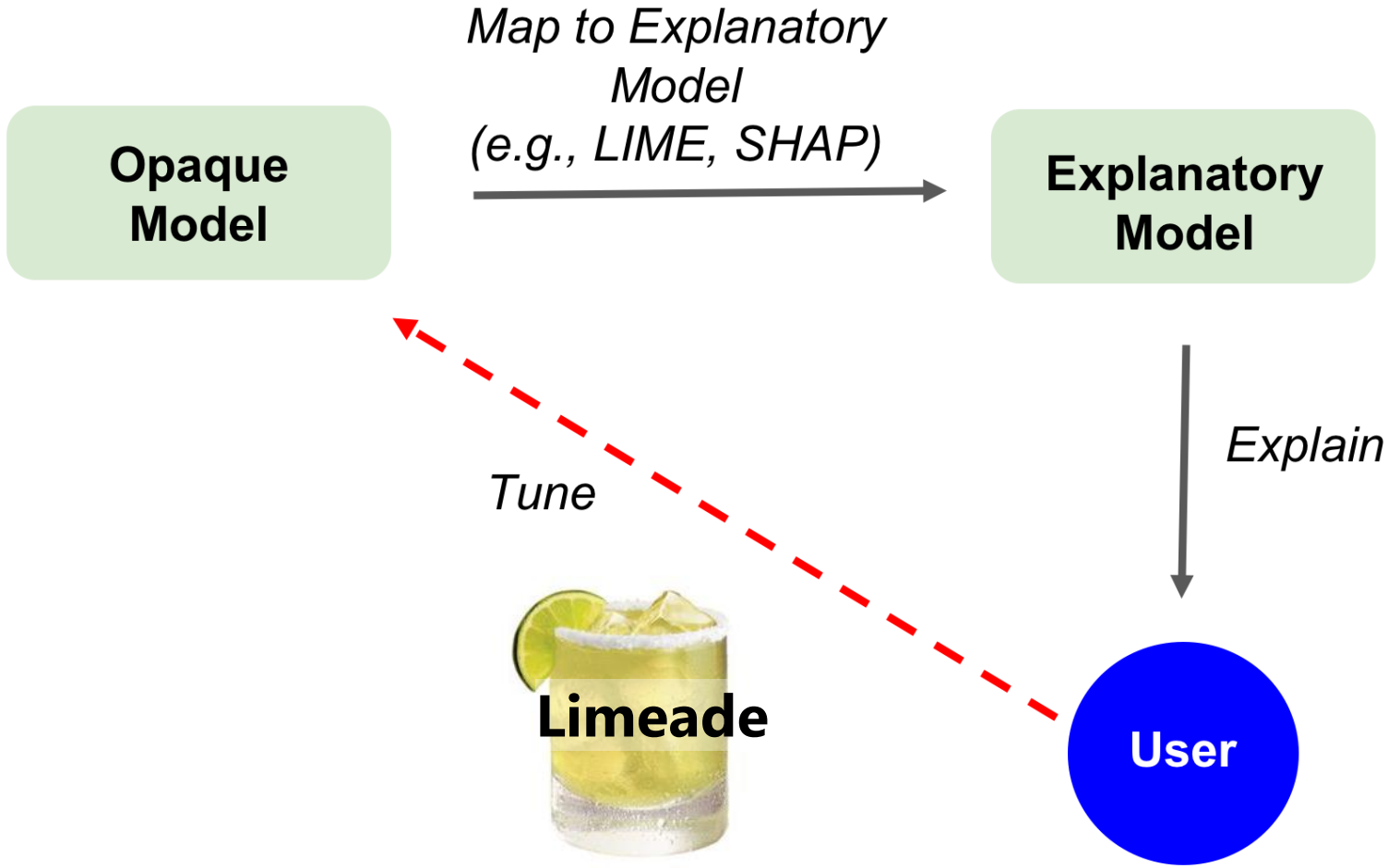
[Zhou, Bansal *et al.* In Prep]

That Other Question…

How can I adjust it?

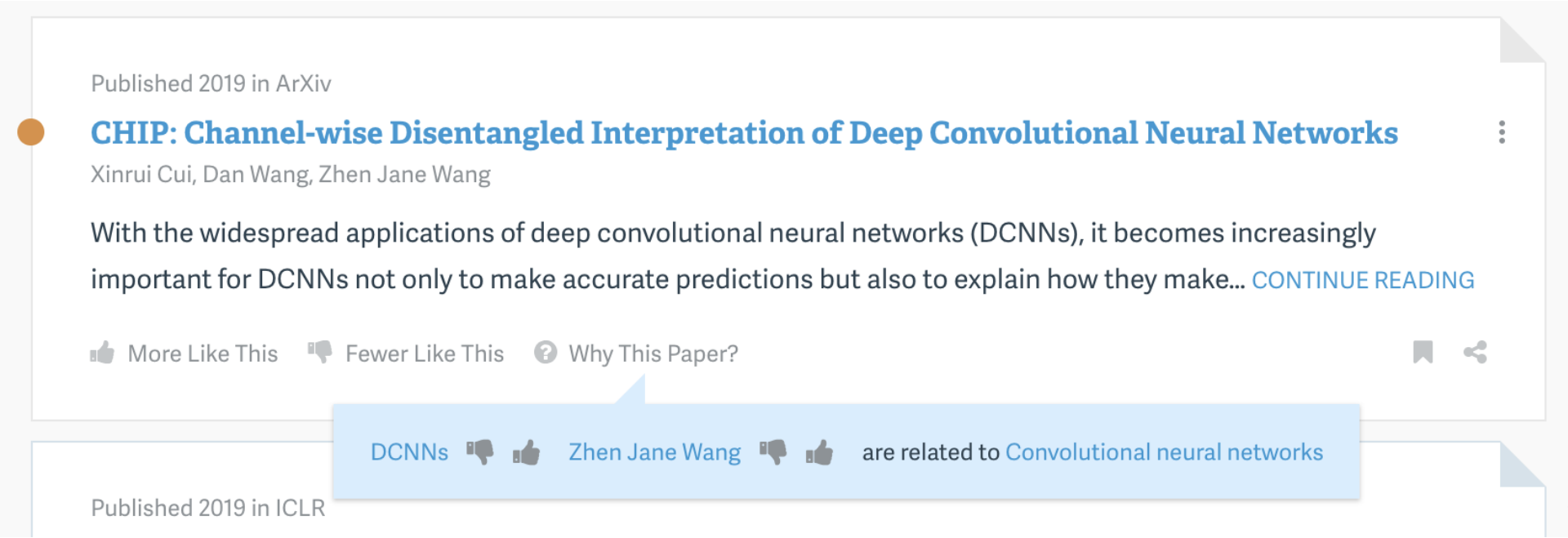
Tuning





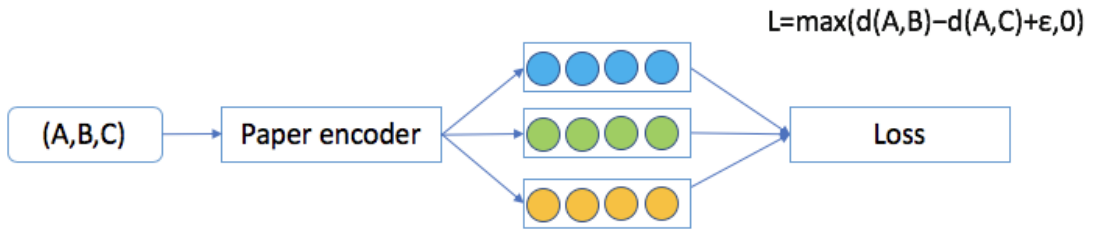
[Lee *et al.* Submited]

Adaptive Research-Paper Recommendations



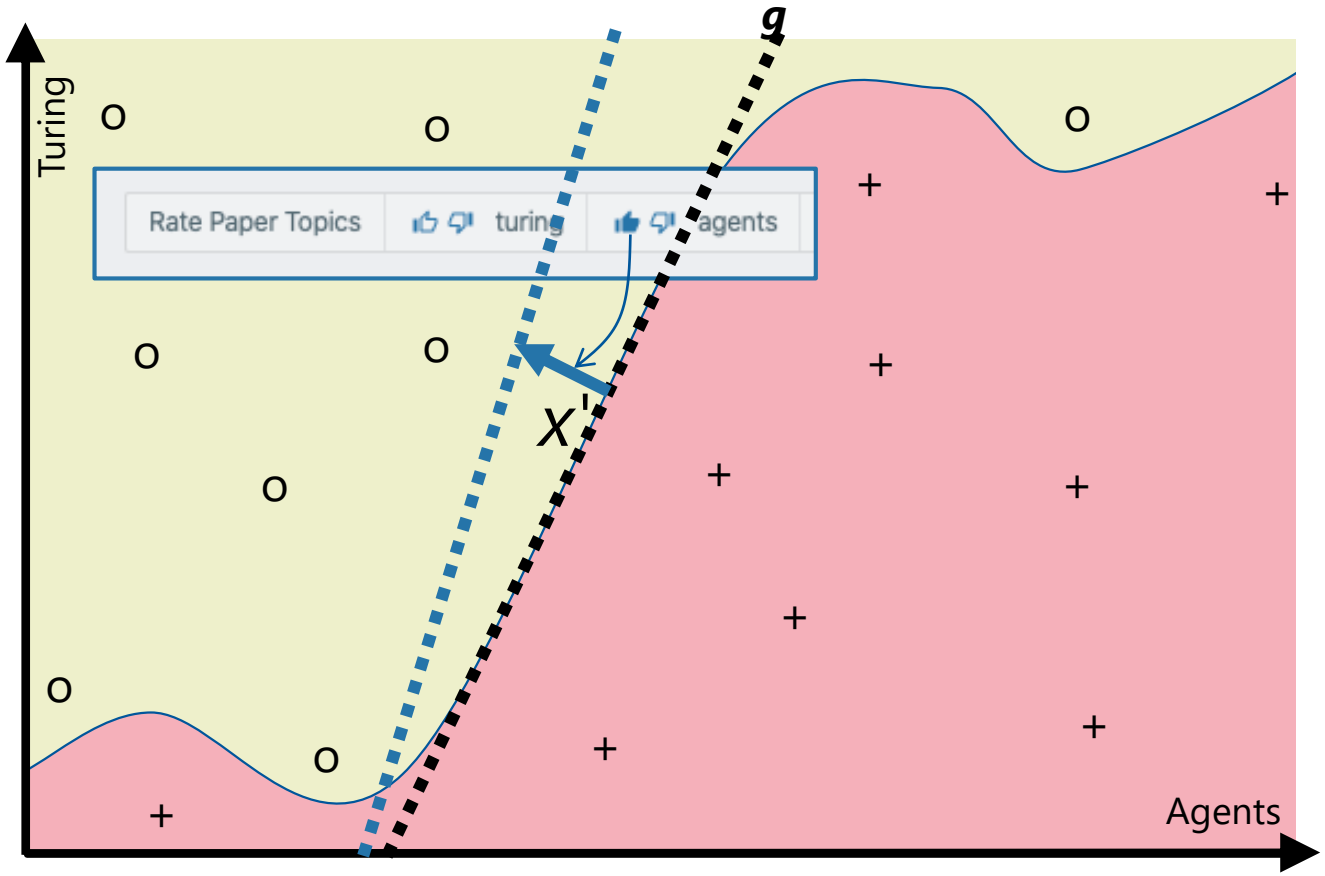
Beta: s2-sanity.apps.allenai.org

- Deep neural paper embeddings
- Explain with linear bigrams



[Cohen *et al.* Submited]

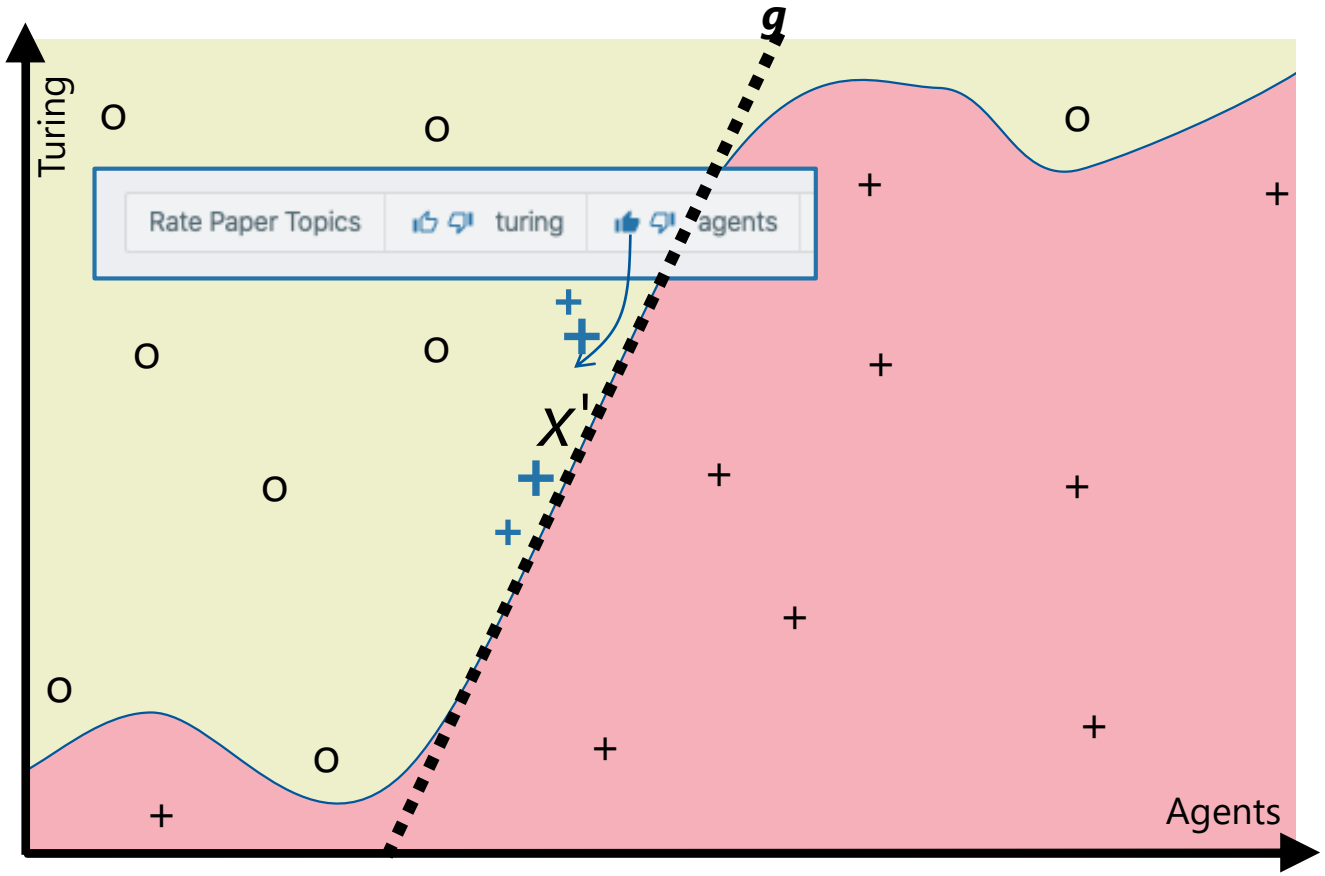
Tuning with Limeade



If all one cared about was the explanatory model, one could change this parameters… but not even the ***features*** are shared with the neural model!

[Lee *et al.* Submited]

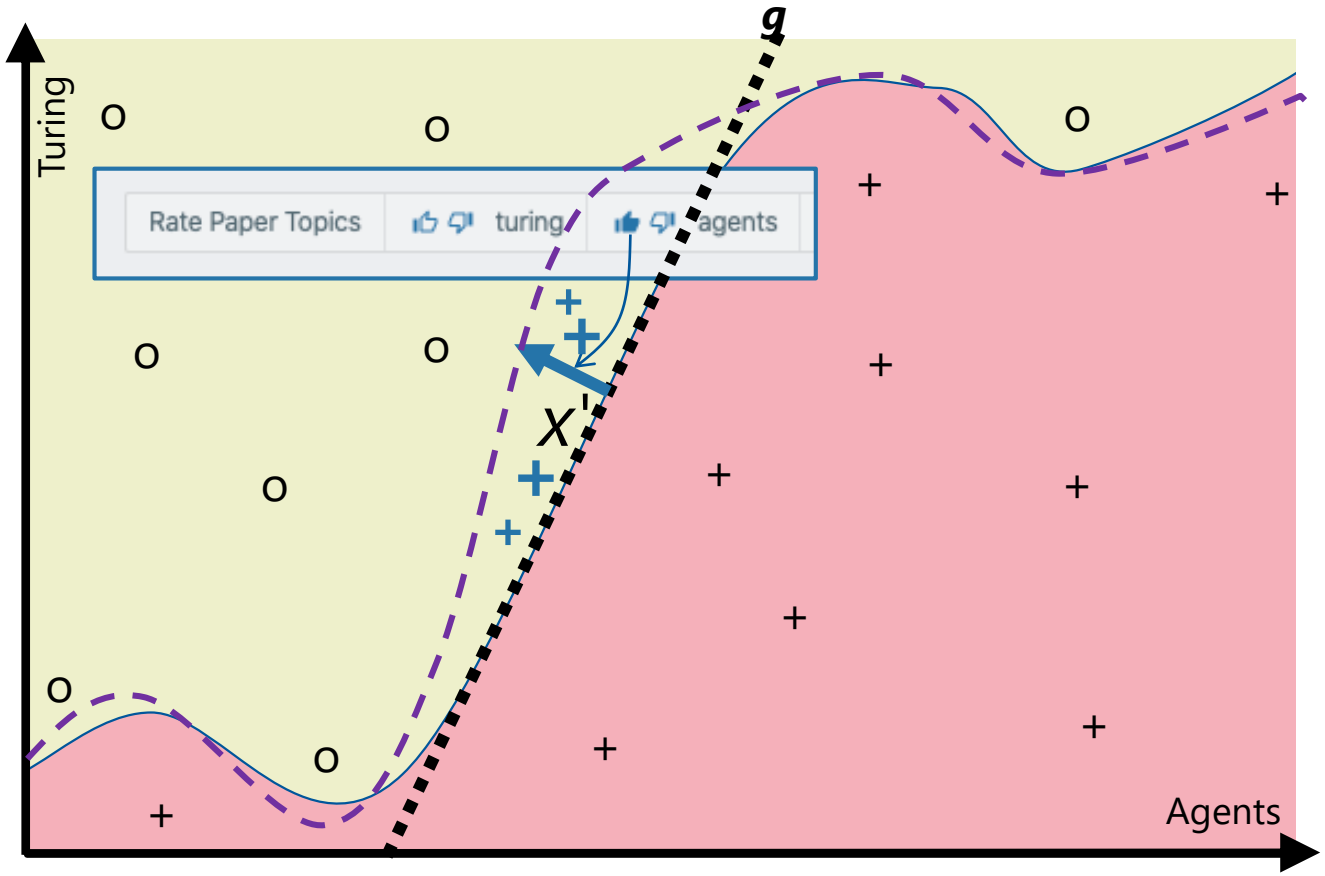
Tuning with Limeade



Instead… We generate new training instances by varying the feedback feature, weight by distance to x′…

[Lee *et al.* Submited]

Tuning with Limeade



Instead... We generate new training instances by varying the feedback feature, weight by distance to x' and ***Retrain.***

[Lee *et al.* Submited]

Evaluation

Good News:

Which system...	Baseline	Ours	p-value
...trust more?	4	17	**0.043**
...more control?	0	21	**≈0**
...more transparent?	3	18	**0.012**
...more intuitive?	12	9	0.664
...not missing relevant papers?	3	18	**0.012**

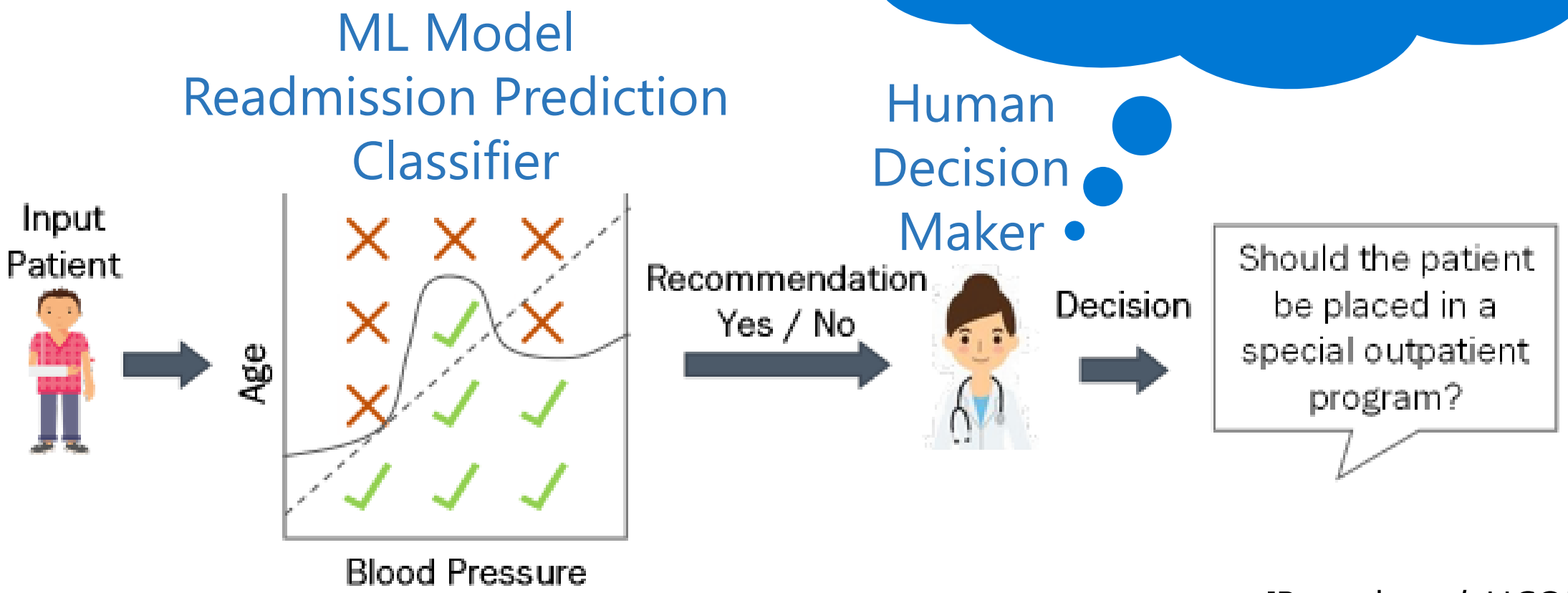
Less Good News:

No significant improvement on feed quality (team performance) as measured by clickthru

[Lee *et al.* Submited]

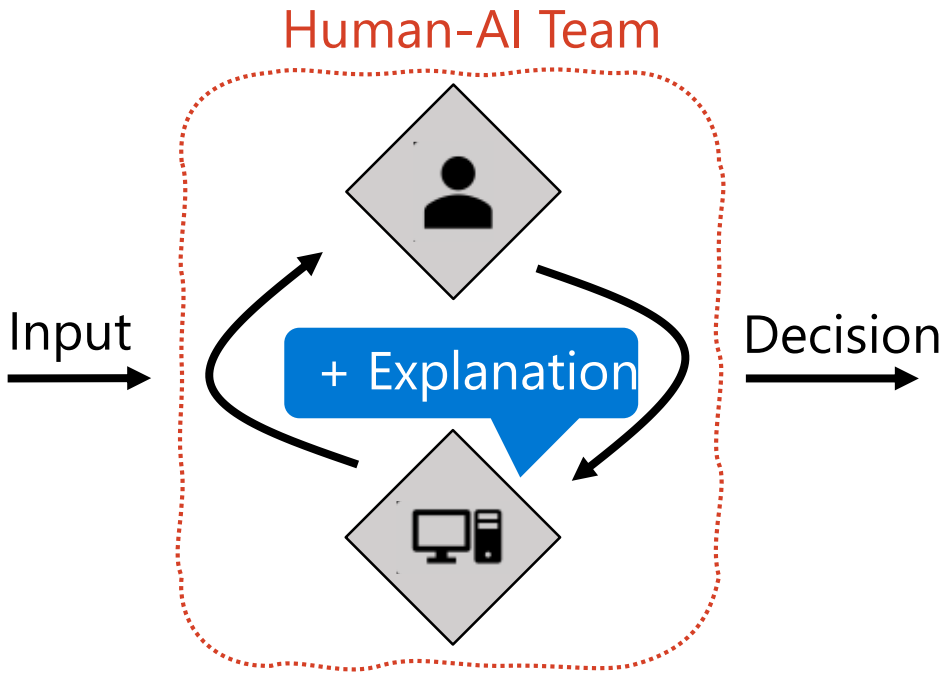
Summary

When can I trust it?
How can I adjust it?



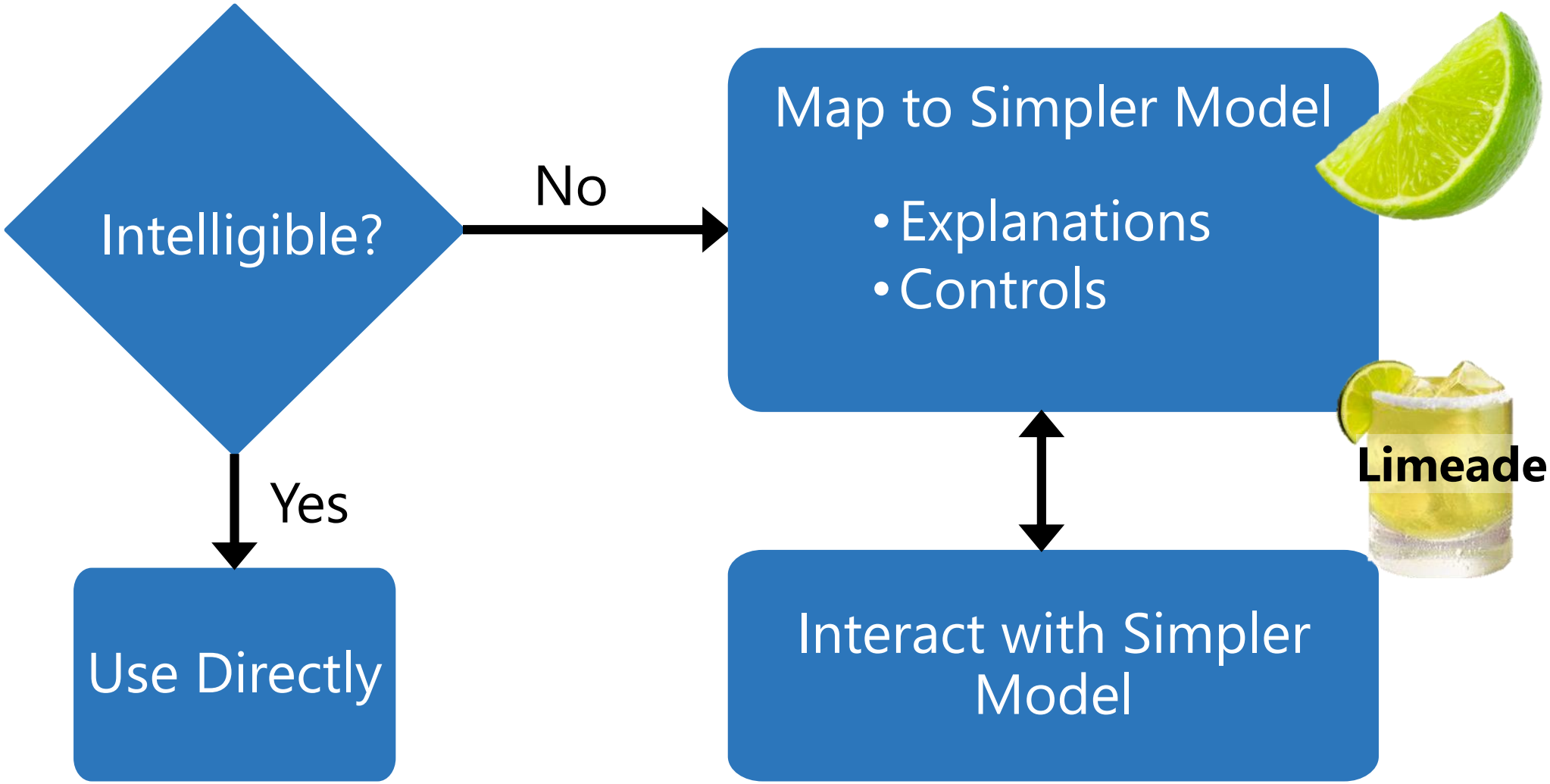
[Bansal *et al.* HCOMP-19]

Summary



Helpful ?

Summary


Intelligible?
No
Yes
Use Directly
Map to Simpler Model
• Explanations
• Controls
Interact with Simpler Model
Limeade

Guidelines for Human AI Interaction

Learn more: https://aka.ms/aiguidelines

Thanks! Questions?

INITIALLY

1. Make clear what the system can do.
2. Make clear how well the system can do what it can do.

DURING INTERACTION

3. Time services based on context.
4. Show contextually relevant information.
5. Match relevant social norms.
6. Mitigate social biases.

WHEN WRONG

7. Support efficient invocation.
8. Support efficient dismissal.
9. Support efficient correction.
10. Scope services when in doubt.
11. Make clear why the system did what it did.

OVER TIME

12. Remember recent interactions.
13. Learn from user behavior.
14. Update and adapt cautiously.
15. Encourage granular feedback.
16. Convey the consequences of user actions.
17. Provide global controls.
18. Notify users about changes.

Resources

Tutorial website: https://www.microsoft.com/en-us/research/project/guidelines-for-human-ai-interaction/articles/aaai-2020-tutorial-guidelines-for-human-ai-interaction/

Learn the guidelines
Introduction to guidelines for human-AI interaction
Interactive cards with examples of the guidelines in practice

Use the guidelines in your work
Printable cards (PDF)
Printable poster (PDF)

Find out more
Guidelines for human-AI interaction design, Microsoft Research Blog
AI guidelines in the creative process: How we're putting the human-AI guidelines into practice at Microsoft, Microsoft Design on Medium
How to build effective human-AI interaction: Considerations for machine learning and software engineering, Microsoft Research Blog